efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493320111116

OMB No 1545-0047

2015

# Form **990**

Department of the

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ► Do not enter social security numbers on this form as it may be made public
  ► Information about Form 990 and its instructions is at www IRS gov/form990

| Intern                      | ,                       | ue Service   |                             | <del></del>  | Inspection                   |
|-----------------------------|-------------------------|--|-----------------------------|--------------|------------------------------|
| A F                         | or the 2                | 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015   |                             |              |                              |
| <b>B</b> Ch                 | ck if app               | plicable C Name of organization DELTA DENTAL PLAN OF ARKANSAS INC  | ı                           | Employer i   | identification number        |
|                             | ldress ch               | nange  |                             | 71-0561      | 140                          |
| _                           | ame char<br>Itial retur | Doing business as  |                             |              |                              |
| Fi                          |                         |  |                             | Telephone r  | number                       |
| return,                     | terminat                | ■ 1513 Country Club Road   | 2                           | ·            |                              |
|                             | ended re                |  |                             | (501)835     | 5-3400                       |
| I Ap                        | olication               | pending City or town, state or province, country, and ZIP or foreign postal code Sherwood, AR 72120  |                             | Gross receip | ots \$ 464,462,411           |
|                             |                         | F Name and address of principal officer  | H(a) Is this a              | group ret    | urn for                      |
|                             |                         | Phyllis Rogers<br>1513 Country Club Road   | subordi                     | nates?       | ☐ Yes 🗸                      |
|                             |                         | Sherwood, AR 72120   | No<br><b>H(b)</b> Are all s | subordinate  |                              |
| <b>I</b> Ta                 | k-exemp                 | ot status  | included                    |              | Yes No                       |
| J W                         | ebsite:                 | ▶ www deltadentalar com  |                             |              | st (see instructions)        |
|                             |                         |  | H(c) Group 6                |              |                              |
| <b>K</b> For                | n of orga               | anization    ✓ Corporation    Trust    Association    Other ►  | L Year or forma             | ition 1982   | M State of legal domicile AR |
| Pa                          | rt I                    | Summary  |                             |              |                              |
|                             |                         | efly describe the organization's mission or most significant activities<br>e Schedule O  |                             |              |                              |
| e e                         | 300                     | c deficuale o  |                             |              |                              |
| Š.                          |                         |  |                             |              |                              |
| Governance                  |                         |  |                             |              |                              |
| 9<br>O                      | <b>2</b> CI             | heck this box ▶ ┌ if the organization discontinued its operations or disposed of   | more than 25°               | % of its net | tassets                      |
|                             | 3 Nu                    | umber of voting members of the governing body (Part VI, line 1a)   |                             | з            | 12                           |
| Activities &                |                         | umber of independent voting members of the governing body (Part VI, line 1b)   |                             | . 4          | 11                           |
| Ě                           | <b>5</b> To             | otal number of individuals employed in calendar year 2015 (Part V, line 2a) .  | . 5                         | 195          |                              |
| Ę.                          | <b>6</b> To             | otal number of volunteers (estimate if necessary)  |                             | . 6          | 0                            |
| 4                           | <b>7a</b> To            | otal unrelated business revenue from Part VIII, column (C), line 12  |                             | . 7a         | 3,586,570                    |
|                             | <b>b</b> Net            | t unrelated business taxable income from Form 990-T, line 34   |                             | 7b           | C                            |
|                             |                         |  | Prior Y                     | 'ear         | Current Year                 |
|                             | 8                       | Contributions and grants (Part VIII, line 1h)  |                             | 0            | 0                            |
| ži.                         | 9                       | Program service revenue (Part VIII, line 2g)   | 42                          | 3,628,345    | 437,595,765                  |
| Ravenue                     | 10                      | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  |                             | 2,247,528    |                              |
| _                           | 11                      | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |                             | 3,537,037    | 4,048,039                    |
|                             | 12                      | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 43                          | 4,412,910    | 442,452,369                  |
|                             | 13                      | Grants and similar amounts paid (Part IX, column (A), lines 1–3)   |                             | 3,693,030    | 2,826,238                    |
|                             | 14                      | Benefits paid to or for members (Part IX, column (A), line 4)  | 38                          | 9,823,247    | 395,920,129                  |
| δ                           | 15                      | Salaries, other compensation, employee benefits (Part IX, column (A), lines $5-10$ )   | 1:                          | 3,019,969    | 13,851,675                   |
| Expenses                    | 16a                     | Professional fundraising fees (Part IX, column (A), line 11e)  |                             | 0            | 0                            |
| dx                          | ь                       | Total fundraising expenses (Part IX, column (D), line 25) ▶0   |                             |              |                              |
| ш                           | 17                      | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   | 2.                          | 3,119,298    | 28,601,605                   |
|                             | 18                      | Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)   | 42                          | 9,655,544    | 441,199,647                  |
|                             | 19                      | Revenue less expenses Subtract line 18 from line 12  |                             | 4,757,366    | 1,252,722                    |
| Net Assets or Fund Balances |                         |  | Beginning of C              | urrent Year  | End of Year                  |
| Sset                        | 20                      | Total assets (Part X, line 16)   | 13                          | 4,834,612    | 146,773,969                  |
| ₹<br>E                      | 21                      | Total liabilities (Part X, line 26)  | 4                           | 7,565,159    | 59,391,341                   |
| žŢ                          | 22                      | Net assets or fund balances Subtract line 21 from line 20  | 8                           | 7,269,453    | 87,382,628                   |
| Unde<br>my k                | nowledg                 | Signature Block ties of perjury, I declare that I have examined this return, in ge and belief, it is true, correct, and complete Declaration o s any knowledge |                             |              |                              |
|                             |                         |  |                             |              |                              |
|                             |                         | \  |                             |              |                              |
| Sigr                        |                         | Signature of officer   |                             |              |                              |
| Sigr<br>Her                 |                         | Signature of officer  Phyllis Rogers Senior VP & CFO   |                             |              |                              |
| _                           |                         | Signature of officer   |                             |              |                              |

**Paid** Firm's name Preparer Fırm's address ▶ **Use Only** 

May the IRS discuss this return with the preparer shown above? (see in For Paperwork Reduction Act Notice, see the separate instructions.

|     | 990 (2015)  |             |     | Page <b>3</b> |
|-----|---|-------------|-----|---------------|
| Par | t IV Checklist of Required Schedules  |             |     |               |
|     |   |             | Yes | No            |
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1           |     | No            |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2           |     | No            |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3           |     | No            |
| 4   | Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II  | 4           |     |               |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III  | 5           |     | No            |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I   | 6           |     | No            |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7           |     | No            |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III  | 8           |     | No            |
| 9   | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV             | 9           |     | No            |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>   | 10          |     | No            |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  |             |     |               |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI  | 11a         | Yes |               |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b         | Yes |               |
| c   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | <b>11</b> c |     | No            |
|     | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | <b>11</b> d |     | No            |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e         | Yes |               |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X   | 11f         | Yes |               |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII   | 12a         |     | No            |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b         | Yes |               |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13          |     | No            |
|     | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a         |     | No            |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b         |     | No            |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV   | 15          |     | No            |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV   | 16          |     | No            |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)  | 17          |     | No            |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>   | 18          |     | No            |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19          |     | No            |
|     | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a         |     | No            |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b         |     |               |

| Form        | 990 (2015)  |     |     | Page <b>4</b> |
|-------------|---|-----|-----|---------------|
| Par         | t IV Checklist of Required Schedules (continued)  |     |     |               |
| 21          | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  | Yes |               |
| 22          | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  |     | No            |
| 23          | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23  | Yes |               |
| 24a         | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a                             | 24a |     | No            |
| b           | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     |               |
| c           | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |     |               |
| d           | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |     |               |
| <b>25</b> a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |     | No            |
| b           | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Pait I                                       | 25b |     | No            |
| 26          | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II                                 | 26  |     | No            |
| 27          | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27  |     | No            |
| 28          | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  |     |     |               |
| а.          | A current or former officer, director, trustee, or key employee? If "Ves," complete Schedule I  |     |     | l             |

**b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . 🛂

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Pait II, III, or IV,

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

30

31

32

36

37

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

38

Yes

Yes

Yes

Yes

Yes

Form 990 (2015)

Νo

Νo

Νo

Νo

Nο

Nο

Nο

Nο

| Part V | Statements | Regarding | Other I | RS Filings | and Tax | Complianc |
|--------|------------|-----------|---------|------------|---------|-----------|
|        |            |           |         |            |         |           |

| Pai | rt V                  | Statements Regarding Other IRS Filings and Tax Compliance  |             | .,   |             |     | _   |
|-----|-----------------------|--|-------------|--|-------------|-----|-----|
|     |                       | Check if Schedule O contains a response or note to any line in this  | Part        | <u>V</u>   | • •         | Yes | · L |
| 1a  | Enter                 | the number reported in Box 3 of Form 1096 Enter -0- if not applicable  | 1a          | 52,453   |             | res | No  |
|     |                       | the number of Forms W-2G included in line 1a Enter -0- if not applicable   | 1b          | 0  |             |     |     |
|     |                       | e organization comply with backup withholding rules for reportable payments t  |             |  |             |     |     |
|     |                       | g (gambling) winnings to prize winners?  |             | · · · · · ·  | <b>1</b> c  | Yes |     |
| 2a  |                       | the number of employees reported on Form W-3, Transmittal of Wage and  |             |  |             |     |     |
|     |                       | tatements, filed for the calendar year ending with or within the year covered so return  | 2a          | 195  |             |     |     |
| b   |                       | east one is reported on line 2a, did the organization file all required federal em   |             |  | 2b          | Yes |     |
|     | Note.I                | f the sum of lines 1a and 2a is greater than 250, you may be required to e-file  | see         | ınstructions)  |             |     |     |
| 3a  | Did th                | e organization have unrelated business gross income of \$1,000 or more durin   | g the       | year <sup>?</sup>  | 3a          | Yes |     |
|     |                       | s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanati</i>   |             |  | 3b          | Yes |     |
| 4a  |                       | r time during the calendar year, did the organization have an interest in, or a s<br>a financial account in a foreign country (such as a bank account, securities ac |             |  |             |     |     |
|     |                       | nt)?   | Count       | , or other illiancial  | 4a          |     | No  |
| b   | If"Ye                 | s," enter the name of the foreign country  |             |  |             |     |     |
|     | Seein                 | structions for filing requirements for FinCEN Form 114, Report of Foreign Ban  | k and       | Financial Accounts   |             |     |     |
| _   | (FBAR                 |  |             | _  |             |     |     |
|     |                       | ne organization a party to a prohibited tax shelter transaction at any time duri   | -           | , and the second se | 5a          |     | N o |
|     |                       | ly taxable party notify the organization that it was or is a party to a prohibited   |             | eiter transaction?   | 5b          |     | No  |
| C   | If"Ye                 | s," to line 5a or 5b, did the organization file Form 8886-T?   |             |  | 5c          |     |     |
| 6a  | Does                  | the organization have annual gross receipts that are normally greater than \$1   | 00,00       | 0, and did the   | 6a          |     | No  |
|     |                       | zation solicit any contributions that were not tax deductible as charitable con  |             |  |             |     |     |
| b   |                       | s," did the organization include with every solicitation an express statement t  | hat su      | ch contributions or gifts  | 6b          |     |     |
| 7   |                       | not tax deductible?  |             |  | OD          |     |     |
|     | -                     | e organization receive a payment in excess of \$75 made partly as a contribut  | ıon an      | d partly for goods and   | 7a          |     |     |
|     |                       | es provided to the payor?  |             |  |             |     |     |
|     |                       | s," did the organization notify the donor of the value of the goods or services p  |             |  | 7b          |     |     |
| С   |                       | e organization sell, exchange, or otherwise dispose of tangible personal properm 8282?   |             |  | 7c          |     |     |
| d   |                       | s," indicate the number of Forms 8282 filed during the year  | 7d          |  |             |     |     |
|     |                       |  |             |  |             |     |     |
| е   | Did th                | e organization receive any funds, directly or indirectly, to pay premiums on a   | persor      | al benefit contract?   | 7e          |     |     |
| f   | Did th                | e organization, during the year, pay premiums, directly or indirectly, on a pers   | onal b      | enefit contract?   | 7f          |     |     |
| g   | Ifthe                 | organization received a contribution of qualified intellectual property, did the o   | organiz     | zation file Form 8899 as   |             |     |     |
| h   | requir                | ed '   | <br>e did   | the organization file a  | <b>7</b> g  |     |     |
|     |                       | 1098-C?  |             | · · · · · ·  | 7h          |     |     |
| 8   |                       | <mark>oring organizations maintaining donor advised funds.</mark><br>donor advised fund maintained by the sponsoring organization have excess bu                     | .c.noc      | s holdings at any time   |             |     |     |
|     |                       | the year?  |             | · · · · ·  | 8           |     |     |
| 9a  | Did th                | e sponsoring organization make any taxable distributions under section 4966  | · .         |  | 9a          |     |     |
| b   | Did th                | e sponsoring organization make a distribution to a donor, donor advisor, or rel  | ated p      | erson?   | 9b          |     |     |
| 10  | Section               | n 501(c)(7) organizations. Enter   |             |  |             |     |     |
| а   | Initiat               | ion fees and capital contributions included on Part VIII, line 12  | 10a         |  |             |     |     |
| b   | Gross<br>facılıtı     | receipts, included on Form 990, Part VIII, line 12, for public use of club   | 10b         |  |             |     |     |
| 11  |                       | on <b>501(c)(12) organizations.</b> Enter  |             |  |             | ١   |     |
| а   |                       | Income from members or shareholders  | 11a         |  |             |     |     |
| b   |                       | income from other sources (Do not net amounts due or paid to other sources   |             |  |             |     |     |
|     | agains                | st amounts due or received from them )   | 11b         |  |             |     |     |
| 12a | Section               | on 4947(a)(1) non-exempt charitable trusts.Is the organization filing Form 990   | 0 in lie    | u of Form 1041?  | <b>12</b> a |     |     |
| b   |                       | s," enter the amount of tax-exempt interest received or accrued during the   | 12b         |  |             |     |     |
| 13  | year<br><b>Sectio</b> | on 501(c)(29) qualified nonprofit health insurance issuers.  | L           |  |             |     |     |
|     |                       | , y, y   |             |  |             |     |     |
| а   |                       | organization licensed to issue qualified health plans in more than one state?  | Note. S     | ee the instructions for  |             |     |     |
| Ь   |                       | onal information the organization must report on Schedule O<br>the amount of reserves the organization is required to maintain by the states                         | l           |  | 13a         |     |     |
| ,   |                       | ch the organization is licensed to issue qualified health plans  | 13b         |  |             |     |     |
| c   | Enter                 | the amount of reserves on hand   | <b>13</b> c |  |             |     |     |
| 14a | Did th                | e organization receive any payments for indoor tanning services during the ta  | x year      | ?  | 14a         |     | No  |
| b   | If"Ye                 | s," has it filed a Form 720 to report these payments? <i>If "No," provide an explana</i>   | ation ir    | Schedule O   | 14b         |     |     |

| orm 990 (: | 2015) Pa   |
|------------|--|
| art VI     | Governance, Management, and Disclosure   |
|            | For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. |
|            | Check if Schedule O contains a response or note to any line in this Part VI  |
| Saction    | A Coverning Body and Management  |

|    | Check if Schedule O contains a response or note to any line in this Part VI  |             |        | <u>v</u> |
|----|--|-------------|--------|----------|
| Se | ction A. Governing Body and Management   |             |        |          |
|    |  |             | Yes    | No       |
| la | Enter the number of voting members of the governing body at the end of the tax year 12   |             |        |          |
|    | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O   |             |        |          |
| b  | Enter the number of voting members included in line 1a, above, who are independent 1b 11   |             |        |          |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2           |        | No       |
| 3  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .  | 3           | Yes    |          |
| 1  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4           |        | No       |
| 5  | Did the organization become aware during the year of a significant diversion of the organization's assets? .   | 5           |        | No       |
| 5  | Did the organization have members or stockholders?   | 6           | Yes    |          |
|    | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a          | Yes    |          |
| b  | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7b          |        | No       |
| 3  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following   |             |        |          |
| а  | The governing body?  | 8a          | Yes    |          |
| b  | Each committee with authority to act on behalf of the governing body?  | 8b          | Yes    |          |
|    | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9           |        | No       |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal F   | Revenu      | ie Cod | e.)      |
|    |  |             | Yes    | No       |
| )a | Did the organization have local chapters, branches, or affiliates?   | 10a         |        | No       |
| b  | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b         |        |          |
| .a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a         | Yes    |          |
| b  | Describe in Schedule O the process, if any, used by the organization to review this Form 990   |             |        |          |
| 2a | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a         | Yes    |          |
| b  | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b         | Yes    |          |
| С  | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12c         | Yes    |          |
| 3  | Did the organization have a written whistleblower policy?  | 13          | Yes    |          |
| Ļ  | Did the organization have a written document retention and destruction policy?   | 14          | Yes    |          |
| 5  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |             |        |          |
| a  | The organization's CEO, Executive Director, or top management official   | 15a         | Yes    |          |
|    | Other officers or key employees of the organization  | 15b         | Yes    |          |
|    | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)   |             |        |          |
| ā  | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | <b>16</b> a | Yes    |          |
| b  | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b         | Yes    |          |
| 5e | ction C. Disclosure  |             |        |          |
|    | List the States with which a copy of this Form 990 is required to be filed▶  |             |        |          |
| 3  | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)  |             |        |          |

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records ▶Phyllis L Rogers 1513 Country Club Road Sherwood, AR 72120 (501) 992-1616

Part VII

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A)<br>Name and Title     | e and Title A verage hours per week (list any hours |                                   |                       |         |              | heck<br>unless<br>officer<br>stee) | i      | <b>(D)</b> Reportable compensation from the organization (W- | <b>(E)</b> Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
|---------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------------|--------|--|---|---|
|                           | for related organizations below dotted line)        | Individual trustee<br>or director | Institutional Trustee | Officer | Key employee | Highest compensated employee       | Former | 2/1099-MISC)   | (W- 2/1099-<br>MISC)  | organization and<br>related<br>organizations        |
| See Additional Data Table |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |
|                           |   |                                   |                       |         |              |                                    |        |  |   |   |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| <b>(A)</b><br>Name and Title  | (B) A verage hours per week (list any hours           | more t                            | tion (<br>han d<br>in is l | one both | oox,<br>an c | heck<br>unless<br>officer<br>stee) | ;      | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the |
|-------------------------------|---|-----------------------------------|----------------------------|----------|--------------|------------------------------------|--------|---|---|---|
|                               | for related<br>organizations<br>below<br>dotted line) | individual trustee<br>or director | Institutional Trustee      | Officer  | Key employee | Highest compensated employee       | Former | 2/1099-MISC)  | 2/1099-MISC)  | organization and<br>related<br>organizations        |
| See Additional Data Table     |   |                                   |                            |          |              |                                    |        |   |   |   |
|                               |   |                                   |                            |          |              |                                    |        |   |   |   |
|                               |   |                                   |                            |          |              |                                    |        |   |   |   |
|                               |   |                                   |                            |          |              |                                    |        |   |   |   |
|                               |   |                                   |                            |          |              |                                    |        |   |   |   |
|                               |   |                                   |                            |          |              |                                    |        |   |   |   |
|                               |   |                                   |                            |          |              |                                    |        |   |   |   |
|                               |   |                                   |                            |          |              |                                    |        |   |   |   |
|                               |   |                                   |                            |          |              |                                    |        |   |   |   |
|                               |   |                                   |                            |          |              |                                    |        |   |   |   |
|                               |   |                                   |                            |          |              |                                    |        |   |   |   |
|                               |   |                                   |                            |          |              |                                    |        |   |   |   |
| 1b Sub-Total                  | •   | <br>ection A                      |                            |          |              | . •                                |        |   |   | l   |
| d Total (add lines 1b and 1c) |   |                                   |                            |          |              | <b>&gt;</b>                        |        | 3,602,750   | 78,900  | 396,672   |

| 3  | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>           | 3 | Yes |  |  |  |
|--|--|---|-----|--|--|--|
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such individual |  |   |     |  |  |  |
|  | marriada   | 4 | Yes |  |  |  |
| 5  | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | _ | Vac |  |  |  |

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address                    | (B) Description of services            | (C)<br>Compensation |
|--|--|---------------------|
| Avesis   | Vision claims and fees                 | 4,681,008           |
| PO Box 7777<br>Phoenix, AZ 850117777             |  |                     |
| The Hatcher Agency                               | Brokers                                | 3,277,009           |
| PO Box 3505<br>Little Rock, AR 72203             |  |                     |
| Billy Randall Machen DDS                         | Dental Services                        | 2,010,164           |
| 4220 N Rodney Parham Rd<br>Little Rock, AR 72212 |  |                     |
| United Healthcare Insurance Company              | Health insurance carrier for employees | 1,725,071           |
| Dept CH 10151<br>Palatine, IL 600550151          |  |                     |
| Emdeon Business Services                         | Printing & Postage                     | 1,445,792           |
| PO Box 572490<br>Murray, UT 84157                |  |                     |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 477

Yes

| Form 99   |         | 15)   |  |                         |  |  |   | Page <b>9</b>  |
|---|---------|---|--|-------------------------|--|--|---|--|
| Part V  | Ш       | Statement o   |  |                         |  |  |   | _  |
|   |         | Check If Sched  | ule O contains a respoi                    | nse or note to any lir  | ne in this Part VIII  (A)  Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| े र   | 1a      | Federated cam   | paigns 1a                                  |                         |  |  |   |  |
| Grants<br>mounts  | b       | Membership du   | es <b>1b</b>                               |                         |  |  |   |  |
| F   | С       | Fundraising eve   | ents 1c                                    |                         |  |  |   |  |
| ifts<br>lar /   | d       | Related organiz   | zations 1d                                 |                         |  |  |   |  |
| s, (  | е       | Government grants   | s (contributions) 1e                       |                         |  |  |   |  |
| Contributions, Giffs, Grants<br>and Other Similar Amounts | f       | All other contribution  | ons, gifts, grants, and <b>1f</b>          |                         |  |  |   |  |
| ib di   | g       | Noncash contribution  | ons included in lines                      |                         |  |  |   |  |
| Contr<br>and (  |         | 1a-1f \$  Total. Add lines                                      | c 1 a-1 f                                  |                         | o  |  |   |  |
| <u>ت =</u>  | "       | Total. Add filles   | 5 1 4 - 11                                 | <b>&gt;</b>             | , , ,                                    |  |   |  |
| 풀   | 2a      | Dental Benefits   |  | Business Code<br>524298 | 114,583,352                              | 114,583,352  | 0                                       | 0  |
| Program Service Revenue                                   | b       | Dental Reinsurance  | e  | 524298                  | 34,873,675                               | 34,873,675   | 0                                       | 0  |
|   | С       | Dental ASC & Adm  | ın Income                                  | 524298                  | 288,138,738                              | 288,138,738  | 0                                       | 0  |
|   | d       |   |  |                         |  |  |   |  |
| S<br>E  | е       |   |  |                         |  |  |   |  |
| ogra  | f       | All other progra  | am service revenue                         |                         | О  | 0  | 0                                       | 0  |
| <u>Ā</u>  | g       | Total. Add lines  | s 2a-2f                                    | >                       | 437,595,765                              |  |   |  |
|   | 3       |   | ome (including dividen<br>ar amounts)      |                         | 647,184                                  | 0  | 0                                       | 647,184  |
|   | 4       |   | stment of tax-exempt bond                  | H                       | 0  | 0  | 0                                       | 0  |
|   | 5       | Royalties   |  |                         | 0  | 0  | 0                                       | 0  |
|   | 6a      | Gross rents   | (ı) Real                                   | (II) Personal           |  |  |   |  |
|   | b       | Less rental   |  |                         |  |  |   |  |
|   | С       | expenses<br>Rental income                                       | 0  | 0                       |  |  |   |  |
|   | d       | or (loss)<br>Net rental inco                                    | me or (loss)                               | •                       |  |  |   |  |
|   |         |   | (ı) Securities                             | (II) O ther             |  |  |   |  |
|   | 7a      | Gross amount<br>from sales of<br>assets other<br>than inventory | 21,366,023                                 | 805,400                 |  |  |   |  |
|   | b       | Less cost or other basis and                                    | 19,625,058                                 | 2,384,984               |  |  |   |  |
|   | С       | sales expenses<br>Gain or (loss)                                | 1,740,965                                  | -1,579,584              |  |  |   |  |
|   | d       |   | s)   |                         | 161,381                                  | -1,579,584   | 0                                       | 1,740,965  |
| Other Revenue   | 8a      | Gross income f<br>events (not inc<br>\$                         |  |                         |  |  |   |  |
| er Re   |         | See Part IV, lin  |  |                         |  |  |   |  |
| O<br>∰  |         |   | penses <b>b</b><br>(loss) from fundraising | ovents :                |  |  |   |  |
|   | e<br>9a |   | rom gaming activities                      | events •                |  |  |   |  |
|   | b<br>c  |   | penses b<br>(loss) from gaming acti        | vities                  |  |  |   |  |
|   | 10a     | Gross sales of  | inventory, less                            | <b>•</b>                |  |  |   |  |
|   |         | returns and allo  | owances .                                  |                         |  |  |   |  |
|   | ь       | Less cost of a  | a oods sold b                              |                         |  |  |   |  |
|   |         | _   | (loss) from sales of inv                   | entory <b>&gt;</b>      |  |  |   |  |
|   |         | Miscellaneous   |  | Business Code           |  |  |   |  |
|   | 11a     | Vision Benefits   |  | 524298<br>900099        | 3,586,570                                | 0  | 3,586,570                               | 461,469  |
|   | b<br>c  | Other Income  |  | 900099                  | 461,469                                  | U  | U                                       | 401,409  |
|   | d       | All other reven   | ue   |                         | 0  | 0  | 0                                       | 0  |
|   | e       | Total. Add lines  |  | •                       | 4,048,039                                |  |   |  |
|   | 12      | Total revenue.  | See Instructions .                         | 🗚                       | 442,452,369                              | 436,016,181  | 3,586,570                               | 2,849,618  |
|   | l       | _   |  |                         | ++2,432,309                              | 420,010,101  | 0/3,000,5                               | ۷,049,018  |

#### Part IX Statement of Functional Expenses

Check here ► ☐ If following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX . . . . . (B) (C) (D) Do not include amounts reported on lines 6b. (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 . . . . 2,826,238 2,826,238 Grants and other assistance to domestic individuals See Part IV, line 22 0 0 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 . . . . . . . . . . . . Benefits paid to or for members . . . . 395,920,129 395,920,129 Compensation of current officers, directors, trustees, and key employees . . 2,592,167 0 2,592,167 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 0 Other salaries and wages 7,643,343 4,586,006 3,057,337 0 Pension plan accruals and contributions (include section 401(k) 0 0 915.127 915.127 and 403(b) employer contributions) . . . . Other employee benefits . . 2,006,688 1,204,013 802.675 0 10 Payroll taxes 694,350 0 694,350 0 . . . . . . . . . Fees for services (non-employees) 0 Management . . 256.659 0 256,659 0 86,093 0 b Legal . . 86.093 Accounting . . . 241 763 0 241,763 0 . . 0 0 d Lobbying . 0 0 Professional fundraising services See Part IV, line 17 0 0 Investment management fees . . . . 144,002 0 144,002 0 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . 0 0 0 12 Advertising and promotion . 385,776 0 385,776 0 13 Office expenses . . . . . 1,819,269 0 2.021.410 202,141 14 Information technology . 0 0 0 0 0 n 0 0 15 Royalties . . 0 0 16 Occupancy . 463,666 463,666 17 305,743 183,446 122,297 0 18 Payments of travel or entertainment expenses for any federal, 0 state, or local public officials . . . . . n 19 Conferences, conventions, and meetings . 79,518 47,711 31,807 0 0 20 Interest . . n Ω n 21 Payments to affiliates . . . . 393,364 n 393,364 0 22 0 Depreciation, depletion, and amortization . 681,983 681.983 23 84,490 0 84,490 0 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O ) Claims Processing 2,847,983 2,847,983 0 0 575,354 Equipment Repairs & Maintenance 1,438,386 863.032 0 Premium Taxes 608,018 608,018 0 Bank Fees 222,482 133,489 88,993 0 All other expenses 18,340,269 11,375,620 6,964,649 0 25 Total functional expenses. Add lines 1 through 24e 0 441,199,647 423,096,937 18,102,710 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

| Part            | X        | Balance Sheet  |                   |                        |                          |             |                           |
|-----------------|----------|--|-------------------|------------------------|--------------------------|-------------|---------------------------|
|                 |          | Check if Schedule O contains a response or note to any li  | ne ın t           | his Part X             |                          |             |                           |
|                 |          |  |                   |                        | (A)<br>Beginning of year |             | <b>(B)</b><br>End of year |
|                 | 1        | Cash-non-interest-bearing  |                   |                        | 15,508,336               | 1           | 26,666,034                |
|                 | 2        | Savings and temporary cash investments   |                   |                        | 245,000                  | 2           | 245,000                   |
|                 | 3        | Pledges and grants receivable, net   |                   |                        | 0                        | 3           | 0                         |
|                 | 4        | Accounts receivable, net   |                   |                        | 38,709,630               | 4           | 41,982,188                |
|                 | 5        | Loans and other receivables from current and former office   |                   |                        |                          |             | <u></u>                   |
|                 |          | trustees, key employees, and highest compensated emp   | loyees            | Complete Part          |                          |             |                           |
|                 |          | II of<br>Schedule L  |                   |                        |                          |             |                           |
|                 |          |  |                   |                        | 0                        | 5           | 0                         |
| Assets          | 6        | Loans and other receivables from other disqualified pers section 4958(f)(1)), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see inst II of Schedule L | (c)(3)(<br>sectio | B), and<br>n 501(c)(9) | 0                        | 6           | 0                         |
| AS              | 7        | Notes and loans receivable, net  |                   |                        | 0                        | 7           | 0                         |
|                 | 8        | Inventories for sale or use  |                   |                        | 0                        | 8           | 0                         |
|                 | 9        | Prepaid expenses and deferred charges  |                   |                        | 1,243,606                | 9           | 494,354                   |
|                 | 10a      | Land, buildings, and equipment cost or other basis   | <br>              |                        | 1,240,000                | -           | 404,004                   |
|                 | 104      | Complete Part VI of Schedule D   | 10a               | 23,285,704             |                          |             |                           |
|                 | b        | Less accumulated depreciation  | <b>10</b> b       | 13,857,082             | 9,783,342                | <b>10</b> c | 9,428,622                 |
|                 | 11       | Investments—publicly traded securities   |                   |                        | 42,821,036               | 11          | 44,862,769                |
|                 | 12       | Investments—other securities See Part IV, line 11 $$ .   |                   |                        | 23,988,272               | 12          | 21,518,452                |
|                 | 13       | Investments—program-related See Part IV, line 11 .   |                   |                        | 0                        | 13          | 0                         |
|                 | 14       | Intangible assets  |                   |                        | 0                        | 14          | 0                         |
|                 | 15       | Other assets See Part IV, line 11  |                   |                        | 2,535,390                | 15          | 1,576,550                 |
|                 | 16       | <b>Total assets.</b> Add lines 1 through 15 (must equal line 34  | ) .               |                        | 134,834,612              | 16          | 146,773,969               |
|                 | 17       | Accounts payable and accrued expenses  |                   |                        | 30,415,131               | 17          | 39,767,271                |
|                 | 18       | Grants payable   |                   |                        | 0                        | 18          | 0                         |
|                 | 19       | Deferred revenue   |                   |                        | 2,903,763                | 19          | 2,521,567                 |
|                 | 20       | Tax-exempt bond liabilities  |                   |                        | 0                        | 20          | 0                         |
| ν l             | 21       | Escrow or custodial account liability Complete Part IV   |                   |                        | 0                        | 21          | 0                         |
| ilities         | 22       | Loans and other payables to current and former officers,<br>key employees, highest compensated employees, and di   | squalı            | fied                   |                          |             |                           |
| Liab            |          | persons Complete Part II of Schedule L   |                   |                        | 0                        | 22          | 0                         |
|                 | 23       | Secured mortgages and notes payable to unrelated third   | •                 |                        | 0                        | 23          | 0                         |
|                 | 24       | Unsecured notes and loans payable to unrelated third pa  |                   |                        | 0                        | 24          | 0                         |
|                 | 25       | Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24)  Complete Part X of Schedule D  | to rela           | ted third parties,     |                          |             |                           |
|                 |          |  |                   |                        | 14,246,265               | 25          | 17,102,503                |
|                 | 26       | Total liabilities.Add lines 17 through 25  |                   |                        | 47,565,159               | 26          | 59,391,341                |
|                 |          | Organizations that follow SFAS 117 (ASC 958), check he   | ere 🟲             |                        |                          |             |                           |
| Ses             |          | lines 27 through 29, and lines 33 and 34.  |                   |                        |                          |             |                           |
| an e            | 27       | Unrestricted net assets  |                   |                        | 87,269,453               | 27          | 87,382,628                |
| <u> </u>        | 28       | Temporarily restricted net assets  | · .               |                        | 0                        | 28          | 0                         |
| 됩               | 29       | Permanently restricted net assets  |                   |                        | 0                        | 29          | 0                         |
| r Fund Balances |          | Organizations that do not follow SFAS 117 (ASC 958), c   |                   | ere ▶                  |                          |             |                           |
| s or            | 30       | complete lines 30 through 34.  |                   |                        |                          | 20          |                           |
| set             | 30<br>31 | Capital stock or trust principal, or current funds   |                   |                        |                          | 30          |                           |
| A               | 31<br>32 | Paid-in or capital surplus, or land, building or equipment<br>Retained earnings, endowment, accumulated income, or   |                   |                        |                          | 31<br>32    |                           |
| Net             | 33       | Total net assets or fund balances  |                   |                        | 87,269,453               | 33          | 87,382,628                |
| ~               | 33<br>34 | Total liabilities and net assets/fund balances   |                   |                        | 134,834,612              | 34          | 146,773,969               |

442,452,369

441,199,647

1,252,722

87,269,453

-1,139,547

87,382,628

No

Νo

Nο

Form 990 (2015)

### **Reconcilliation of Net Assets**

| Check if Schedule O contains a response or note to any line in this Part XI |  |  |  |  |  |  | <u>. Г</u> |
|---|--|--|--|--|--|--|------------|
|   |  |  |  |  |  |  |            |

Total revenue (must equal Part VIII, column (A), line 12) . . . .

Total expenses (must equal Part IX, column (A), line 25) . . . Revenue less expenses Subtract line 2 from line 1 . . .

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . Net unrealized gains (losses) on investments . .

Donated services and use of facilities .

Investment expenses . Prior period adjustments .

Other changes in net assets or fund balances (explain in Schedule O) . 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

column (B))

Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII . . . . . . . 1 Accounting method used to prepare the Form 990

Cash ✓ Accrual COther If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Consolidated basis

Separate basis **b** Were the organization's financial statements audited by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate Separate basis

basis, consolidated basis, or both

Schedule O

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Single Audit Act and OMB Circular A-133?

✓ Consolidated basis

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Both consolidated and separate basis

Both consolidated and separate basis

1

2

3

4

5

6

7

8

9

10

2b

2c

3a

3b

2a

Yes

Yes

Yes

**Software ID:** 15000352

**Software Version:** v1.00

**EIN:** 71-0561140

Name: DELTA DENTAL PLAN OF ARKANSAS INC

Form 990. Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Form 990, Part VII - Compensation<br>Compensated Employees, and Inde |  |              |               |            | rus                         | tees                          | , K       | ey Employees  | , Highest  |  |
|--|--|--------------|---------------|------------|-----------------------------|-------------------------------|-----------|---|--|--|
| (A)<br>Name and Title  | (B) A verage hours per week (list any hours for related organizations below dotted line) | more<br>pers | than<br>on is | one<br>bot | not<br>box<br>h an<br>or/tr | chericies Highest compensated | ess<br>er | (D) Reportable compensation from the organization (W- 2/1099- MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| Susie Smith Chairman   | 8  | ×            |               |            |                             |                               |           | 1,708   | 20,700   | 21,617   |
| Dr Mel Collazo<br>Vice Chairman/Secretary                            | 8  | х            |               |            |                             |                               |           | 13,900  | 20,700   | (  |
| Dr James T Johnston DDS<br>Director                                  | 5<br>0   | x            |               |            |                             |                               |           | 15,250  | 0  | (  |
| Ronald Ownbey<br>Director  | 5<br>0   | ×            |               |            |                             |                               |           | 0   | 0  | 14,100   |
| Harold Perrin<br>Director  | 5<br>0   | x            |               |            |                             |                               | х         | 11,500  | 0  | (  |
| Robert Gladden<br>Director   | 5<br>0   | х            |               |            |                             |                               | х         | 12,600  | 0  | (  |
| Тегл Miller<br>Director  | 5<br>0   | x            |               |            |                             |                               |           | 17,150  | 27,000   | (  |
| Dr Troy John Dryden Bartels<br><br>Director                          | 5<br>0   | ×            |               |            |                             |                               |           | 0   | 0  | 14,100   |
| Robert Mason<br>Director   | 5<br>0   | ×            |               |            |                             |                               | ×         | 7,400   | 0  | (  |
| Sarah Clark<br>Director  | 5<br>0   | x            |               |            |                             |                               |           | 14,200  | 0  | (  |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

53,000

35,000

30,017

27,647

27,274

0

ol

372,518

323,769

271,356

256,219

243,930

| Compensated Employees, and Inde | pendent Co  | ntrac                                    | tor                                 | s                                   |                              |        | -, -  |   |   |   |
|---------------------------------|---|--|-------------------------------------|-------------------------------------|------------------------------|--------|-------|---|---|---|
| (A)<br>Name and Title           | (B) A verage hours per week (list any hours for related | Pos<br>m<br>unles                        | sition<br>ore the<br>ss pe<br>offin | (C<br>n (do<br>than<br>erso<br>icer | not<br>one<br>n is<br>and    |        | ,     | (D) Reportable compensation from the organization (W- 2/1099- | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W- 2/1099- | (F) Estimated amount of other compensation from the |
|                                 | organizations<br>below<br>dotted line)                  | ployee tronal Trustee and trustee tronal |                                     |                                     | Highest compensated employee | Former | MISC) | MISC)   | organization<br>and related<br>organizations                                      |   |
| R Mark Bailey<br>Director       | 5<br>0  | x  |                                     |                                     |                              |        |       | 12,240  | 0   | 2,940   |
| Wayne Callahan<br>Director      | 5<br>0  | x  |                                     |                                     |                              |        |       | 15,450  | 0   | 0   |
| Ebb Johnson<br>Director         | 5   | x  |                                     |                                     |                              |        | x     | 4,075   | 10,500  | 12,750  |
| Phillip Cox<br>Director         | 50  | ×  |                                     |                                     |                              |        |       | 6,300   | 0   | C   |
| Ed Choate<br>President & CEO    | 60  |  |                                     | x                                   |                              |        |       | 651,429   | 0   | 53,000  |
| Phyllis Rogers                  | 60  | ļ  |                                     |                                     |                              |        |       |   | 1   |   |

0 60

0 60

60

0 60

0

Х

Х

Х

Senior VP & CFO

Senior VP & COO

Dr Herman Hurd

Allen Moore

James Couch

VP Dental Director

VP Information Technology

VP and General Counsel

Lynn Harbert

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Inde                      |   |                                   |                       |                      |                            |                              | -,     |   |  |   |
|--|---|-----------------------------------|-----------------------|----------------------|----------------------------|------------------------------|--------|---|--|---|
| <b>(A)</b><br>Name and Title                         | (B) A verage hours per week (list any hours for related | unles                             | ore tl<br>ss pe       | :han<br>erso<br>icer | not<br>one<br>on is<br>and |                              |        | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the |
|  | organizations<br>below<br>dotted line)                  | Individual trustee<br>or director | Institutional Trustee | Officer              | key employee               | Highest compensated employee | Former | MISC)   | MISC)  | organization<br>and related<br>organizations        |
| Melissa Masingill                                    | 60  |                                   |                       | ×                    |                            |                              | x      | 127,843   | 0  | 2,964   |
| VP, Public Affairs                                   | 0   |                                   |                       |                      |                            |                              |        | 127,043   | U  | 2,504   |
| Ashley Rıddle  | 60  |                                   |                       | ×                    |                            |                              |        | 143,042   | 0  | 13,165  |
| VP, Sales and Account Managment                      | 0   |                                   |                       | Ĺ                    |                            | <u> </u>                     |        | 2.0,  | _  |   |
| Kelly Carney<br>VP, Human Resources                  | <br>0   |                                   |                       | x                    |                            |                              |        | 140,024   | 0  | 16,081  |
| Robert Mason  VP, Professional Relations             | 60  |                                   |                       | ×                    |                            |                              |        | 98,763  | 0  | 3,500   |
| Ebb Johnson  VP and Executive Director of Foundation | 60  |                                   |                       | ×                    |                            |                              |        | 52,446  | 0  | 1,692   |
| Christa Pittman<br>Director of Sales                 | 60  |                                   |                       |                      |                            | X                            |        | 232,189   | 0  | 3,621   |
| Louis Crow   | 40  |                                   |                       |                      |                            | x                            |        | 146,561   | 0  | 20,489  |

0 60

60

0 60

0

Dental Consultant

Director, Projects & Business Processes

Maxine Fricioni

Aron Harris

Director of IT

Sharon Worden

Director, Group Administration

14,897

15,569

13,249

0

135,019

146,431

129,438

Х

Χ

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

**SCHEDULE D** 

(Form 990)

Treasury

Department of the

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047

DLN: 93493320111116

Open to Public

| terr | nal Revenue Service                            |   | Torin 990) and its instructions is at i   | vv vv vv .11 3 .g         | 100/11     | <u> </u>               | ecuon           |
|------|--|---|---|---------------------------|------------|------------------------|-----------------|
|      | <b>me of the organ</b> i<br>LTA DENTAL PLAN OF |   |   |                           | Emplo      | oyer identification nu | mber            |
| DEC  | ETA DENTALTBAN OF                              | ANNAISAS INC  |   |                           | 71-0       | 561140                 |                 |
| Pa   | rt I Organ                                     | izations Maintaining Donor  | Advised Funds or Other Sim  | nilar Fur                 | nds o      | r Accounts.            |                 |
|      | Compi  | ete if the organization answere   | ed "Yes" on Form 990, Part IV, li   | ne 6.                     |            |                        |                 |
| L    | Total numbe                                    | er at end of year   | (a) Donor advised funds   |                           | (D)        | unds and other acco    | unts            |
| ,    |  | •   |   |                           |            |                        |                 |
| ۷.   | year)  | alue of contributions to (during  |   |                           |            |                        |                 |
| 3    | Aggregate v                                    | alue of grants from (during year)   |   |                           |            |                        |                 |
| 1    | Aggregate v                                    | alue at end of year   |   |                           |            |                        |                 |
| 5    |  |   | dvisors in writing that the assets hel<br>he organization's exclusive legal cor                                 |                           | advis      | ed <b>Ye</b>           | s No            |
| 5    | used only for c                                |   | nd donor advisors in writing that gra<br>penefit of the donor or donor advisor,                                 |                           |            | purpose <b>Ye</b>      | s No            |
| Pa   | rt III Conse                                   | rvation Easements. Comple   | te if the organization answered   | "Yes" on                  | Form       | n 990, Part IV, line   | 7.              |
| L    | Purpose(s) of                                  | conservation easements held by th   | e organization (check all that apply)   |                           |            |                        |                 |
|      | Preservati<br>education)                       | on of land for public use (e g , recre                                      |   | tion of an h              | nıstorı    | cally important land a | area            |
|      | Protection                                     | of natural habitat  | Preservat   | tion of a ce              | ertified   | d historic structure   |                 |
|      | Preservati                                     | on of open space  |   |                           |            |                        |                 |
| 2    |  | ; 2a through 2d if the organization l<br>he last day of the tax year        | neld a qualified conservation contribu  | ution in the              | form       | of a conservation      |                 |
|      |  |   |   |                           |            | Held at the End of     | the Year        |
| а    |  | of conservation easements   |   |                           | 2a         |                        |                 |
| b    | _  | restricted by conservation easeme   |   |                           | 2b         |                        |                 |
| C    |  | servation easements on a certified  | , ,   |                           | <b>2</b> c |                        |                 |
| d    |  | servation easements included in (c<br>ure listed in the National Register   | ) acquired after 8/17/06, and not on  | a                         | 2d         |                        |                 |
| 3    |  | servation easements modified, trar  | sferred, released, extinguished, or te  | erminated                 | by the     | e organization during  | the             |
|      | tax year ▶                                     |   |   |                           |            |                        |                 |
| 1    | Number of stat                                 | es where property subject to cons   | ervation easement is located <b>&gt;</b>  |                           | _          |                        |                 |
| 5    |  | nization have a written policy regar<br>enforcement of the conservation e   | ding the periodic monitoring, inspecti<br>asements it holds?  | ıon, handlı               | ng of      | ☐ Yes [                | _ <sub>No</sub> |
| 5    | Staff and volun<br>year                        | teer hours devoted to monitoring, i   | nspecting, handling of violations, and  | d enforcing               | cons       | ervation easements (   | during the      |
|      | <u> </u>                                       | <del></del>   |   |                           |            |                        |                 |
| 7    | A mount of exp  ▶ \$                           | enses incurred in monitoring, inspe<br>                                     | cting, handling of violations, and enfo   | orcing con                | serva      | tion easements durin   | g the year      |
| 3    |  | servation easement reported on lir<br>ion 170(h)(4)(B)(ii)?                 | e 2(d) above satisfy the requirement  | ts of section             | on 17      | · · · · · —            | <br>No          |
| •    | balance sheet,                                 |   | s conservation easements in its reve<br>of the footnote to the organization's f<br>sements                      |                           | •          | ·                      |                 |
| ar   | t IIII Organ                                   | izations Maintaining Collec   | tions of Art, Historical Treas<br>d "Yes" on Form 990, Part IV, II  |                           | r Oth      | er Similar Asset       | s.              |
| La   | If the organiza<br>works of art, hi            | tion elected, as permitted under SF<br>storical treasures, or other similar | AS 116 (ASC 958), not to report in assets held for public exhibition, eduote to its financial statements that c | its revenu<br>ucation, or | resea      | rch in furtherance of  |                 |
| b    | works of art, hi                               |   | AS 116 (ASC 958), to report in its r<br>assets held for public exhibition, edu<br>these items                   |                           |            |                        |                 |
| (    | (i) Revenue inclu                              | uded on Form 990, Part VIII, line 1   |   | <b>•</b>                  | • \$       |                        | _               |

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

**>** \$ \_

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

| Par        | t III           | Organizations Maintaining (continued)   | Collections of Ar        | t, His        | storio    | cal Tr     | reas   | sures, or (                 | Othe          | er Simila             | r Ass     | ets        |                |
|------------|-----------------|---|--------------------------|---------------|-----------|------------|--------|-----------------------------|---------------|-----------------------|-----------|------------|----------------|
| 3          |                 | g the organization's acquisition, acception items (check all that apply)        | ession, and other reco   | rds,cl        | heck a    | ny of t    | he fo  | llowing that                | are a         | a sıgnıfıcan          | nt use of | fıts       |                |
| а          |                 | Public exhibition   |                          | d             |           | Loan       | or e   | xchange prog                | gram          | ıs                    |           |            |                |
| b          | Γ               | Scholarly research  |                          | e             |           | Othe       | r      |                             |               |                       |           |            |                |
| c          |                 | Preservation for future generations   |                          |               |           |            |        |                             |               |                       |           |            |                |
| 4          | Provi<br>Part : | de a description of the organization?<br>XIII                                   | s collections and expl   | ain ho        | w they    | furthe     | er the | e organizatioi              | n's e         | xempt purp            | ose in    |            |                |
| 5          |                 | g the year, did the organization solic<br>s to be sold to raise funds rather th |                          |               |           |            |        |                             |               | mılar                 | Yes       | ∏ No       | )              |
| Pa         | rt IV           | Escrow and Custodial Arra<br>Complete if the organization a<br>Part X, line 21. |                          | -orm          | 990,      | Part I     | V, lı  | ne 9, or re                 | port          | ed an am              | ount o    | n Forr     | n 990,         |
| 1a         |                 | e organization an agent, trustee, cus<br>ded on Form 990, Part X?               | todian or other interm   | ediary        | for co    | ontribu    | tions  | or other ass                | sets          | _                     | Yes       | ∏ No       | •              |
| ь          | If'             | "Yes," explain the arrangement in Pa  | art XIII and complete    | the fo        | llowing   | g table    |        |                             |               |                       | A moun    | ıt         |                |
| c          | Ве              | gınnıng balance   |                          |               |           |            |        | <b>1</b> c                  |               |                       |           |            |                |
| d          | A d             | ditions during the year   |                          |               |           |            |        | 1d                          |               |                       |           |            |                |
| e          | Dis             | stributions during the year   |                          |               |           |            |        | 1e                          |               |                       |           |            |                |
| f          | Εn              | dıng balance  |                          |               |           |            |        | 1f                          |               |                       |           |            |                |
| <b>2</b> a | Did tl          | ne organization include an amount o   | n Form 990, Part X, Iır  | ne 21,        | for es    | crow o     | rcus   | stodial accou               | ınt lı        | ability?              | Yes       | ⊢ No       | •              |
| b          | If"Y€           | es," explain the arrangement in Part  | XIII Check here if th    | e expl        | anatıo    | n has I    | been   | provided in                 | Part          | XIII                  |           |            |                |
| Pa         | rt V            | Endowment Funds. Comple   | te if the organizatio    | n ans         | swere     | d "Ye      | s" to  | Form 990                    | , Pa          | rt IV, line           | 10.       |            |                |
|            |                 |   | (a)Current year          | <b>(b)</b> Pi | rıor yeaı | r <b>b</b> | (c)⊤   | wo years back               | (d)           | Three years b         | ack (e    | )Four ye   | ars back       |
| <b>1</b> a | Begii           | nning of year balance   |                          |               |           |            |        |                             |               |                       |           |            |                |
| b          | Cont            | ributions   |                          |               |           |            |        |                             |               |                       |           |            |                |
| c          | Netı<br>losse   | nvestment earnings, gains, and  |                          |               |           |            |        |                             |               |                       |           |            |                |
| d          | Gran            | ts or scholarships  |                          |               |           |            |        |                             |               |                       |           |            |                |
| e          |                 | r expenditures for facilities<br>programs                                       |                          |               |           |            |        |                             |               |                       |           |            |                |
| f          | A dm            | · · · · · · · · · · · · · · · · · · ·   |                          |               |           |            |        |                             |               |                       |           |            |                |
| q          |                 | of year balance   |                          |               |           |            |        |                             |               |                       |           |            |                |
| J          |                 | · · · · ·   |                          |               |           |            |        |                             |               |                       |           |            |                |
| 2          |                 | de the estimated percentage of the  | current year end balan   | ice (lir      | ne 1g,    | colum      | n (a)  | ) held as                   |               |                       |           |            |                |
| a          |                 | d designated or quasi-endowment >   |                          |               |           |            |        |                             |               |                       |           |            |                |
| b          |                 | anent endowment ▶   |                          |               |           |            |        |                             |               |                       |           |            |                |
| С          |                 | orarily restricted endowment ><br>percentages on lines 2a, 2b, and 2c           | should equal 100%        |               |           |            |        |                             |               |                       |           |            |                |
| 3a         |                 | here endowment funds not in the pos<br>nization by                              | ssession of the organiz  | zation        | that a    | re held    | d and  | administere                 | d for         | r the                 |           | V          | N-             |
|            | _               | nrelated organizations  |                          | _             |           |            |        |                             |               |                       | 3a(i)     | Yes        | No             |
|            |                 | elated organizations  |                          |               |           |            |        |                             |               |                       | 3a(ii)    |            |                |
| b          |                 | es" on 3a(II), are the related organiz  |                          |               |           |            |        |                             |               |                       | 3b        |            |                |
| 4          | Desc            | ribe in Part XIII the intended uses o   | of the organization's er | ndown         | nent fu   | nds        |        |                             |               |                       |           |            |                |
| Pa         | rt VI           | Land, Buildings, and Equip  |                          |               |           |            |        | - 11- 0                     |               | 000 B-                |           |            |                |
|            |                 | Complete if the organization a  Description of property                         | inswered Yes to Fo       | orm 9         |           | art IV     | ', iin | e 11a.5ee<br>(b)            | Fori          | TI 990, Pa<br>Accumul |           |            | k value        |
|            |                 | b escription of property  |                          | C             |           | ther bas   | sis (  | Cost or other ba<br>(other) | ISIS          | (c)deprecia           |           | <b>(-7</b> |                |
| <b>1</b> a | Land            |   |                          | - [           |           |            | 0      | 2,278,                      | 709           |                       |           |            | 2,278,709      |
| b          | Buildir         | -   |                          |               |           |            |        | 9 400                       | 100           | 3.4                   | مو مدء    |            | 6 204 246      |
| ,          | ا وعدوا         | nold improvements   |                          | $\vdash$      |           |            | 0      | 8,402,4                     | 109           | 2,1                   | 08,063    |            | 6,294,346<br>0 |
|            |                 | nent  |                          | ·  -          |           |            | 0      | 10,855,3                    | $\rightarrow$ | 10.1                  | 89,544    |            | 665,769        |
|            | Other           | nene i i i i i i i i  |                          | ·  -          |           |            | +      | 10,633,                     | ,,,           | 10,1                  | 55,544    |            | 003,709        |
|            |                 |   |                          |               |           |            | 0      | 1,749,2                     | 273           | 1,5                   | 59,475    |            | 189,798        |

9,428,622

| (a) Description of security or categor<br>(including name of security)  | ry   | <b>(b)</b> Book value     | (c)Method of valuation<br>Cost or end-of-year market valu  |
|---|--|---------------------------|--|
| (1)Financial derivatives  |  | 0                         |  |
| (2)Closely-held equity interests (3)Other   |  | 16,630,016                | F F  |
| (A ) Caprocq Core Real Estate Fund  |  | 4,888,436                 | F  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIIII Investments—Program Related.  | •  | 21,518,452                |  |
| Complete if the organization answere  | ed 'Yes' on Form 990,  |                           |  |
| (a) Description of investment   |  | (b) Book value            | (c) Method of valuation<br>Cost or end-of-year market valu |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
|   |  |                           |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  | <b>.</b>   |                           |  |
| Part IX Other Assets. Complete if the organizat   | tion answered 'Yes' on F   | orm 990, Part IV, line 1: |  |
| Part IX Other Assets. Complete if the organizat   |  | orm 990, Part IV, line 1: | d See Form 990, Part X, line 15                            |
| Part IX Other Assets. Complete if the organizat   | tion answered 'Yes' on F   | orm 990, Part IV, line 1: |  |
| Part IX Other Assets. Complete if the organizat   | tion answered 'Yes' on F   | orm 990, Part IV, line 13 |  |
| Part IX Other Assets. Complete if the organizat   | tion answered 'Yes' on F   | orm 990, Part IV, line 13 |  |
| Part IX Other Assets. Complete if the organizat   | tion answered 'Yes' on F   | orm 990, Part IV, line 1: |  |
| Part IX Other Assets. Complete if the organizat   | tion answered 'Yes' on F   | orm 990, Part IV, line 1: |  |
| Part IX Other Assets. Complete if the organizat   | tion answered 'Yes' on F   | orm 990, Part IV, line 1: |  |
| Part IX Other Assets. Complete if the organizat   | tion answered 'Yes' on F   | orm 990, Part IV, line 13 |  |
| Part IX Other Assets. Complete if the organizat   | tion answered 'Yes' on F   | orm 990, Part IV, line 1: |  |
| Part IX Other Assets. Complete if the organizate (a) Des  | tion answered 'Yes' on F   |                           | (b) Book value   |
| Other Assets. Complete if the organizat  (a) Des  (a) Des  Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the organization.  | tion answered 'Yes' on Financial Company of the Com |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the organization of the building part X, line 25.   | tion answered 'Yes' on Financial Company of the Com |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.  (a) Description of liability   | e 15 )   | 'Yes' on Form 990, Pa     | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  | tion answered 'Yes' on Factoristics  e 15 )  |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  | e 15 )   |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  | tion answered 'Yes' on Factoristics  e 15 )  |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.  I. (a) Description of liability  Federal income taxes  Payable to Affiliates  Prefund Deposits and Refund Checks | tion answered 'Yes' on Financial Comption  e 15 )  |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Payable to Affiliates  Prefund Deposits and Refund Checks | tion answered 'Yes' on Financial Comption  e 15 )  |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Payable to Affiliates  Prefund Deposits and Refund Checks | tion answered 'Yes' on Financial Comption  e 15 )  |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Payable to Affiliates  Prefund Deposits and Refund Checks | tion answered 'Yes' on Financial Comption  e 15 )  |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Payable to Affiliates  Prefund Deposits and Refund Checks | tion answered 'Yes' on Financial Comption  e 15 )  |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.   | tion answered 'Yes' on Financial Comption  e 15 )  |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Payable to Affiliates  Prefund Deposits and Refund Checks | tion answered 'Yes' on Financial Comption  e 15 )  |                           | (b) Book value   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Payable to Affiliates  Prefund Deposits and Refund Checks | tion answered 'Yes' on Financial Comption  e 15 )  |                           | (b) Book value   |

Schedule D (Form 990) 2015

Schedule D, Part X, Line 2

| 1    | Total revenue, gains, and other             | support per audited financial statements  | 1            |                    |
|------|---|---|--------------|--------------------|
| 2    | Amounts included on line 1 but              | not on Form 990, Part VIII, line 12   |              |                    |
| а    | Net unrealized gains (losses) o             | n investments 2a  |              |                    |
| b    | Donated services and use of fac             | cilities 2b   |              |                    |
| c    | Recoveries of prior year grants             | 2c  |              |                    |
| d    | Other (Describe in Part XIII )              | 2d  |              |                    |
| e    | Add lines 2a through 2d                     |   | 2e           |                    |
| 3    | Subtract line $\mathbf{2e}$ from line $1$ . |   | 3            |                    |
| 4    | Amounts included on Form 990                | , Part VIII, line 12, but not on line <b>1</b>  |              |                    |
| а    | Investment expenses not inclu               | ded on Form 990, Part VIII, line 7b . 4a  |              |                    |
| b    | Other (Describe in Part XIII )              | 4b  |              |                    |
| c    | Add lines <b>4a</b> and <b>4b</b>           |   | 4c           |                    |
| 5    | Total revenue Add lines 3 and               | <b>4c.</b> (This must equal Form 990, Part I, line 12)  | 5            |                    |
| Par  |   | penses per Audited Financial Statements With Expens   | es per       | Return.            |
|      |   | zation answered 'Yes' on Form 990, Part IV, line 12a.   | <del> </del> | <del></del>        |
| 1    |   | audited financial statements  | 1            |                    |
| 2    |   | not on Form 990, Part IX, line 25   |              |                    |
| а    | Donated services and use of fac             | cilities 2a   | 4            |                    |
| b    | Prior year adjustments                      | <u>2b</u>   | _            |                    |
| С    | Otherlosses                                 | <u>2</u> c  | _            |                    |
| d    | Other (Describe in Part XIII )              |   |              |                    |
| е    | Add lines <b>2a</b> through <b>2d</b>       |   | 2e           |                    |
| 3    | Subtract line ${f 2e}$ from line ${f 1}$ .  |   | 3            |                    |
| 4    | Amounts included on Form 990                | , Part IX, line 25, but not on line <b>1:</b>   |              |                    |
| а    | Investment expenses not inclu               | ded on Form 990, Part VIII, line 7b 4a  |              |                    |
| b    | Other (Describe in Part XIII )              | 4b  |              |                    |
| c    | Add lines <b>4a</b> and <b>4b</b>           | <del> </del>  | 4c           |                    |
| 5    | Total expenses Add lines <b>3</b> and       | d 4c. (This must equal Form 990, Part I, line 18)   | 5            |                    |
| Par  | XIII Supplemental Info                      | rmation   |              |                    |
| Part |   | art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and ines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part |              | ide any additional |
|      | Return Reference                            | Explanation   |              |                    |

Not applicable

| Schedule D (Form 990) 2015         |                |  |  |  |  |  |
|------------------------------------|----------------|--|--|--|--|--|
| Part XIII Supplemental Information | on (continued) |  |  |  |  |  |
| Return Reference                   | Explanation    |  |  |  |  |  |
|                                    |                |  |  |  |  |  |
|                                    |                |  |  |  |  |  |
|                                    |                |  |  |  |  |  |
|                                    |                |  |  |  |  |  |
|                                    |                |  |  |  |  |  |
|                                    |                |  |  |  |  |  |
|                                    |                |  |  |  |  |  |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493320111116 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number DELTA DENTAL PLAN OF ARKANSAS INC 71-0561140 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (d) A mount of cash (a) Name and address of **(b)** EIN (c) IRC section (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance or government (book, FMV, assistance appraisal, other) See Additional Data Table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . .

#### **Additional Data**

**Software ID:** 15000352 **Software Version:** v1.00

**EIN:** 71-0561140

Name: DELTA DENTAL PLAN OF ARKANSAS INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (g) Description of

| organization<br>or government   |            | ıf applicable | grant     | cash<br>assistance | (book, FMV, appraisal, other) | non-cash assistance | or assistance      |
|---|------------|---------------|-----------|--------------------|-------------------------------|---------------------|--------------------|
| UAMS Foundation<br>4301 W Markham St 716<br>Little Rock, AR 72205                     | 71-6056774 | 501(c)3       | 75,000    |                    |                               |                     | Sponsor            |
| Delta Dental Foundation of<br>Arkansas<br>1513 Country Club Road<br>Sherwood,AR 72120 | 26-1569324 | 501(c)3       | 2,514,643 |                    |                               |                     | Charitable Mission |
| Octagon Inc<br>800 CONNECTICUT<br>AVENUE 2E<br>NORWALK,CT 06854                       | 52-1287224 |               | 25,000    |                    |                               |                     | Sponsorship        |

(h) Purpose of grant

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable arant cash (book, FMV, appraisal, non-cash assistance orassistance or government assistance other) Riverfest 71-0530405 20,000 Sponsorship 500 President Clinton Ave Suite 217 18,500 Sponsorship 71-0525252

Little Rock, AR 72201 Ronald McDonald House 1009 Wolfe St Little Rock, AR 72202

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Little Rock, AR 72206

71-0236776 13,000 AR Livestock Show Sponsorship Association 2600 Howard Street

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) CARTI Foundation 71-0589907 501(c)3 11,000 Sponsorship PO Box 55011 Little Rock AR 72215

Sponsorship

Sponsorship

6,000

6,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

501(C)3

71-0826334

62-1253153

| LICCIC ROCK, AR 72213 |
|-----------------------|
| Centers for Youth and |
| Families              |
| PO BOX 251970         |
| Little Rock, AR 72225 |

Make-A-Wish Mid South

320 Executive Court Ste 101 Little Rock, AR 72205 **Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

► Attach to Form 990.

OMB No 1545-0047

DLN: 93493320111116

2015

Open to Public

| Treasury                 |   |
|--------------------------|---|
| Internal Revenue Service |   |
| Name of the organiz      | a |
| DELTA DENTAL PLAN OF     | Δ |

Schedule J (Form 990)

Department of the

| iterr | nal Revenue Service  | Tusp      | ectio | n            |
|-------|--|-----------|-------|--------------|
| Νa    | ame of the organization Employer identification  | ation nur | nber  |              |
| DEL   | LTA DENTAL PLAN OF ARKANSAS INC  |           |       |              |
| ٠)-   | 71-0561140 Questions Regarding Compensation  |           |       |              |
| I-G   | Questions Regarding Compensation   |           | Yes   | No           |
| 1a    | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items  |           | 165   | 140          |
|       |  |           |       |              |
|       | First-class or charter travel Housing allowance or residence for personal use  | -         |       | <br>         |
|       | ▼ Travel for companions  | -         |       | !<br>        |
|       | Tax idemnification and gross-up payments Health or social club dues or initiation fees   | ł         |       | <u> </u><br> |
|       | Discretionary spending account Personal services (e.g., maid, chauffeur, chef)   | ł         |       | <br>         |
| b     | If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain   | 1b        | Yes   |              |
| 2     | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?   | 2         | Yes   |              |
| 3     | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III |           |       |              |
|       | ▼ Compensation committee   | ļ         |       | ļ            |
|       | ☐ Independent compensation consultant ☐ Compensation survey or study   | ļ         | ļ     | ļ            |
|       | ▼ Form 990 of other organizations     ▼ Approval by the board or compensation committee  | ļ         | ļ     | ļ            |
| 4     | During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization   | on        |       |              |
| а     | Receive a severance payment or change-of-control payment?  | 4a        |       | Νo           |
| b     | Participate in, or receive payment from, a supplemental nonqualified retirement plan?  | 4b        | Yes   |              |
| c     | Participate in, or receive payment from, an equity-based compensation arrangement?   | 4c        |       | Νo           |
|       | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III   |           |       |              |
|       |  |           |       |              |
| _     | Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any   |           |       |              |
| 5     | compensation contingent on the revenues of   |           |       |              |
| а     | The organization?  | 5a        |       | No           |
| b     | Any related organization?  | 5b        |       | No           |
| _     | If "Yes," on line 5a or 5b, describe in Part III   |           |       |              |
| 6     | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  |           |       |              |
| а     | The organization?  | 6a        | Yes   |              |
| b     | Any related organization?  | 6b        |       | Νo           |
|       | If "Yes," on line 6a or 6b, describe in Part III   |           |       |              |
| 7     | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III   | 7         |       | No           |
| В     | Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  | 8         |       | No           |
| 9     | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations   | ٠         |       |              |

| (A) Name and Title | (B) Breakdown o          | f W-2 and/or 1099-MI                      | SC compensation                           | (C) Retirement and             | ( <b>D</b> ) Nontaxable | (E) Total of columns | ( <b>F</b> ) Compensation in                           |
|--------------------|--------------------------|---|---|--------------------------------|-------------------------|----------------------|--|
|                    | Base<br>(ı) compensation | (ii)<br>Bonus & incentive<br>compensation | (ıiı)<br>Other reportable<br>compensation | other deferred<br>compensation | benefits                | (B)(ı)-(D)           | column(B) reported<br>as deferred on prior<br>Form 990 |

Schedule J (Form 990) 2015

See Additional Data Table

Schedule J (Form 990) 2015

| Schedule J (Form 990) 2015              | Page <b>3</b>   |  |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|--|
| Part III Supplemental Information       |   |  |  |  |  |  |  |  |
| Provide the information, explanation, o | r descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information |  |  |  |  |  |  |  |
| Return Reference                        | Explanation   |  |  |  |  |  |  |  |
| Schedule J, Part I, Line 1a             | Any spousal travel is charged to the applicable employee's W-2 or 1099 for taxable purposes   |  |  |  |  |  |  |  |
| Schedule J, Part I, Line 4              | CEO participates in a SERP  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |

Schedule J (Form 990) 2015

**Software ID:** 15000352 **Software Version:** v1.00

**EIN:** 71-0561140

Name: DELTA DENTAL PLAN OF ARKANSAS INC

| (A) Name and Title                                 |      | I (B) Breakdown of    |   |                                     |  |                                   |                                    |  |
|--|------|-----------------------|---|-------------------------------------|--|-----------------------------------|------------------------------------|--|
| (A) Name and Litle                                 |      | (i) Base Compensation | f W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | <b>(D)</b> Nontaxable<br>benefits | (E) Total of columns<br>(B)(i)-(D) | (F) Compensation in<br>column (B)<br>reported as deferred<br>on prior Form 990 |
| 1Ed ChoatePresident & CEO                          | (1)  | 470,423               | 166,590   | 14,416                              | 53,000   | 0                                 | 704,429                            | 51,300   |
|  | (11) | 0                     | 0   | 0                                   | 0  |                                   |                                    | (  |
| 1Phyllis Rogers<br>Senior VP & CFO                 | (1)  | 272,017               | 100,422   | 80                                  | 53,000   | 0                                 | 425,519                            | 52,000   |
|  | (11) | 0                     | 0   | 0                                   | 0  |                                   |                                    | (  |
| 2Lynn Harbert<br>Senior VP & COO                   | (1)  | 232,300               | 89,642  | 80                                  | 35,000   | 0                                 | 357,022                            | 32,844   |
|  | (11) | 0                     | 0   | 0                                   | 0  |                                   |                                    | (  |
| <b>3</b> Dr Herman Hurd<br>VP Dental Director      | (1)  | 199,796               | 71,480  | 80                                  | 30,017   | 0                                 | 301,373                            | 27,842   |
|  | (11) | 0                     | 0   | 0                                   | 0  |                                   |                                    | (  |
| <b>4</b> Allen Moore<br>VP Information Technology  | (1)  | 184,697               | 71,395  | 127                                 | 27,647   | 0                                 | 283,866                            | 22,29  |
|  | (11) | 0                     | 0   | 0                                   | 0  |                                   |                                    | (  |
| <b>5</b> James Couch<br>VP and General Counsel     | (1)  | 182,325               | 61,479  | 127                                 | 27,274   | 0                                 | 271,205                            | 10,26  |
|  | (11) | 0                     | 0   | 0                                   | 0  |                                   |                                    | (  |
| <b>6</b> Ashley Riddle<br>VP, Sales and Account    | (1)  | 92,456                | 50,505  | 80                                  | 13,165   | 0                                 | 156,206                            | (  |
| Managment  | (11) | 0                     | 0   | 0                                   | 0  |                                   |                                    | (  |
| <b>7</b> Kelly Carney<br>VP, Human Resources       | (1)  | 111,028               | 28,869  | 127                                 | 16,081   | 0                                 | 156,105                            | (  |
| ,  | (11) | 0                     | 0   | 0                                   | 0  |                                   |                                    | (  |
| <b>8</b> Christa Pittman<br>Director of Sales      | (1)  | 93,992                | 138,070   | 127                                 | 3,621  | 0                                 | 235,810                            | 12,746   |
|  | (11) | 0                     | 0   | 0                                   | 0  |                                   |                                    | (  |
| 9Louis Crow<br>Dental Consultant                   | (1)  | 139,106               | 7,419   | 35                                  | 20,489   | 0                                 | 167,049                            | 18,949   |
|  | (11) | 0                     | 0   | 0                                   | 0  |                                   |                                    | (  |
| <b>10</b> Aron HarrisDirector of ∏                 | (1)  | 107,770               | 38,534  | 127                                 | 15,569   | 0                                 | 162,000                            | 14,42  |
|  | (11) | 0                     | 0   | 0                                   | 0  |                                   |                                    | (  |
| 11Maxine Fricioni<br>Director, Projects & Business | (1)  | 103,488               | 31,452  | 80                                  | 14,897   | 0                                 | 149,917                            | 14,060   |
| Processes  | (11) | 0                     | 0   | 0                                   | 0  |                                   | - 0                                | (  |
| 12Sharon Worden<br>Director, Group Administration  | (ı)  | 92,992                | 36,367  | 80                                  | 13,249   | 0                                 | 142,688                            | (  |
| , ,  | (11) | 0                     |   |                                     |  |                                   |                                    |  |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule L

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

DLN: 93493320111116 OMB No 1545-0047

2015

|                                   |  |                                   | ► A                | ttach to Form  | 990 or Form 9    | 90-EZ.             |         |        |           |                              |                |         |  |
|-----------------------------------|--|-----------------------------------|--------------------|----------------|------------------|--------------------|---------|--------|-----------|------------------------------|----------------|---------|--|
| Department of the<br>Treasury     | Pent of the   ►Information about Schedule L (Form 990 or 990-EZ) and its instructions is at <u>www.irs.gov/form990</u> . |                                   |                    |                |                  |                    |         |        |           | Open to Public<br>Inspection |                |         |  |
| Internal Revenue Se               | <u> </u>   |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
| Name of the or<br>DELTA DENTAL PL |  | INC                               |                    |                |                  |                    | Er      | nploye | er identi | ficatio                      | n numbe        | r       |  |
|                                   |  |                                   |                    |                |                  |                    | 7:      | 1-056  | 1140      |                              |                |         |  |
| Part I Exc                        | ess Benefit  | Transactio                        | <b>ns</b> (section | on 501(c)(3),  | section 501(c    | )(4), and 501(d    | (29)    | organı | zations   | only)                        |                |         |  |
| Com                               | plete if the org   | anızatıon answ                    | ered "Yes          | " on Form 990  | , Part IV , line | 25a or 25b, or     | Form 9  | 990-E  | Z, Part   | V , lıne                     | 40b            |         |  |
| <b>1 (a)</b> Nan                  | ne of dısqualıfı   | ed person                         | (b) F              | •              | •                | ıfıed person an    | d (     | •      | cription  | of                           | <b>(d)</b> Cor | rected? |  |
|                                   |  |                                   |                    | (              | organization     |                    |         | tran   | saction   |                              | Yes            | No      |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   | •                  |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    | 1       |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    | +       |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    | +       |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    | -       |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    | -       |        |           | -                            |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
| 2 Enterthe                        | amount of tax  | incurred by org                   | janızatıon         | managers or d  | isqualified pers | sons during the    | e year  | under  | section   |                              |                |         |  |
| 4958 .                            |  |                                   |                    |                |                  |                    |         |        | ▶ \$      |                              |                |         |  |
| <b>3</b> Enter the                | amount of tax,   | ıf any, on line                   | 2, above, r        | eımbursed by   | the organization | on                 |         |        | ▶ \$      |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  | /or From I                        |                    |                |                  | l 20 E             | 0.0     | . O D  | TV        |                              |                |         |  |
|                                   |  | organization an<br>orted an amour |                    |                |                  | , illie 38a, oi Fi | 0111199 | o, Pai | LIV, III  | ie 26, t                     | n ii the       |         |  |
| 013                               | gamzación rep  | orted arramour                    | 10 011 1 01111     | 550,1 die x,11 | 110 3, 0, 01 22  |                    |         |        |           |                              |                |         |  |
| (a) Name of                       | (b) Relations  | hip (c)                           | (d) Loa            | n to           | (e)O riginal     | (f)Balance         | (g)     | ) In   | (h        | )                            | (i)Wr          | ıtten   |  |
| interested                        | with   | Purpose o                         | of or from         | the            | principal        | due                |         |        | Appro     | ved                          | agreement?     |         |  |
| person                            | organizatio  | n loan                            | organiza           | tion?          | amount           |                    |         |        | by boa    |                              |                | _       |  |
|                                   |  |                                   |                    | T _            | _                |                    |         | T      | commi     |                              | -              | 1       |  |
|                                   |  |                                   | То                 | From           |                  |                    | Yes     | No     | Yes       | No                           | Yes            | No      |  |
|                                   |  |                                   |                    |                |                  |                    |         | ļ      |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
| Total                             | 1  | <b>▶</b> \$                       |                    |                |                  | 1                  |         |        |           | 1                            |                |         |  |
|                                   | ants or Ass  | istance Ber                       | ofiting            | Intoroctod     | Dorcons          |                    |         |        |           |                              |                |         |  |
|                                   |  | organization                      |                    |                |                  | rt IV line 27      | ,       |        |           |                              |                |         |  |
| (a) Name of                       |  | (b) Relations                     |                    |                | nt of assistanc  |                    |         | ctance | · (a)     | Durno                        | se of ass      | ictanco |  |
| perso                             |  | interested per                    |                    |                | it of assistant  | e   (a) Type       | UI assi | Stalle | (6)       | Pulpos                       | se or ass      | istance |  |
| perso                             |  | organiz                           |                    | ·              |                  |                    |         |        |           |                              |                |         |  |
|                                   |  | 3                                 |                    |                |                  |                    |         |        | <u> </u>  |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   | +  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        | +         |                              |                |         |  |
|                                   |  |                                   |                    |                |                  |                    |         |        |           |                              |                |         |  |

(2) Ownbey Agency

(4) Mark Bailey DDS

(5) Trov Bartels DDS

Part V

(3) Collazo Orthodontics

No

Nο

(e) Sharing

Ωf

Yes

lorganization's revenues?

#### Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (a) Name of interested person (d) Description of transaction (b) Relationship (c) A mount of hetween interested transaction person and the

organization (1) Simmons First National Bank Susie Smith was Kev Employee

Supplemental Information

Return Reference

Producer of DDAR

Participating Provider

Participating Provider

Participating Provider

Provide additional information for responses to questions on Schedule L (see instructions)

104.292

126,770

Explanation

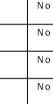
Bank Fees

186,555 Provider Fees

51,237 Producer Fees 68.089 Provider Fees

Provider Fees

Schedule L (Form 990 or 990-EZ) 2015



SCHEDULE O (Form 990 or

990-EZ)

Treasury

Department of the

Internal Revenue

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

DLN: 93493320111116 OMB No 1545-0047

2015 Open to Public

Inspection

Service **Employer identification number** Name of the organization DELTA DENTAL PLAN OF ARKANSAS INC 71-0561140

| Return<br>Reference         | Explanation  |
|-----------------------------|--|
| Form 990,<br>Part I, Line 1 | Delta Dental of Arkansas is a local, not-for-profit service corporation whose mission is to improve the health of the people we serve and to be the leading force in the delivery of quality dental insurance services. We strive to provide comprehensive dental and vision insurance plans that are affordable and deliver industry-leading technology and world-class service to our members. Due in part to the financial savings well offer in our dual networks, Delta Dental of Arkansas is the state's largest dental benefits administrator, serving more than 3,000 Arkansas employers and over 500,000 Arkansans. Nine out of 10 Arkansas dentists are members of Delta Dental's network. Delta Dental's growth and efficiency in managing our organization allows the company to invest significantly towards achieving our goal to improve the oral health of Arkansans. Since 2003, Delta Dental of Arkansas has contributed over \$13.2 million to oral health initiatives in dental education, prevention and treatment for Arkansans. Delta Dental of Arkansas' contributions provide critical funding for the Arkansas Mission of Mercy, and dental clinics at UAMS, Arkansas Children's Hospital and CARTI. Through our Foundation, nearly \$8 million has been invested to fund startup costs to fluoridate Arkansas water systems. The number of Arkansans receiving fluoridated water has increased from 61% to more than 87%, which positively affects the oral health of over 600,000 Arkansans. Delta Dental of Arkansas also provides financial support to dental community clinics across the state who provide free and reduced cost care to those most in need. |

| Return Reference   | Explanation   |
|--------------------|---|
| Form 990, Part VI, | Investments are managed by Stephens Capital Management, Intrust Wealth Management, and Luther King within the |
| Section A, Line 3  | defined parameters of Delta Dental's written investment policy, which is approved by the board of directors   |

| Return Reference                     | Explanation   |
|--------------------------------------|---|
| Form 990, Part VI, Section A, Line 6 | Yes, the organization has one corporate member - Renaissance Health Service Corporation |

| Return Reference                         | Explanation  |
|--|--|
| Form 990, Part VI,<br>Section A, Line 7a | The directors shall be elected at the annual meeting of the members, consistent with the terms and conditions of any and all voting agreements, proxies and/or affiliation agreements entered into by the corporation and any other party or |
| •  | parties, then in effect with an affiliating corporation(s)   |

| Return Reference                          | Explanation  |
|---|--|
| Form 990, Part VI,<br>Section B, Line 11b | The information presented on the form 990 is gathered by the Director of Finance for the organization. The Chief Financial Officer reviews the information. Once complete, an electronic copy of the form 990 is posted for our board's review prior to the form 990 being filed with the IRS. |

| Return<br>Reference                          | Explanation  |
|--|--|
| Form 990, Part<br>VI, Section B,<br>Line 12c | Each interested person shall sign an annual certification affirming (1) receipt of the conflict of interest, (2) the policy and code of conduct has been read and understood and (3) agreement to comply with the policy and code of conduct. In addition, interested parties shall be required to annually complete and file an annual disclosure statement within one month of the date of request. Annual disclosure statements and any subsequent amendments are reviewed by the governance committee in conjunction with legal counsel and a report of disclosed conflicts are made to Delta Dental's board of directors. Periodic reviews are also performed to ensure Delta Dental operates in accordance with the conflict of interest policy. |

| Return<br>Reference                         | Explanation  |
|---|--|
| Form 990, Part<br>VI, Section B,<br>Line 15 | The compensation of the organization's CEO is reviewed annually by the compensation committee. The compensation committee consists of board members, none of whom have a conflict with respect to the officers. On a bi-annual basis, the compensation committee reviews market pricing and benchmarking data for the compensation of the leadership team and the staff. This analysis, from a variety of national, regional and local compensation surveys, include the use of data as to comparable compensation for a similarly situated organization and reviews annual base salary compensation, incentive/bonus compensation, deferred compensation and benefits. The data meets the compensation philosophy and strategic plan as determined and approved by the board of directors. The documented results and recommendations of this analysis are presented to the compensation committee and board of directors for approval. These decisions are documented in the minutes of the compensation committee and board of directors. |

| Return Reference                      | Explanation   |
|---------------------------------------|---|
| Form 990, Part VI, Section C, Line 19 | Governing documents, conflict of interest policy, and financial statements are available to the public upon request |

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93493320111116 OMB No 1545-0047

### **SCHEDULE R** (Form 990)

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| Name of the organization<br>DELTA DENTAL PLAN OF ARKANSAS INC                                      |                                 |   |                            | Employer ic                               | dentification number                       |                           |                   |
|--|---------------------------------|---|----------------------------|---|--|---------------------------|-------------------|
|  |                                 |   |                            | 71-05611                                  | 40   |                           |                   |
| Part I Identification of Disregarded Entities Com  | plete if the organization       | answered "Yes" o                                    | n Form 990, Par            | t IV, line 33.                            |  |                           |                   |
| ( <b>a)</b> Name, address, and EIN (if applicable) of disregarded entity                           | ( <b>b)</b><br>Primary activity | (c) Legal domicile (state or foreign country)       | (d)<br>Total income E      | (e)<br>End-of-year assets                 | <b>(f)</b><br>Direct controlling<br>entity |                           |                   |
|  |                                 |   |                            |   |  |                           |                   |
|  |                                 |   |                            |   |  |                           |                   |
|  |                                 |   |                            |   |  |                           |                   |
|  |                                 |   |                            |   |  |                           |                   |
|  |                                 |   |                            |   |  |                           |                   |
| Port II Identification of Polated Toy Everyth Over   | ninations Complete if           |   | aswared Wash as            | - Form 000 Pa                             | et IV   line 24   becomes it h             | 2000                      |                   |
| Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during | the tax year.                   | the organization ar                                 | iswered "Yes" or           | 1 FORM 990, Par                           | rt IV, line 34 because it i                | au one                    | 2                 |
| (a)<br>Name, address, and EIN of related organization  | (b)<br>Primary activity         | (c)<br>Legal domicile (state<br>or foreign country) | (d)<br>Exempt Code section | (e) Public charity sta (if section 501(c) |  | Section<br>(13) co<br>ent | ontrolle<br>tity? |
| (1)Delta Dental of Arkansas Foundation<br>1513 Country Club Road                                   | Public Act                      | AR  | 501(c)(3)                  | PF  | N/A  | Yes                       | No                |
| Sherwood, AR 72120<br>26-1569324   |                                 |   |                            |   | IV/A                                       |                           |                   |
| (2)Delta Dental of Arkansas Political Action Committee1513 Country Club Road                       | Pol Action                      | AR  | 527                        | Not applicable                            | N/A  | Yes                       |                   |
| Sherwood, AR 72120<br>27-3207545   |                                 |   |                            |   |  |                           |                   |
| (3)Renaisssance Health Service Corporation<br>PO Box 30416   | Dental Health Coverage          | MI  |                            |   | N/A  |                           |                   |
| Lansing, MI 489097916<br>38-1675667  |                                 |   |                            |   |  |                           |                   |
| (4)Delta Dental Plan of Michigan<br>PO Box 30381   | Dental Insurance                | MI  |                            |   | Renaissance Health Service<br>Corporation  |                           |                   |
| Lansing, MI 48909<br>38-1791480  |                                 |   |                            |   |  | <u> </u>                  | _                 |
|  |                                 |   |                            |   |  |                           | <u> </u>          |
|  |                                 |   |                            |   |  |                           |                   |
|  |                                 |   |                            |   |  |                           |                   |

| Part III | Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part I | V, line 34 |
|----------|--|------------|
|          | because it had one or more related organizations treated as a partnership during the tax year.                                   |            |

| (a)<br>Name, address, and EIN of<br>related organization  | Legal Dire | entity | (e) Predominant income(related, unrelated, excluded from tax under sections 512- 514) | (f)<br>Share of<br>total income | of Share of Disproprtionate amount in be assets Code V-UB: allocations? amount in be 20 of Schedule K- |     | Code V-UBI<br>amount in box | /-UBI Genera<br>in box manag<br>of partne<br>le K-1 |     | <b>(k)</b><br>Percentage<br>ownership |   |
|---|------------|--------|---|---------------------------------|--|-----|-----------------------------|---|-----|---------------------------------------|---|
|   |            |        |   |                                 |  | Yes | No                          |   | Yes | No                                    | · |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     | ļ                                     |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
|   |            |        |   |                                 |  |     |                             |   |     |                                       |   |
| Part TV Identification of Polated Organizations Tayable a | <br>       |        |   | 1                               |  |     | 1754 1                      |   |     |                                       |   |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)                         | (b)              | (c)               | (d)                | (e)              | (f)            | (g)              | (h)        | (1)     | )    |
|-----------------------------|------------------|-------------------|--------------------|------------------|----------------|------------------|------------|---------|------|
| Name, address, and EIN of   | Primary activity | Legal             | Direct controlling | Type of entity   | Share of total | Share of end-of- | Percentage | Section |      |
| related organization        |                  | domicile          | entity             | (C corp, S corp, | ıncome         | year             | ownership  | (b)(1   | 13)  |
| -                           |                  | (state or foreign | · ·                |                  |                | assets           |            | contro  | lled |
|                             |                  | country)          |                    | or trust)        |                |                  |            | entit   |      |
|                             |                  | ,,                |                    |                  |                |                  |            | Yes     | No   |
| (1)Omaga Administrators Inc | Claims Adm       | AR                | N/A                | c                | E 240          | 118,062          | 100 %      | Yes     | -110 |
| (1)Omega Administrators Inc | Claims Aum       | AK                | IN/ A              | <u></u>          | 5,340          | 110,002          | 100 %      | res     |      |
| 1513 Country Club Road      |                  |                   |                    |                  |                |                  |            |         |      |
| Sherwood, AR 72120          |                  |                   |                    |                  |                |                  |            |         |      |
| 04-3740469                  |                  |                   |                    |                  |                |                  |            |         |      |
| Renaissance Holding         | Holding company  | MI                | N/A                | С                | 0              | 16,511,952       | 13 2 %     |         | No   |
| (2)Company                  |                  |                   |                    |                  |                |                  |            |         |      |
| PO D 20204                  |                  |                   |                    |                  |                |                  |            |         |      |
| PO Box 30381                |                  |                   |                    |                  |                |                  |            |         |      |
| Lansing, MI 48909           |                  |                   |                    |                  |                |                  |            |         |      |
| 41-2177193                  |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             |                  |                   |                    |                  |                |                  |            |         |      |
|                             | I .              |                   | 1                  | I                |                |                  |            |         |      |

| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule                              |  |                               |  |            | Yes     | No |
|---|--|-------------------------------|--|------------|---------|----|
| <b>1</b> During the tax year, did the orgranization engage in any of the following transactions with one or more re | elated organizations lis                 | sted in Parts II-IV?          |  |            |         |    |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity                   |  |                               |  | 1a         |         | No |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)  |  |                               |  | <b>1</b> b | Yes     |    |
| ${f c}$ Gift, grant, or capital contribution from related organization(s)   |  |                               |  | <b>1</b> c |         | No |
| <b>d</b> Loans or loan guarantees to or for related organization(s)   |  |                               |  | <b>1</b> d |         | No |
| e Loans or loan guarantees by related organization(s)   |  |                               |  | 1e         |         | No |
| f Dividends from related organization(s)  |  |                               |  | 1f         |         | No |
| <b>g</b> Sale of assets to related organization(s)  |  |                               |  | <b>1</b> g |         | No |
| <b>h</b> Purchase of assets from related organization(s)  |  |                               |  | 1h         |         | No |
| i Exchange of assets with related organization(s)   |  |                               |  | 1i         |         | No |
| ${f j}$ Lease of facilities, equipment, or other assets to related organization(s)                                  |  |                               |  | 1j         |         | No |
| <b>k</b> Lease of facilities, equipment, or other assets from related organization(s)                               |  |                               |  | 1k         |         | No |
| l Performance of services or membership or fundraising solicitations for related organization(s)                    |  |                               |  | 11         | Yes     |    |
| <b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)              |  |                               |  | 1m         | Yes     |    |
| <b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)              |  |                               |  | 1n         | Yes     |    |
| $\boldsymbol{o}$ . Sharing of paid employees with related organization(s)   |  |                               |  | 10         | Yes     |    |
| p Reimbursement paid to related organization(s) for expenses  |  |                               |  | <b>1</b> p | Yes     |    |
| <b>q</b> Reimbursement paid by related organization(s) for expenses   |  |                               |  | 1q         | Yes     |    |
| r Other transfer of cash or property to related organization(s)   |  |                               |  | 1r         |         | No |
| s Other transfer of cash or property from related organization(s)   |  |                               |  | <b>1</b> s |         | No |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete             | this line, including co                  | vered relationships           | and transaction thresholds             |            |         |    |
| (a)  Name of related organization   | ( <b>b)</b><br>Transaction<br>type (a-s) | <b>(c)</b><br>Amount involved | <b>(d)</b><br>Method of determining am | nount ir   | nvolved | l  |
| L)Delta Dental of Arkansas Foundation   | b  | 2,514,643                     |  |            |         |    |
| 2)Delta Dental Plan of Mıchıgan   | m  | 2,769,877                     |  |            |         |    |
|   |  |                               |  |            |         |    |
|   |  |                               |  |            |         |    |
|   |  |                               |  |            |         |    |
|   |  | <u> </u>                      | ·                                      |            |         |    |

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|--|-------------------------|---|--|--|----|--|--|---|----|------------------------------------|--|----------------------------------|---------|--|----------------------|--|---------------------------------------|--|
| (a)<br>Name, address, and EIN of entity  | (b)<br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | section<br>501(c)(3)<br>organizations? |    | section<br>501(c)(3)<br>organizations? |  | section total 501(c)(3) income organizations? |    | (f)<br>Share of<br>total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h) Disproprtionate allocations? |         | Code V-UBI<br>amount in<br>box 20<br>of Schedule<br>K-1<br>(Form 1065) | managing<br>partner? |  | <b>(k)</b><br>Percentage<br>ownership |  |
|  |                         |   | 311,   | Yes                                    | No |  |  | Yes   | No |                                    | Yes                                      | No                               |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  | 1 .                              |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  | $\vdash$                         |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  |                         |   |  |  |    |  |  |   |    |                                    |  |                                  |         |  |                      |  |                                       |  |
|  | l                       |   |  |  | 1  |  |  |   |    | C-l                                | lula D /Fai                              |                                  | 0) 2015 |  |                      |  |                                       |  |

