A For the 2013 calendar year, or tax year beginning 01-01-2013

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 2013, and ending 12-31-2013

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

DLN: 93493316004064

Open to Public Inspection

B Che	ck ıf appl	cable C Name of organization DELTA DENTAL OF DELAWARE INC		D Employer	identification number
┌ Add	ress chan	ge		51-0228	088
┌ Nar	ne chang	Doing Business As			
☐ Inıt	ıal return	Number and street (or P O box if mail is not delivered to street address) Room/suit	2	E Telephone i	number
┌ Ter	mınated	ONE DELTA DRIVE		, ,	
┌ Am	ended ret			(717) 76	6-8500
☐ App	lication p	MECHANICSBURG, PA 17055 ending		G Gross recei	ots \$ 20,727,781
		F Name and address of principal officer	H(a) Is thi	s a group ret	urn for
		JEANNE FOSTER ONE DELTA DRIVE	suboi	dinates?	┌ Yes 🗸 No
		MECHANICSBURG, PA 17055	H(b) Are a	II subordinate	es 「Yes「No
			includ		c3 1 C3 NO
I Ta	k-exempt	status	If "No	o," attach a lı	st (see instructions)
J W	ebsite: I	► WWW DELTADENTALINS COM	H(c) Grou	p exemption	number 🕨
		nization Corporation Trust Association Other ►	L Year of fo	rmation 1987	M State of legal domicile DE
Pa	rt I	Summary			
Governance	TC	efly describe the organization's mission or most significant activities ADVANCE DENTAL HEALTH AND ACCESS THROUGH EXCEPTIONAL DE D PROFESSIONAL SUPPORT	NTAL BENE	FITS, SERVI	CE, TECHNOLOGY,
Ë	_				
ş	2 Ch	eck this box 🚩 if the organization discontinued its operations or disposed of	more than 2	5% of its net	assets
				l	1
Activities &		mber of voting members of the governing body (Part VI, line 1a)		—	3 5
Ħ		mber of independent voting members of the governing body (Part VI, line 1b)		· ·	4 0
룶	5 To	tal number of individuals employed in calendar year 2013 (Part V, line 2a) .		· ·	5 0
đ	6 To	tal number of volunteers (estimate if necessary)			6 0
		tal unrelated business revenue from Part VIII, column (C), line 12		<u> </u>	7a 0
	b Ne	t unrelated business taxable income from Form 990-T, line 34		7	7b 0
			Prio	r Year	Current Year
a)	8	Contributions and grants (Part VIII, line 1h)		0	0
Revenue	9	Program service revenue (Part VIII, line 2g)		18,980,737	
9. 9.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		53,021	42,647
ш		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-8,819	-21,649
		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		19,024,939	19,724,392
		12)		16,000	
		Benefits paid to or for members (Part IX, column (A), line 4)		15,301,175	
		Salaries, other compensation, employee benefits (Part IX, column (A), lines		13,301,173	13,022,039
8		5–10)		0	0
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0
춫	Ь.	Fotal fundraising expenses (Part IX, column (D), line 25) ▶0			
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,225,536	3,407,018
		Fotal expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		18,542,711	
		Revenue less expenses Subtract line 18 from line 12		482,228	
Net Assets or Fund Balances			1	of Current ear	End of Year
Set Ses	20 ·	Fotal assets (Part X, line 16)		7,503,682	6,792,253
A. d.B.		Fotal liabilities (Part X, line 26)		6,390,314	
5 E				1,113,368	
		Net assets or fund balances Subtract line 21 from line 20		1,113,308	1,5/0,/03
	t II	es of perjury, I declare that I have examined this return, including			
		es or necoury il declare inaci nave examined fois refilm incliding			

my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

Sign
Here

Signature of officer

JEANNE FOSTER VP, FINANCE Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name CRAIG T WILLIAMS Preparer's signature Firm's name ► CBIZ MHM LLC Firm's address ► 3625 CUMBERLAND BLVD STE 800 ATLANTA, GA 30082

May the IRS discuss this return with the preparer shown above? (see instruction

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f color}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		1	
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	36		
37	organization? If "Yes," complete Schedule R, Part V, line 2	36		
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Ċ	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 3,105		103	110
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
2a	gaming (gambling) winnings to prize winners?	1c	Yes	
	Tax Statements, filed for the calendar year ending with or within the year covered by this return		1	1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
Ь	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
5a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
•	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a	1	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	Check if Schedule O	contains a response of	or note to any	line in this F	art V I													.[▽
---	---------------------	------------------------	----------------	----------------	---------	--	--	--	--	--	--	--	--	--	--	--	--	-----

56	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		N o
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No.
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	H		
	more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		Νo
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by	1	163	
_	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	Yes	
a		\vdash		
D	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17				
	List the States with which a copy of this Form 990 is required to be filed▶			
18	List the States with which a copy of this Form 990 is required to be filed. Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			

- Own website Another's website V Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of
- interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►JEANNE FOSTER VP FINANCE ONE DELTA DRIVE MECHANICSBURG, PA 17055 (717) 766-8500

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers and	than on is	one bot ect	not box h ar or/tr	check, unle n offici rustee	ess er e)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(1) MICHAEL J CASTRO	1 00	х		х				0	1,264,357	543,00!
TREASURER	49 00	_ ^						0	1,204,337	343,00.
(2) PATRICK S STEELE	1 00	х		Х				0	1 170 272	1 204 254
CHAIRMAN	49 00	^		^				0	1,178,273	1,204,354
(3) WHITNEY H SHERBOCKER	1 00	х		х				0	201,689	68,679
SECRETARY	49 00									
(4) MARTY A SHEETZ	1 00	x						0	232,822	64,518
DIRECTOR	49 00									
(5) PETER H DRAKE DDS	1 00	х						0	135,751	39,341
DIRECTOR (6) GARY D RADINE	49 00 1 00									
PRESIDENT	59 00			х				0	6,058,064	92,378
(7) ANTHONY S BARTH	1 00									
EVP, CHIEF OPERATING OFFICER	49 00			Х				0	1,771,842	607,19
(8) CHARLES LAMONT ESQ	1 00			<u>.</u>					4 255 760	64.005
EVP, CHIEF LEGAL OFFICER	49 00			Х				0	1,255,769	64,803
(9) ALICIA F WEBER	1 00			V				0	726 406	115 511
SENIOR VICE PRES /CONTROLLER	49 00			Х				0	726,496	115,513
(10) MICHAEL G HANKINSON	1 00			х				0	534,445	63,959
SVP, LEGAL OFFICER	49 00							0	334,443	03,93:
(11) JEANNE M FOSTER	1 00			Х				0	337,678	79,862
VICE PRESIDENT, FINANCE	49 00							· ·	337,070	7 3,002
(12) PHILLIP N ENGLE	1 00			×				0	316,864	101,998
VP INFORMATION TECHNOLOGY	49 00			Ĺ.				Ü	310,001	101,530
(13) RENEE A FISHER	1 00			X				0	323,794	121,413
VP, QUALITY ASSURANCE & TR	49 00							0	323,794	121,41.
				\vdash						

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	more t	han o	ne l both	oox, an	heck unless officer stee)	1	(D Repor compen from organizat	table sation the tion (W-	(E) Reportable compensation from related organizations (W	·-	(F) Estima amount o compens from t	ted fother ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-	-MISC)	2/1099-MISC)	C	organizati relate organiza	ed
1b	Sub-Total							<u> </u>						
c d	Total from continuation sheet Total (add lines 1b and 1c) .	ts to Part VII, S 			٠.	٠.		•		0	14,337,8	14		3,167,014
2	Total number of individuals (in \$100,000 of reportable compo	cluding but not	lımıted	to the	ose	ıste		e) w	ho receive	d more th	an			
											[Yes	No
3	on line 1a? If "Yes," complete S					key •	emplo	yee,	, or highest	t compen	sated employee	3		No
4	For any individual listed on lin organization and related organ individual											4	Yes	
5	Did any person listed on line 1 services rendered to the organ									anızatıon	or individual for	5	1.00	No
Se	ection B. Independent Co	ntractors												
1	Complete this table for your five compensation from the organization	ve highest comp											tax year	
	И	(A) lame and business	address							Des	(B) cription of services		(C Comper	
												+		
												#		
2	Total number of independent co	ntractors (inclu	dına but	t not	lımıt	ed t	o those	e list	ted above)	who rece	ıved more than			

\$100,000 of compensation from the organization $\blacktriangleright 0$

	Check If Sched	ule O contains a respo	onse or note to any li				<u>l</u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
y 1a	Federated cam	paigns 1a	a				
and Other Similar Amounts	Membership du	ies 1 1	b				
Ē	Fundraising ev	ents 1	c				
ৰ `							
iai a		zations 10					
Ë	Government grant	s (contributions) 10	e				
f f	All other contribute similar amounts no	ons, gifts, grants, and 1 ot included above	f				
를 g		ons included in lines		i			
필]	1a-1f \$						
a h	Total. Add line:	s 1a-1f	▶				
<u> </u>			Business Code				
2a b c d e f	DIRECT PREMIUM:	S		19,703,394	19,703,394		
Ь							
í c							
d							
e							
ੋਂ f	All other progra	am service revenue					
<u> </u>	Total. Add lines	s 2a-2f		19,703,394			
3	Investment inc	ome (including divide	nds, interest,	48,084	48,084		
		ar amounts) stment of tax-exempt bond		48,084	48,084		
4 5							
	Royalties .	(ı) Real	(II) Personal				
6a	Gross rents	(i) Keai	(II) I ersonar				
ь	Less rental						
c	expenses Rental income						
	or (loss)	me or (loss)					
l a	Net Telltal IIICo	(i) Securities	(II) O ther				
7a	Gross amount		(ii) o circi				
	from sales of assets other	997,952					
b	than inventory Less cost or						
	other basis and sales expenses	1,003,389					
c	Gain or (loss)	-5,437					
d	Net gain or (los	ss)		-5,437	-5,437		
8a	Gross income f events (not inc	_					
	\$						
	of contributions See Part IV, lir	s reported on line 1c)					
	See raiciv, iii	ie 10	a				
b	Less direct ex	penses I	,				
c	Net income or	(loss) from fundraising	gevents 🛌				
9a		rom gaming activities					
	See Part IV, lir	ne 19	,				
Ь	Less direct ex		5				
c		(loss) from gaming ac					
10a	Gross sales of	ınventory, less					
	returns and allo						
	1	ada aald					
b c	Less cost of g	oods sold b (loss) from sales of in	Ventory				
 	Miscellaneous		Business Code				
11a	MISC EXPENS			-1,363	-1,363		
Ь	BAD DEBT EXP	•		-20,286	-20,286		
ء ا	DED DEDI EVI			·			
d	All other reven	ue		+			
e e		s 11a-11d	▶	+			
				-21,649			
12	i otal revenue.	See Instructions .		19,724,392	19,724,392	0	

	770 (2013)				Page 10
	Statement of Functional Expenses			laka aaluman (A.)	
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All				
_	Check if Schedule O contains a response or note to any line in this		 (B)	(c)	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	38,000	38,000		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members	15,822,039	15,822,039		
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				_
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				_
11	Fees for services (non-employees)				_
а	Management				_
b	Legal				_
c	Accounting	34,920		34,920	
d	Lobbying				_
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	6,765	6,193	572	
13	Office expenses	19,066	17,454	1,612	
14	Information technology	16,312	14,932	1,380	
15	Royalties			_,	
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	168,333	168,333		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	ADMINISTRATIVE FEES	2,536,511	2,321,922	214,589	
b	COMMISSIONS	436,398	436,398		
С	DDPA DUES	63,775	58,380	5,395	
d	BANK CHARGES	43,601	39,912	3,689	
e	All other expenses	81,337	74,455	6,882	
25	Total functional expenses. Add lines 1 through 24e	19,267,057	18,998,018	269,039	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet
Check if Schedule O conta

	t X	Balance Sheet Check if Schedule O contains a response or note to any line in this F	art X	<u></u> .	•	· · · <u>· · </u>
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		1,661,531	1	1,634,059
	2	Savings and temporary cash investments		2,026,944	2	1,634,769
	3	Pledges and grants receivable, net			3	_
	4	Accounts receivable, net		3,736,993	4	3,447,266
	5	Loans and other receivables from current and former officers, direct key employees, and highest compensated employees Complete Pa Schedule L	rt II of		5	
Assets	6	Loans and other receivables from other disqualified persons (as desection $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, a employers and sponsoring organizations of section $501(c)(9)$ volumbeneficiary organizations (see instructions) Complete Part II of Sc	nd contributing itary employees'		6	
χ. •	7	Notes and loans receivable, net			7	
ď	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	Ь	Less accumulated depreciation	10b	1	10c	
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		78,214		76,159
	16	Total assets. Add lines 1 through 15 (must equal line 34)		7,503,682	16	6,792,253
	17	Accounts payable and accrued expenses		3,819,950		3,698,090
	18	Grants payable		3,013,000	18	3,000,000
	19	Deferred revenue		70,364	19	23,460
	20	Tax-exempt bond liabilities		70,304	20	25,400
		·				
SO SO	21	Escrow or custodial account liability Complete Part IV of Schedule			21	
Liabiliti	22	Loans and other payables to current and former officers, directors, key employees, highest compensated employees, and disqualified				
<u>.e</u>		persons Complete Part II of Schedule L		4 000 000	22	
_	23	Secured mortgages and notes payable to unrelated third parties		1,000,000	23	0
	24	Unsecured notes and loans payable to unrelated third parties .			24	
	25	Other liabilities (including federal income tax, payables to related to and other liabilities not included on lines 17-24) Complete Part X D	of Schedule	1,500,000	25	1,500,000
	26	Total liabilities. Add lines 17 through 25		6,390,314	26	5,221,550
s o		Organizations that follow SFAS 117 (ASC 958), check here ► all lines 27 through 29, and lines 33 and 34.		-,,		
Assets or Fund Balance	27	Unrestricted net assets			27	
<u>명</u>	28	Temporarily restricted net assets			28	
.	29	Permanently restricted net assets			29	
덮		Organizations that do not follow SFAS 117 (ASC 958), check here I				
<u>_</u>		complete lines 30 through 34.	la min			
0 S	30	Capital stock or trust principal, or current funds		0	30	0
₹ S	31	Paid-in or capital surplus, or land, building or equipment fund		0	31	0
ΑŠ	32	Retained earnings, endowment, accumulated income, or other funds		1,113,368	32	1,570,703
Net Net	33	Total net assets or fund balances		1,113,368	33	1,570,703
Z	34	Total liabilities and net assets/fund balances		7,503,682	34	6,792,253
			- *	1,555,502		Form 000 (2012)

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		19,7	24,392
2	Total expenses (must equal Part IX, column (A), line 25)	2		19,2	267,057
3	Revenue less expenses Subtract line 2 from line 1	3			57,335
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			13,368
5	Net unrealized gains (losses) on investments	5			.13,300
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,5	570,703
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. F
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	1e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular $A-133$?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

temal Revenue Service	and its instruct	ions is at <u>www.irs.gov/form990</u> .		Inspection
Name of the organ			Emp	ployer identification number
	MANANCE TIAC		51-	0228088
	izations Maintaining Donor Adv		unds	or Accounts. Complete if the
organi	zation answered "Yes" to Form 990	, Part IV, line 6. (a) Donor advised funds		(b) Funds and other accounts
1 Total number a	at end of year	(a) Donor advised funds		(b) Fullus and other accounts
	tributions to (during year)			
	nts from (during year)			
Aggregate valu	ue at end of year			
	zation inform all donors and donor adviso organization's property, subject to the or		or adv	ısed Yes No
used only for c	zation inform all grantees, donors, and do haritable purposes and not for the benef ermissible private benefit?			
	ervation Easements. Complete if	the organization answered "Yes" t	o Forr	
Preservation Protection Preservation Complete lines	conservation easements held by the org on of land for public use (e g , recreation of natural habitat on of open space s 2a through 2d if the organization held a	or education) Preservation of an Preservation of a	certifie	d historic structure
easement on t	he last day of the tax year			Held at the End of the Year
a Total number of	of conservation easements		2a	Held at the Liid of the Year
_	restricted by conservation easements		2b	
c Number of con	servation easements on a certified histo	oric structure included in (a)	2c	
	servation easements included in (c) acq ure listed in the National Register	uired after 8/17/06, and not on a	2d	
	servation easements modified, transferr	ed, released, extinguished, or terminate	ed by th	ne organization during
Number of stat	tes where property subject to conservati	on easement is located ►		
_	nization have a written policy regarding t f the conservation easements it holds?	the periodic monitoring, inspection, hand	dling of	f violations, and Yes No
Staff and volur	nteer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	nents (during the year
•	enses incurred in monitoring, inspecting	, and enforcing conservation easement	s durın	g the year
	nservation easement reported on line 2(o 70(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	tion 1	70(h)(4)(B)(ı)
balance sheet	escribe how the organization reports cor , and include, if applicable, the text of the on's accounting for conservation easeme	e footnote to the organization's financia		
Compl	izations Maintaining Collection ete if the organization answered "Y	es" to Form 990, Part IV, line 8.		
works of art, h	tion elected, as permitted under SFAS 1 istorical treasures, or other similar asse de, in Part XIII, the text of the footnote t	ts held for public exhibition, education,	or rese	earch in furtherance of public
works of art, h	tion elected, as permitted under SFAS 1 istorical treasures, or other similar asse de the following amounts relating to thes	ts held for public exhibition, education,		
(i) Revenues i	ncluded in Form 990, Part VIII, line 1			▶ \$
(ii) Assets inc	luded in Form 990, Part X			
If the organiza	tion received or held works of art, histor ints required to be reported under SFAS			,
a Revenues incl	uded in Form 990, Part VIII, line 1			► \$
b Assets include	ed in Form 990, Part X			► \$

Part	Organizations Maintaining Co	llections of Art,	Histo	<u>ric</u>	<u>al Treasur</u>	es, or C	<u>)ther</u>	<u> Similar A</u>	<u>ssets</u>	(continue	<u>d)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	s, chec	k ar	ny of the follo	wing that	are a	sıgnıfıcant us	e of its		
а	Public exhibition		d [_	Loan or excha	ange prog	rams				
b	Scholarly research		е Г	_	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how th	ney	further the or	ganızatıor	ı's ex	empt purpose	ın		
5	During the year, did the organization solicit							lar	┌ Yes	s □ No	
Par	assets to be sold to raise funds rather than to the training to the training to the training assets to be sold to raise funds rather than to the training training to the training assets to be sold to raise funds rather than to the training traini							es" to Form	,	i NO	_
	Part IV, line 9, or reported an ar										
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intermed	liary for	rco	ntrıbutıons or	other ass	ets n	ot	┌ Yes	s ┌ No	,
b	If "Yes," explain the arrangement in Part XI.	II and complete the f	ollowing	g ta	ble	г					_
_						-	4-	A	mount		—
c d	Beginning balance					F	1c 1d				—
u e	Additions during the year					}	1e				_
f	Distributions during the year Ending balance						1f				_
2a	Did the organization include an amount on Fo	orm 990 Dart V lino	212			L	-1		Yes		_
b	-							,	•	· —	
	If "Yes," explain the arrangement in Part XI: rt V Endowment Funds. Complete									<u>· '</u>	—
Fa	Endowment I unus. Complete	(a)Current year	(b)Prid					hree years back		ır years bac	<u></u>
1 a	Beginning of year balance										_
b	Contributions										
C	Net investment earnings, gains, and losses										
d	Grants or scholarships										_
e	Other expenditures for facilities										_
_	and programs						+				—
f ~	Administrative expenses						+				_
g	End of year balance		/1 4								_
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1	.g, c	column (a)) he	eld as					
а	Board designated or quasi-endowment										
b	Permanent endowment 🟲										
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld agual 100%									
3a	Are there endowment funds not in the posse	·	tion tha	+ > r	a hald and ad	lminictoro	d for t	-ho			
Ja	organization by	ssion of the organizar	LIOII LIIa	L ai	e neiu anu au	iiiiiiistere	u ioi i	.iie	Y	es No	
	(i) unrelated organizations								ı(i)		
_	(ii) related organizations							· · · · -	(ii)		
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the second of the second of the second or the second of the seco						•	[]	3b		
	t VI Land, Buildings, and Equipme					ered 'Yes	s' to l	Form 990 F	art IV	line	—
	11a. See Form 990, Part X, line		ic orge	41112	duon answ	crea res			are iv,	, iiiic	
	Description of property				Cost or other s (investment)	(b)Cost or basis (ot		(c) Accumula depreciatio		I) Book val	ue
1a	Land										_
b	Buildings		. [_
c	Leasehold improvements										_
d	Equipment		. [_
	Other										_
T-4-	I. Add lines 1a through 1e (Column (d) must e										0

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	*	
Part VIII Investments—Program Related. C See Form 990, Part X, line 13.	omplete if the organization	n answered 'Yes' to Form 990, Part IV, line 11c.
(a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
	<u> </u>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990). Part IV. line 11d See Form 990. Part X. line 15
(a) Desc		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line		
Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.	anization answered 'Yes' to	o Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
REINSURANCE DEPOSITS	1,500,000	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 1,500,000	
	e the text of the footnote to the	

Par		evenue per Audited Financial Statered 'Yes' to Form 990, Part IV, line 1		nts With Revenue	per R	eturn Complete If
1		support per audited financial statements			1	5,995,436
2	Amounts included on line 1 but	not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investi	ments	2a			
b	Donated services and use of fa	cilities	2b			
C	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII)		2d			
e	Add lines 2a through 2d .				2e	0
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	5,995,436
4	Amounts included on Form 990), Part VIII, line 12, but not on line 1				
а	Investment expenses not inclu	ided on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)		4b	13,728,956		
C	Add lines 4a and 4b				4c	13,728,956
5	Total revenue Add lines 3 and	4c. (This must equal Form 990, Part I, line	12)		5	19,724,392
Pari		openses per Audited Financial Sta Swered 'Yes' to Form 990, Part IV, line			s per	Return. Complete
1		audited financial statements			1	5,538,101
2	Amounts included on line 1 but	not on Form 990, Part IX, line 25				
а	Donated services and use of fa	cilities	2a			
b	Prior year adjustments		2b		1	
c	Otherlosses		2c			
d	Other (Describe in Part XIII)		2d		1	
e	Add lines 2a through 2d				2e	0
3	Subtract line $2e$ from line 1 .				3	5,538,101
4	Amounts included on Form 990), Part IX, line 25, but not on line 1:				
а	Investment expenses not inclu	ded on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)		4b	13,728,956	5	
C	Add lines 4a and 4b				4c	13,728,956
5	Total expenses Add lines 3 an	d 4c. (This must equal Form 990, Part I, lin	e 18)		5	19,267,057
Par	Supplemental Inf	ormation				
Part		Part II, lines 3, 5, and 9, Part III, lines 1a lines 2d and 4b, and Part XII, lines 2d and				de any additional
	Return Reference	Explanation				
PART	X, LINE 2	THE COMPANY IS A TAX-EXEMPT ORGA OF THE INTERNAL REVENUE CODE AND BEEN MADE IN THE FINANCIAL STATE CLARIFIES HOW UNCERTAINTIES IN TA	O, AS S MENTS AX PO	SUCH, NO PROVISION S CURRENT ACCOUNT SITIONS ARE RECOGI	FOR I TING C NIZED	INCOME TAXES HAS GUIDANCE IN AN ENTITY'S

Return Reference	Explanation
PART X, LINE 2	THE COMPANY IS A TAX-EXEMPT ORGANIZATION ORGANIZED UNDER SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE AND, AS SUCH, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE FINANCIAL STATEMENTS CURRENT ACCOUNTING GUIDANCE CLARIFIES HOW UNCERTAINTIES IN TAX POSITIONS ARE RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS THE GUIDANCE PRESCRIBES A FINANCIAL STATEMENT RECOGNITION THRESHOLD AND MEASUREMENT PROCESS FOR TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN POSITIONS INCLUDE THOSE WITH RESPECT TO THE COMPANY'S TAX EXEMPT STATUS AND WITH RESPECT TO INCOME TAXES ON UNRELATED BUSINESS INCOME THE COMPANY HAS EVALUATED THE IMPACT OF THE ACCOUNTING PRONOUNCEMENT ON POSITIONS TAKEN AND HAS DETERMINED THAT THERE ARE NO IMPACTS ON THE COMPANY'S FINANCIAL STATEMENTS
PART XI, LINE 4B - OTHER ADJUSTMENTS	ADMINISTRATIVE SERVICE CONTRACTS CLAIM REIMBURSEMENT REVENUE
PART XII, LINE 4B - OTHER ADJUSTMENTS	CLAIMS ACCRUED FOR ADMINISTRATIVE SERVICE CONTRACTS

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493316004064

OMB No 1545-0047

2013

SCHEDULE F (Form 990)

Department of the Treasury

Name of the organization

DELTA DENTAL OF DELAWARE INC

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

Employer identification number

				51-0228088	
Part I General Informatio "Yes" to Form 990, Pa			he United States. C	omplete if the organiza	ation answered
For grantmakers. Does the of other assistance, the granted to award the grants or assist.	es' eligibility fo	r the grants o	r assistance, and the	selection criteria used	d Yes No
2 For grantmakers. Describe I assistance outside the Unite		ganızatıon's p	rocedures for monitor	ing the use of its grant	s and other
3 Activites per Region (The follow	ving Part I, line 3	3 table can be d	uplicated if additional sp	ace is needed)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS		0	PROGRAM SERVICES	REINSURANCE	19,578,184
(2)					
(3)					
(4)					
(5)					
3a Sub-total	0	О			19,578,184
b Total from continuation sheets to Part I	0	a			C
c Totals (add lines 3a and 3b)	0	0			19,578,184

					ited States. Comp duplicated if additior			to Form 990,
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
					les by the foreign co (c)(3) equivalency l			
3 Enter total	number of other or	ganizations or ent	tities					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	tional space is ne	eded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							, , ,
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
	•			•	•		

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	V	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	V	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u>ح</u> ا	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	V	. No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	দ	. No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	V	. No

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013 Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 3(E) - REINSURANCE	THE ORGANIZATION REINSURES DENTAL SERVICE CONTRACTS WITH DELTA REINSURANCE CORPORATION, A BARBADOS INSURANCE COMPANY, AS A PROGRAM SERVICE WITHIN ITS EXEMPT PURPOSE. AS INDICATED I N PART I, THE ORGANIZATION'S REINSURANCE EXPENSES WERE \$19,578,184. THE ORGANIZATION'S REINSURANCE RECEIPTS WERE \$18,837,738. THE NET REINSURANCE LOSS WAS \$740,446.

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General Information on Grants and Assistance

Schedule I

(Form 990)

Department of the Treasury

DELTA DENTAL OF DELAWARE INC

Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493316004064

Open to Public Inspection

Employer identification number

51-0228088

		o Governments and recipient that receive					i resto
a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
DELTA DENTAL DMMUNITY CARE UNDATION O FIRST STREET N FRANCISCO,CA 105	37-1570764	501(C)(3)	38,000	0			TO PROVIDE DENTAL EDUCATION

	(Volume of Local
art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplemental Inform	ation. Provide the in	formation required in	Part I, line 2, Part III, co	lumn (b), and any other a	dditional information.

COMMITTEE

Return Reference **Explanation** THE ORGANIZATION AWARDS GRANTS FOR PROGRAMS THAT FOSTER DENTAL HEALTH AND EDUCATION THROUGH THESE GRANTS THE PART I, LINE 2 ORGANIZATION HELPS FINANCE HEALTH, EDUCATION, AND RESEARCH PROJECTS IN DENTISTRY, HEALTH AND HUMAN SERVICES, AND CIVIC AND COMMUNITY AFFAIRS THE TWO GRANTS ARE (1) THE DENTAL HEALTH AND EDUCATION CONTRIBUTION, WHICH SUPPORTS DENTAL HEALTH AND AWARENESS PROGRAMS AND (2) THE STANDARD DENTAL RESEARCH GRANT, WHICH SUPPORTS PROFESSIONAL RESEARCH RELATED TO DENTAL HEALTH GRANTS ARE AWARDED TO GROUPS THAT (1) PROVIDE DENTISTRY FOR INDIGENTS, (2) ${\sf IPROVIDE}$ DENTISTRY FOR GROUPS THAT ARE DENTALLY UNDERSERVED, (3) ${\sf PROVIDE}$ EDUCATION TO ADVANCE THE AWARENESS OR THE SCIENCE OF DENTISTRY, (4) PROMOTE PUBLIC DENTAL HEALTH, AND (5) ARE INVOLVED IN COMMUNITY ACTIVITIES RELATED TO DENTAL CARE GRANT GUIDELINES PRIORITY WILL GO TO PROJECTS THAT FOCUS ON ISSUES RELATED TO THE DELIVERY OF ORAL HEALTH CARE, INCLUDING THOSE WITH SIGNIFICANT POTENTIAL FOR IMPROVING ORAL HEALTH AND REDUCING TREATMENT COSTS PRIORITY CONSIDERATION WILL GO TO RESEARCHERS FROM THE DENTAL SCHOOLS IN THE ENTERPRISE STATES, BUT WILL NOT BE LIMITED TO THESE INSTITUTIONS PRIORITY WILL GO TO TWO TYPES OF STUDIES (1) PILOT OR FEASIBILITY STUDIES LIKELY TO ENHANCE THE INVESTIGATOR'S CHANCE FOR LONG-TERM FUNDING FROM OTHER SOURCES, AND (2) COMPLETE PROJECTS CONSIDERED TO BE OF INTEREST TO THE HEALTH, EDUCATION, AND RESEARCH FUND, FOR WHICH OTHER SOURCES OF FUNDS ARE TRADITIONALLY IUNAVAILABLE OR INSUFFICIENT PRIORITY WILL GO TO STUDIES THAT EVALUATE THE OUTCOME OF PREVENTATIVE AND TREATMENT PROCEDURES RETROSPECTIVE STUDIES OR THOSE INVOLVING ANALYSIS OF EXISTING DATA SHOULD BE CONSIDERED, RATHER THAN LONG-TERM FOLLOW-UP STUDIES, IN ORDER TO REDUCE THE YEARS REQUIRED TO OBTAIN DATA OVERHEAD CHARGES WITHIN EACH ELIGIBLE GRANT WILL BE LIMITED TO EIGHT PERCENT THE FUND WILL NORMALLY MAKE ONE TO TWO STANDARD RESEARCH GRANTS PER YEAR INDIVIDUAL GRANTS WILL GENERALLY NOT EXCEED \$40,000 GRANTS WILL BE LIMITED TO ONE-YEAR PROJECTS, SUBJECT TO RENEWAL EXCEPT IN SPECIAL CASES, AN ORGANIZATION/ENTITY WILL NOT BE ELIGIBLE FOR MORE THAN ONE GRANT DURING ANY YEAR A SCREENING COMMITTEE REVIEWS ALL APPLICATIONS, WITH FINAL GRANT DECISIONS MADE BY THE FUND'S ADMINISTRATIVE

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DLN: 93493316004064

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization DELTA DENTAL OF DELAWARE INC

Employer identification number

51-0228088

Pa	art I Questions Regarding Compensation	•			
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of t 990, Part VII, Section A, line 1a Complete Part III to provide an				
	First-class or charter travel ☐ Hous	ing allowance or residence for personal use			
	☐ Travel for companions ☐ Payn	nents for business use of personal residence			
	Tax idemnification and gross-up payments	th or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal ☐ Personal ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐	onal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization fol reimbursement or provision of all of the expenses described above	- D. T. H. N. L. H. L. L. L. L. L. D. L. T. T. L.	LЬ	Yes	
2	Did the organization require substantiation prior to reimbursing or directors, trustees, officers, including the CEO/Executive Directo		2	V = =	
	an ectors, trastees, officers, metading the electrical process	, regarding the items effected in line 14	2	Yes	
3	Indicate which, if any, of the following the filing organization used organization's CEO/Executive Director Check all that apply Doiused by a related organization to establish compensation of the C	not check any boxes for methods			
	▼ Compensation committee ▼ Written	en employment contract			
	√ Independent compensation consultant	pensation survey or study			
	Form 990 of other organizations	oval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Sector a related organization	cion A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control payment?	_4	la l		No
b	Participate in, or receive payment from, a supplemental nonqualifi	ed retirement plan?	1b	Yes	
C	Participate in, or receive payment from, an equity-based compens	sation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the app	licable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete I	ines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did t compensation contingent on the revenues of				
а	The organization?	5	5a		Νo
ь	Any related organization?	5	5Ь		Νο
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did t compensation contingent on the net earnings of	he organization pay or accrue any			
а	The organization?	6	5a		Νo
b	Any related organization?	6	5b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did t payments not described in lines 5 and 6? If "Yes," describe in Pa		,	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accure	d pursuant to a contract that was	\dashv		
	subject to the initial contract exception described in Regulations				
	ın Part III		8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable p section 53 $4958-6(c)$?		9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Also complete this part for any addition	The first meters
Return Reference	Explanation
PART I, LINE 1A	FIRST CLASS BUSINESS TRAVEL IS REIMBURSED TO THE EXECUTIVE VICE PRESIDENTS, SENIOR VICE PRESIDENTS, AND GROUP VICE PRESIDENTS FIRST CLASS BUSINESS TRAVEL IS NOT TREATED AS TAXABLE COMPENSATION THE PRESIDENT AND EXECUTIVE VICE PRESIDENTS MAY BE REIMBURSED FOR ONE HEALTH OR SOCIAL CLUB UPON APPROVAL BY THE PRESIDENT TWO SENIOR EXECUTIVES RECEIVED THIS BENEFIT IN 2013 THE COST OF THIS BENEFIT IS INCLUDED IN TAXABLE COMPENSATION FINANCIAL AND TAX PLANNING EXPENSES ARE REIMBURSED TO EMPLOYEES AT THE DIRECTOR OR ABOVE LEVELS OF MANAGEMENT THERE IS A COMPANY POLICY OUTLINING THE MAXIMUM REIMBURSEMENT ALLOWED FOR EACH MANAGEMENT LEVEL THESE REIMBURSEMENTS ARE INCLUDED IN TAXABLE COMPENSATION OF THE REIMBURSED EMPLOYEE
PART I, LINE 4B	CERTAIN EXECUTIVES PAID BY A RELATED ORGANIZATION PARTICIPATE IN A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PROGRAM THE RELATED ORGANIZATION PROVIDES A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN TO CERTAIN OF ITS SENIOR EXECUTIVES AS SELECTED BY THE BOARD OF DIRECTORS THE SUPPLEMENTAL RETIREMENT BENEFIT IS BASED ON EACH EXECUTIVE'S COMPENSATION AND YEARS OF SERVICE TO THE ENTERPRISE THE BENEFIT IS SUBJECT TO THE RISK OF FORFEITURE IF REQUIRED YEARS OF SERVICE ARE NOT MET ANNUAL DEFERRED COMPENSATION RELATED TO THIS PLAN IS REPORTED IN SCHEDULE J, PART II, COLUMN (C) FOR EACH PARTICIPANT AND REFLECTS THE CURRENT YEAR INCREASE OR DECREASE IN THE RELATED ORGANIZATION'S PENSION BENEFIT OBLIGATION ("PBO"), CALCULATED PURSUANT TO GENERALLY ACCEPTED ACCOUNTING PRINCIPLES THE PBO INCREASE OR DECREASE INCLUDES CHANGES IN ACTUARIAL ASSUMPTIONS (E.G., APPLICABLE DISCOUNT RATE), AS WELL AS CHANGES IN COMPENSATION AND YEARS OF SERVICE IN 2013, ANTHONY BARTH, MICHAEL CASTRO, GARY RADINE, AND PATRICK STEELE PARTICIPATED IN THE PLAN
PART I, LINE 7	THE PRESIDENT OF THE ORGANIZATION, WITH BOARD OF DIRECTORS APPROVAL, MAY GRANT AN ANNUAL BONUS TO ALL MANAGEMENT EMPLOYEES THE AMOUNTS ARE INCLUDED IN TAXABLE COMPENSATION
SCHEDULE J, PART II, LINE (II)	THE ORGANIZATION'S OFFICERS ARE PAID BY A RELATED ORGANIZATION ACCORDINGLY, THEIR COMPENSATION IS REPORTED IN LINE (II)

Schedule J (Form 990) 2013

Software ID: **Software Version:**

EIN: 51-0228088

Name: DELTA DENTAL OF DELAWARE INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
(A) Name	_ ,		f W-2 and/or 1099-MIS		(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
MICHAEL J CASTRO TREASURER	(ı) (ıı)	566,496	0 624,000	0 73,861	0 520,154	0 22,851	0 1,807,362	0	
PATRICK S STEELE CHAIRMAN	(ı) (ıı)	540,756	0 595,000	0 42,517	0 1,186,651	0 17,703	0 2,382,627	0	
WHITNEY H SHERBOCKER SECRETARY	(I) (II)	159,031	0 33,968	0 8,690	0 53,957	0 14,722	0 270,368	0	
MARTY A SHEETZ DIRECTOR	(ı) (ıı)	0 157,270	0 46,620	0 28,932	0 52,437	0 12,081	0 297,340	0	
PETER H DRAKE DDS DIRECTOR	(I) (II)	0 118,325	0 17,177	0 249	0 25,747	0 13,594	0 175,092	0	
GARY D RADINE PRESIDENT	(I) (II)	0 1,250,004	2,500,000	2,308,060	0 75,867	0 16,511	0 6,150,442	0	
ANTHONY S BARTH EVP, CHIEF OPERATING OFFICER	(I) (II)		906,000	0 41,838	0 582,670	0 24,521	0	0	
CHARLES LAMONT ESQ EVP, CHIEF LEGAL OFFICER	(I) (II)	0 467,065	650,000	0 138,704	0 47,100	0 17,703	0 1,320,572	0	
ALICIA F WEBER SENIOR VICE PRES /CONTROLLER	(I) (II)	373,200	329,000	0 24,296	0 91,383	0 24,130	0 842,009	0	
MICHAEL G HANKINSON SVP, LEGAL OFFICER	(I) (II)	336,942	98,000	99,503	0 41,460	0 22,499	0 598,404	0	
JEANNE M FOSTER VICE PRESIDENT, FINANCE	(I) (II)	238,752	84,000	0 14,926	0 72,212	0 7,650	0 417,540	0	
PHILLIP N ENGLE VP INFORMATION TECHNOLOGY	(I) (II)) 0 231,121	0 74,100	0 11,643	0 86,107	0 15,891	0 418,862	0	
RENEE A FISHER VP, QUALITY ASSURANCE & TR	(I) (II)	0 208,059	0 107,531	0 8,204	0 108,768	0 12,645	0 445,207	0	

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DLN: 93493316004064

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

DELTA DENTAL OF	DELAWARE INC						5	51-02	28088			
	ess Benefit										40h	
	olete if the orga ie of disqualified			nship betweer		(c) Des					(d) Cori	rected
1 (-)		(on and organi		(3, 2 33				·	Yes	No
										-		•
												•
2 Enter the a	amount of tax ır	curred by or	ganızatıon	managers or	disqualified per	rsons during	the year	r unde	r section	n		
	· · · · · · · · · · · · · · · · · · ·	fany on line	2 above	reimbursed by	· · · · · · · · · · · · · · · · · · ·				- \$			
	amount or tax, n	any, on mic	2, 00000,	Tellibarsea b	y the organizati			<u> </u>	۲ ۲			
	ans to and/									2.5	6.11	
	mplete if the or ganization repor						Form 9	90, P	art IV , II	ine 26,	or if the	
(a) Name of	(b)	(c)	(d) Loan		(e)Original	(f)Balance	(g) In		(h)		(i)Wr	ıtten
ınterested person	Relationship with	Purpose of loan	or from t organizat		principal amount	due	defaul	t?	A pprov	/ed	agreen	nent?
person	organization	loan	organizac	1011	amount				board			
									or	++002		
			To	From	-		Yes	No	Yes	No	Yes	No
				1			1	1	1.55	1	1	1
											_	
									-		_	
			-							-	_	
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otal	I		I		_ I					1	7	
Part IIII Gra	ants or Assi	stance Be	nefitting	Intereste	d Persons.				ı			
	mplete if the					_						
(a) Name of nerso		b) Relationsh terested pers			nt of assistanc	e (d) Typ	e of ass	istand	:e (e) Purpo:	se of ass	sistanc
perso	" "	organiza										

Part IV Business Transactions Involving Interested Persons.

Complete if the organizatio	n answered	"Yes" on F	orm 990,	Part IV, lıı	ne 28a, 28b	o, or 28c.	

Complete if the organization	<u>ation answered "Yes" on F</u>	orm 990, Part IV, lin	e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh organiz reven	: zation's
				Yes	No
(1) MICHAEL J CASTRO	OFFICER OF RELATED ORGANIZATION	1,807,362	COMPENSATION RECEIVED FROM RELATED ORGANIZATION AS REPORTED ON FORM 990, PART VII, AND ON SCHEDULE J, PART II		No
(2) WHITNEY H SHERBOCKER	OFFICER OF RELATED ORGANIZATION	270,368	COMPENSATION RECEIVED FROM RELATED ORGANIZATION AS REPORTED ON FORM 990, PART VII, AND ON SCHEDULE J, PART II		No
(3) PATRICK S STEELE	OFFICER OF RELATED ORGANIZATION	2,382,627	COMPENSATION RECEIVED FROM RELATED ORGANIZATION AS REPORTED ON FORM 990, PART VII, AND ON SCHEDULE J, PART II		No
(4) PETER H DRAKE	OFFICER OF RELATED ORGANIZATION	175,092	COMPENSATION RECEIVED FROM RELATED ORGANIZATION AS REPORTED ON FORM 990, PART VII, AND ON SCHEDULE J, PART II		No
(5) MARTY A SHEETZ	OFFICER OF RELATED ORGANIZATION - ELECTED SEPTEMBER 2013		COMPENSATION RECEIVED FROM RELATED ORGANIZATION AS REPORTED ON FORM 990, PART VII, AND ONSCHEDULE J, PART II		No
	1			1	l

Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference Explanation efile GRAPHIC print - DO NOT PROCESS

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DLN: 93493316004064

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Name of the organization
DELTA DENTAL OF DELAWARE INC

51-0228088

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS ONE CLASS OF MEMBERS, DESIGNATED CORPORATE MEMBERS, WHO ARE DIRECTORS OF DENTEGRA GROUP, INC , THE ORGANIZATION'S PARENT HOLDING COMPANY

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE ORGANIZATION'S DIRECTORS VOTE ON PERSONS NOMINATED AS DIRECTORS FOR ENDORSEMENT TO THE CORPORATE MEMBERS, WHO ELECT THE DIRECTORS

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE CORPORATE MEMBERS MUST APPROVE ANY CHANGES TO SPECIFIED BY LAWS PROVISIONS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE ORGANIZATION'S CFO AND LEGAL COUNSEL OVERSEE THE COMPLETION OF THE FORM 990, AND PRIOR TO FILING REVIEW IT WITH THE PRESIDENT/CFO AND WITH THE DELTA DENTAL OF PENNSYLVANIA AUDIT COMMITTEE, TO WHICH SUCH DUTIES HAVE BEEN DELEGATED

Return Reference	Explanation
VI, SECTION B, LINE 12C	EACH DIRECTOR IS REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT ANNUALLY, AND BETWEEN ANNUAL STATEMENTS IS REQUIRED TO DISCLOSE ANY NEW POSITION OR RELATIONSHIP FORMED THAT POTENTIALLY RAISES A CONFLICT OF INTEREST LEGAL COUNSEL REVIEWS THESE DISCLOSURES AND REPORTS THE INFORMATION TO THE FULL BOARD OF DIRECTORS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION PAID TO THE CEO, WHICH IS PAID THROUGH A CONTRACTUAL AGREEMENT WITH DENTEGRA GROUP, INC ("DGI"), IS REVIEWED AND APPROVED BY THE DGI DIRECTORS VICE PRESIDENTS' COMPENSATION IS EITHER APPROVED BY THE PRESIDENT OR IN ACCORDANCE WITH THE PROCEDURE OF DELTA DENTAL OF CALIFORNIA (BY WHOM THEY ARE EMPLOYED) ALL COMPENSATION FOR THE ENSUING YEAR IS ONLY APPROVED AFTER REVIEWING COMPARABILITY DATA PRESENTED BY AN OUTSIDE COMPENSATION CONSULTANT, AN ASSESSMENT OF EACH OFFICER'S PERFORMANCE OVER THE PRECEDING YEAR, AND THE ORGANIZATION'S PROGRAM ACCOMPLISHMENTS FOR THE YEAR THIS PROCESS WAS FOLLOWED FOR 2013 COMPENSATION

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION ANNUALLY INCLUDES MAJOR PORTIONS OF ITS FINANCIAL STATEMENT IN A PUBLISHED ANNUAL REPORT THAT IS MADE AVAILABLE TO PERSONS OR ENTITIES KNOWN TO HAVE AN INTEREST IN THE ORGANIZATION, AND IS AVAILABLE TO THE LARGER PUBLIC UPON REQUEST STATUTORY FINANCIAL STATEMENTS ARE INCLUDED IN QUARTERLY AND ANNUAL RETURNS TO STATE DEPARTMENTS OF INSURANCE REGULATING THE ORGANIZATION WHICH RETURNS ARE AVAILABLE TO THE PUBLIC THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC

Return Reference	Explanation
FORM 990, PART VII, SCHEDULE J, SCHEDULE R	THE ORGANIZATION, REGULATED BY THE DELAWARE DEPARTMENT OF INSURANCE, IS A MEMBER OF THE DELTA DENTAL OF CALIFORNIA ENTERPRISE COMPANIES, WHICH INCLUDE DELTA DENTAL OF CALIFORNIA, DELTA DENTAL OF PENNSYLVANIA AND AFFILIATED COMPANIES OPERATING IN 15 STATES, THE DISTRICT OF COLUMBIA, PUERTO RICO AND THE U.S. VIRGIN ISLANDS THE ENTERPRISE COMPANIES COMPRISE ONE OF THE NATION'S LARGEST DENTAL BENEFITS DELIVERY SYSTEMS COVERING 26 MILLION ENROLLEES AND HANDLING 39 MILLION CLAIMS TOTAL REVENUE FOR THE ENTERPRISE EXCEEDED \$7 1 BILLION IN 2013 THE ORGANIZATION AND ITS SUBSIDIARIES REPRESENT LESS THAN 1% OF TOTAL ENTERPRISE REVENUES

Return Reference	Explanation
FORM 990, PT VII, SEC A, COL (E), SCH J, PT II, LINE (II), COL B(III)	AS A RESULT OF REACHING AGE 65 IN 2011, MR RADINE WAS NO LONGER ELIGIBLE TO PARTICIPATE IN THE COMPANY'S EXECUTIVE SUPPLEMENTAL PENSION PLAN (ESPP) MR RADINE'S EMPLOYMENT AGREEMENT PROVIDED MR RADINE BE PAID A CASH INCENTIVE IN LIEU OF CONTINUED ESPP PARTICIPATION UNTIL A LONG-TERM INCENTIVE PLAN WENT INTO EFFECT IN 2013 THE CASH INCENTIVE WAS AN ACTUARIAL CALCULATION AS IF MR RADINE HAD REMAINED IN THE ESPP DURING CALENDAR YEAR 2012

Return Reference	Explanation
FORM 990, PART IX, LINE 24E	MISC OUTSIDE SERVICES PROGRAM SERVICE EXPENSES 27,462 MANAGEMENT AND GENERAL EXPENSES 2,538 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 30,000 COST TRANSFERS PROGRAM SERVICE EXPENSES 22,894 MANAGEMENT AND GENERAL EXPENSES 2,116 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 25,010 LICENSES, PERMITS, FEES PROGRAM SERVICE EXPENSES 13,393 MANAGEMENT AND GENERAL EXPENSES 1,238 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 14,631 NPF ACCESS FEES PROGRAM SERVICE EXPENSES 8,547 MANAGEMENT AND GENERAL EXPENSES 790 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 9,337 MISC EXPENSE PROGRAM SERVICE EXPENSES 2,159 MANAGEMENT AND GENERAL EXPENSES 200 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 2,359

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

DELTA DENTAL OF DELAWARE INC

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493316004064 OMB No 1545-0047

Open to Public Inspection

Employer identification number

				51-02280	880			
Part I Identification of Disregarded Entities Com	plete if the organization a	answered "Yes" on	Form 990, Par	t IV, line 33.				
(a) Name, address, and EIN (ıf applıcable) of dısregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income E	(e) End-of-year assets]	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organizations during	anizations Complete if the star year.	l he organization an	swered "Yes" o	n Form 990, P	art IV,	line 34 because it	had or	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	(e) Public charity (if section 501)		(f) Direct controlling entity	Section (13) co en	ontroll tity?
(1) DELTA DENTAL OF PENNSYLVANIA	DENTAL INSURANCE	PA	501(C)(4)			DENTEGRA GROUP INC	Yes	No No
ONE DELTA DRIVE								
MECHANICSBURG, PA 17055 23-1667011								
(2) DELTA DENTAL OF WEST VIRGINIA INC	DENTAL INSURANCE	WV	501(C)(4)			DENTEGRA GROUP INC		No
ONE DELTA DRIVE								
MECHANICSBURG, PA 17055 55-0523124								
(3) DELTA DENTAL OF THE DISTRICT OF COLUMBIA	DENTAL INSURANCE	DC	501(C)(4)			DENTEGRA GROUP INC		No
ONE DELTA DRIVE								
MECHANICSBURG, PA 17055 52-1479587								
(4) DELTA DENTAL COMMUNITY CARE FOUNDATION	CHARITABLE ORGANIZATION	CA	501(C)(3)	PF		DENTEGRA GROUP INC		No
100 FIRST STREET								
SAN FRANCISCO, CA 94105 37-1570764								
(5) DELTA DENTAL OF CALIFORNIA	DENTAL INSURANCE	CA	501(C)(4)			DENTEGRA GROUP INC		No
100 FIRST STREET								
SAN FRANCISCO, CA 94105 94-1461312								
(6) DELTA DENTAL OF NEW YORK	DENTAL INSURANCE	NY	501(C)(4)			DENTEGRA GROUP INC		No
ONE DELTA DRIVE								
MECHANICSBURG, PA 17055 11-1980218								
						1		

(a) Name, address, and El related organization	IN of	(b) Primary activity	(c) Legal domicile (state or foreign country)	r entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	Disproj alloca	n) prtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	·	ral or aging ner?	(k) Percenta ownersh
CA MANAGEMENT LLC		INSURANCE	DE	DELTA DENTAL	RELATED			Yes	No No		Yes	No No	
ELTA DRIVE NICSBURG, PA 17055 17375		MANAGEMENT		OF CALIFORNIA	KLDATED				INO			No	
IV Identification of Related line 34 because it had one								swere	d "Ye	s" on Form	990	, Part	: IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controllin entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of t Income) 0	(g) re of end of-year assets		(h) Percentage ownership	d) cor	(i) non 512 ()(13) ntrolled ntity?	!
ditional Data Table					1		<u> </u>		_		Ye	es	No
ditional Data Table													
											-		+
													\perp

(4) DELTA DENTAL OF CALIFORNIA

(5) DELTA DENTAL OF CALIFORNIA

	Transactions With Related Organizations Complete if the organization and	swerea	Yes" on Form	990, Part IV, line	34, 35b, or 36.		Yes	No				
	ote. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					\vdash	165					
	ng the tax year, did the orgranization engage in any of the following transactions with one or more	related	organizations iis	ited in Parts II-IV /		1a		No				
	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity											
	c Gift, grant, or capital contribution from related organization(s)											
e Loans or loan guarantees by related organization(s)												
f [f Dividends from related organization(s)											
	g Sale of assets to related organization(s)											
_	h Purchase of assets from related organization(s)											
	i Exchange of assets with related organization(s)											
j Lease of facilities, equipment, or other assets to related organization(s)												
-												
k Lease of facilities, equipment, or other assets from related organization(s)												
I Performance of services or membership or fundraising solicitations for related organization(s)												
m Performance of services or membership or fundraising solicitations by related organization(s)												
n S	naring of facilities, equipment, mailing lists, or other assets with related organization(s)					1n		No				
o 9	haring of paid employees with related organization(s)					10		No				
рΕ	eimbursement paid to related organization(s) for expenses					1р	Yes					
q i	eimbursement paid by related organization(s) for expenses					1 q		No				
r	ther transfer of cash or property to related organization(s)					1r	Yes					
s (ther transfer of cash or property from related organization(s)					1 s	Yes					
2 I	the answer to any of the above is "Yes," see the instructions for information on who must comple	ete this li	ne, including co	vered relationships	and transaction thresholds							
	(a) Name of related organization	7	(b) Fransaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount i	nvolved	I				
L) DEL	A DENTAL OF PENNSYLVANIA	М	/1 - \/	1,814,245								
2) DEL	A REINSURANCE CORPORATION	S		18,837,738								
3) DFI	A REINSURANCE CORPORATION	R		19,578,184								
, , , , , ,		1.,		15,5.5,10								

45,442

25,010

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	org	(e) all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations'		(i) Code V7UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
									_		1	1	
			I		1				-	1			

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

Software ID: **Software Version:**

EIN: 51-0228088

Name: DELTA DENTAL OF DELAWARE INC

Form 990, Schedule R, Part II - Identification of Re	lated Tax-Exempt Orga	nizations					,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Section (b)(1 contro	(g) Section 512 (b)(13) controlled entity?	
						Yes	No	
(1) DELTA DENTAL OF PENNSYLVANIA ONE DELTA DRIVE MECHANICSBURG, PA 17055 23-1667011	DENTAL INSURANCE	PA	501(C)(4)		DENTEGRA GROUP INC		No	
(1) DELTA DENTAL OF WEST VIRGINIA INC ONE DELTA DRIVE MECHANICSBURG, PA 17055 55-0523124	DENTAL INSURANCE	WV	501(C)(4)		DENTEGRA GROUP INC		No	
(2) DELTA DENTAL OF THE DISTRICT OF COLUMBIA ONE DELTA DRIVE MECHANICSBURG, PA 17055 52-1479587	DENTAL INSURANCE	DC	501(C)(4)		DENTEGRA GROUP INC		No	
(3) DELTA DENTAL COMMUNITY CARE FOUNDATION 100 FIRST STREET SAN FRANCISCO, CA 94105 37-1570764	CHARITABLE ORGANIZATION	CA	501(C)(3)	PF	DENTEGRA GROUP INC		No	
(4) DELTA DENTAL OF CALIFORNIA 100 FIRST STREET SAN FRANCISCO, CA 94105 94-1461312	DENTAL INSURANCE	CA	501(C)(4)		DENTEGRA GROUP INC		No	
(5) DELTA DENTAL OF NEW YORK ONE DELTA DRIVE MECHANICSBURG, PA 17055 11-1980218	DENTAL INSURANCE	NY	501(C)(4)		DENTEGRA GROUP INC		No	

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust										
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?		
								Yes	No	
	HOLDING COMPANY	DE	N/A	C					No	
	REINSURANCE COMPANY		DELTA DENTAL OF PENNSYLVANIA	С					No	
100 FIRST STREET SAN FRANCISCO, CA 94105 75-1233841	INSURANCE COMPANY		DDC INSURANCE HOLDINGS INC	С					No	
DENTEGRA INSURANCE CO OF NEW ENGLAND 100 FIRST STREET SAN FRANCISCO, CA 94105 04-2890218	INSURANCE COMPANY		DDC INSURANCE HOLDINGS INC	С					No	
DELTA DENTAL INSURANCE COMPANY 100 FIRST STREET SAN FRANCISCO, CA 94105 94-2761537	INSURANCE COMPANY		DDC INSURANCE HOLDINGS INC	С					No	
	INSURANCE COMPANY		DDC INSURANCE HOLDINGS INC	С					No	
ALPHA DENTAL OF UTAH INC 100 FIRST STREET SAN FRANCISCO, CA 94105 86-0672505	INSURANCE COMPANY		DDC INSURANCE HOLDINGS INC	С					No	
ALPHA DENTAL PROGRAMS INC 100 FIRST STREET SAN FRANCISCO, CA 94105 74-2447512	INSURANCE COMPANY	1	DDC INSURANCE HOLDINGS INC	С					No	
	INSURANCE COMPANY	—	DDC INSURANCE HOLDINGS INC	С					No	
	INSURANCE COMPANY		DDC INSURANCE HOLDINGS INC	С					No	
ALPHA DENTAL OF ARIZONA INC 100 FIRST STREET SAN FRANCISCO, CA 94105 93-0939835	INSURANCE COMPANY		DDC INSURANCE HOLDINGS INC	С					No	
DENTEGRA SEGUROS DENTALES SA INSURGENTES SUR 826 PISO 15 COL DEL VALLE, FC DF 01300 MX	INSURANCE COMPANY		DENTEGRA INSURANCE COMPANY	С					No	
	INSURANCE COMPANY		DELTA DENTAL OF CALIFORNIA	С					No	
SERVICIOS DENTALES DENTEGRA SA DE CV INSURGENTES SUR 826 PISO 15 COL DEL VALLE,FC DF 01300 MX	INSURANCE ADMINISTRATION		DENTEGRA INSURANCE COMPANY	С					No	
	HOLDING COMPANY		DELTA DENTAL OF CALIFORNIA	С					No	