DLN: 93493318040674

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

	eck if ap	C Name of organization	2 31 2013	D Employe	r identification number		
┌ Ad	dress cha		38-1428955				
ГΝа	me char	Doing Business As ge					
∏ In	tıal retur	Number and street (of F o box ii mail is not delivered to street address) Room	E Telephone number				
Гте	rmınated	789 North Dixboro Road		(734)7	69-8010		
☐ An	nended r	eturn City or town, state or province, country, and ZIP or foreign postal code Ann Arbor, MI 48105		(734)7	03 0010		
☐ Ap	plication	pending Pending	G Gross rece	eipts \$ 119,757,630			
		F Name and address of principal officer		ııs a group re			
		Michael P Walsh 789 North Dixboro Road	subc	rdinates?	Γ Yes Γ No		
		Ann Arbor, MI 48105	H(b) Are	all subordina	ites		
—— т Та	ax-exem	pt status		ided? o " attach a	list (see instructions)		
			_				
		: 🕨 www nsf org	H(c) Gro	up exemptio			
		anization ✓ Corporation Trust Association Other ►	L Year of fo	rmation 1952	M State of legal domicile MI		
Pa	rt I	Summary					
		riefly describe the organization's mission or most significant activities ISF International is a global, not-for-profit public health and safety organiza	tion				
a	1 1	ist international is a global, not-lor-profit public fleatifi and safety organiza	CIOII				
Ě	-						
Ē	-						
Governance	2 0	heck this box 🔭 if the organization discontinued its operations or dispose	ed of more than ?	25% of its n	et assets		
Ť	3 1	lumber of voting members of the governing body (Part VI, line 1a)		1	3 9		
20 (/)	1	lumber of independent voting members of the governing body (Part VI, line :			4 8		
≟	1	otal number of individuals employed in calendar year 2013 (Part V., line 2a)			5 584		
Activities &	1	otal number of mulviduals employed in calendar year 2013 (Fait V, inte 2a)			6 0		
ď.		otal unrelated business revenue from Part VIII, column (C), line 12		<u> </u>	7a -96,338		
		let unrelated business taxable income from Form 990-T, line 34		—	7b -98,838		
		in the second se		or Year	Current Year		
	8	Contributions and grants (Part VIII, line 1h)		398,07			
9	9	Program service revenue (Part VIII, line 2g)		87,065,51			
Reveni	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,275,52			
ř	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,78			
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A),	line	88,746,89	101,608,572		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		00,740,09	0 0		
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0 0		
st.	15	Salaries, other compensation, employee benefits (Part IX, column (A), line 5–10)		44,221,81			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		, -,-	0 0		
ŝ	ь	Total fundraising expenses (Part IX, column (D), line 25) •0					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	· .	31,876,33	40,604,784		
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	76,098,14	2 88,801,375		
	19	Revenue less expenses Subtract line 18 from line 12		12,648,74	9 12,807,197		
Net Assets or Fund Balances			l l	g of Current Year	End of Year		
35. E.E.	20	Total assets (Part X, line 16)		237,853,27	2 259,129,500		
절	21	Total liabilities (Part X, line 26)		50,217,41	7 48,729,531		
žΞ	22	Net assets or fund balances Subtract line 21 from line 20		187,635,85	5 210,399,969		
Pa	rt II	Signature Block					

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

Sign
Here

Signature of officer

Michael P Walsh Vice President and CFO Type or print name and title

Paid Preparer **Use Only**

Print/Type preparer's name Anne Fulton Preparer's signature Firm's address 🟲 200 Renaissance Center Suite 3900 Detroit, MI 482431300

May the IRS discuss this return with the preparer shown above? (see instruction

Form 990 (2013)

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9		9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0) (2013)

			Yes	N
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 209		165	14
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable 1b 0	•		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
٠	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
1 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	BE, BR, CA, CI, CH, CS, GM, IN, IT, MX, PE, SF, KS,		103	
_	If "Yes," enter the name of the foreign country SP, TH, AE, UK			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
-	,	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		1	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		II.	
_		8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the organization make any taxable distributions under section 4966?	9a 9b		
ь 0	Did the organization make a distribution to a donor, donor advisor, or related person?	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
_				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the	12a		
2	year			
	Is the organization licensed to issue qualified health plans in more than one state?			
a	Note. See the instructions for additional information the organization must report on Schedule O	13a		
_	Enter the amount of reserves the organization is required to maintain by the states			
b	in which the organization is licensed to issue qualified health plans			
	This which the organization is needsed to issue qualified fleath plans	-		
c	Enter the amount of reserves on hand		ī.	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νο
6	Did the organization have members or stockholders?	6		No
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		.,,
	more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing			
	the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a	Yes	
		11a 12a	Yes Yes	
12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a	Yes	
12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	Yes	
12a b c	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c	Yes Yes	
12a b c	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13	Yes Yes Yes	
12a b c 13 14 15	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes Yes	
12a b c 13 14 15	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b 16a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

								(D)	(F)	(E)
(A) Name and Title	(B) Average	Pos	ition	(C)		chec	k	(D) Reportable	(E) Reportable	(F) Estimated
	hours per	more	than	one	box	c, unle	ess	compensation	compensation	amount of
	week (list any hours					offic ustee		from the organization	from related organizations	other compensation
	for related		a un					(W- 2/1099-	(W- 2/1099-	from the
	organizations	걸릴	Ins	Officei	Key employee	屬真	Former	MISC)	MISC)	organization
	below dotted line)		Ħ	ĕ	蜂	Ď.				and related organizations
	docted line)	[호호	ion		8	88	`			Organizations
		` <u>₽</u>	9		90	∄				
		Individual trustee or director	Institutional Trustee			<u>\$</u>				
			9			Highest compensated employee				
(4) (1)						Ċ				
(1) Charles F Bonser	2 00	x						38,000	0	0
Director (2) P. t. v. 5. P. v. 5. P. v. v.	0 00									
(2) Peter F Daamen	2 00	x						38,000	0	0
Director O. D.	0 00									
(3) Charles G Depew	2 00	x						19,000	0	0
Director (end 5/13)	0 00									
(4) Mary Jane England MD	2 00	x						38,000	0	0
Director	0 00							·		
(5) Thomas W Glasgow Jr	2 00	×						38,000	0	0
Director	0 00							,		
(6) John D Graham	2 00	×						6,750	0	0
Director (start 9/13)	0 00							-,		
(7) Leslie L Loomans	2 00	×						13,167	0	0
Director (end 5/13)	0 00							13,107		
(8) Joan R Menke-Schaenzer	7 00	x						19,000	0	0
Director (start 6/13)	3 00	^						13,000		
(9) Rıchard E Rabbıdeau	7 00	×						53,000	0	0
Director	3 00	^						33,000	0	
(10) Richard Riederer	2 00	×						38,000	0	0
Director	0 00	^_						30,000	0	
(11) Kevan Lawlor	38 00	×		х				2,067,878	0	435,664
President, CEO	12 00	_ ^		^				2,007,878	U	433,664
(12) Nancy E Bauer	38 00			х				96,686	0	24,579
Secretary	12 00			^				90,000	U	24,579
(13) Lorelle Bestervelt	38 00			V				F0C 147	0	107 701
Executive VP, CTO	12 00			Х				596,147	0	-107,791
(14) Thomas Chestnut	12 00			,					444.606	454.202
VP Global Food	38 00			Х				0	441,606	154,202
(15) Elizabeth Jones	38 00							222.55	_	100.055
VP Marketing	12 00			Х				399,281	0	102,383
(16) Chandana Kathuria	38 00			ι.					_	212.15
VP, CIO	12 00			Х				449,160	0	240,123
(17) Kurtis Kneen	38 00									
VP Global Labs	12 00			Х				197,789	0	298,851
					•	•				Form 990 (2013)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar or/ti	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F Estim amount o compen from	ated of other sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organiz and re organiz	lated
(18) James Lewis	38 00			х				310,861	0		345,682
VP Human Resources	12 00							010,001			0.0,002
(19) Clifton McLellan	38 00			×				241,194	0		377,959
VP Water Systems	12 00							211,131			377,333
(20) Michael P Walsh	38 00			×				363,547	0		65,702
VP, CFO	12 00							,			
(21) Robert Pietrowski	38 00			×				0	363,276		107,040
VP, Global Health Sci Divison	12 00										
(22) Ian Haynes	50 00					×		251,905	0		31,164
M D Global Business Development	0 00							,			•
(23) Robert W Frayer	50 00					×		172,185	0		23,359
Director, Engineering Lab	0 00							,			
(24) Thomas J Bruursema	50 00					x		169,439	0		29,771
G M Sustainability (25) Paul Lane	0 00										
	50 00					х		177,093	0		39,750
G M Reference Standards (26) Stan Hazan	0 00 50 00				\vdash						
Sr Director, Regular Affair	0 00					Х		171,735	0		17,218
1b Sub-Total						<u></u> ►					
c Total from continuation sheets to Part	VII, Section A					►					
d Total (add lines 1b and 1c)						. ⊧⊨		5,965,817	804,882	-	2,185,656
Total number of individuals (including b \$100,000 of reportable compensation				ed al	00V6	e) who	rec	eived more than			
										Yes	No
3 Did the organization list any former offi on line 1 a? If "Yes," complete Schedule 3									d employee		No

			165	140
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(c)
Name and business address	Description of services	Compensation
Deloitte Tax LLP PO Box 2079 Carol Stream IL 601322079	Consulting Services	371,021
Cascade Partners LLC 2100 North Duck Lake Road Highland MI 483562712	Investment Services	316,904
Thermo Electron North America LLC 1400 N Point Pkwy West Palm Beach FL 33407	Analytical Services	297,604
Mollie A Kober 3120 W 40th Avenue Denver CO 80211	Audit Services	256,591
Howard & Howard Attorneys PC 450 W 4th Street Royal Oak MI48067	Legal Consulting Services	237,290

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►23

ants	1a b
fts, Gr ir Amo	c d
ns, Gi Simila	е
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f g
Contr and (h
venue	2a
Yogram Service Revenue	2a b c d e f
m Serv	d e
Progra	f
-	3 3
	4 5
	6a b
	С
	d
	7a
	b
	c d
ıne	8a
Reve	
Other	b
	9a
	b
	10a
	b
	С
	11a b
	c d
	e 12
	1.

Form 99		•	_					Page 9
Part V	4111	Statement o Check if Schedu	f Revenue ule O contains a respon:	se or note to any lir	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
v	1a	Federated camp	paigns 1a					
Gifts, Grants ilar Amounts	ь	Membership du	es 1b					
6r.	c	Fundraising eve	ents 1c					
ffs, ïA	d	Related organiz	zations 1d					
n, Gi	e	Government grants		274,201				
ons	f	_	ons, gifts, grants, and 1f					
iğ ja	•	sımılar amounts no	ot included above					
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contribution 1a-1f \$	ons included in lines					
Con	h	Total. Add lines	s 1a-1f		274,201			
				Business Code				
ėur	2a	Water Systems		541380	62,590,777	62,590,777		
æ	ь	Food Equipment		541380	24,563,454	24,563,454		
<u> </u>	С	Pharma		900099	6,775,351	6,775,351		
Serv	d	Sustainability		541900	3,250,523	3,250,523		
Ē	e	Consumer Product		922190	809,615	809,615		
Program Serwce Revenue	f	All other progra	am service revenue		1,279,027	1,279,027		
	g	Total. Add lines	s 2a – 2f	+	99,268,747			
	3		ome (including dividend ar amounts)		1,529,297			1,529,297
	4		stment of tax-exempt bond p					
	5	Royalties						
		Constant and the	(ı) Real 290,400	(II) Personal				
	6a b	Gross rents Less rental	386,738					
	c	expenses Rental income	-96,338					
		or (loss)	·		-96,338		-96,338	
	d	Net rental incol	me or (loss) (i) Securities	(II) O ther	- 50,530		-50,550	
	7a	Gross amount from sales of assets other than inventory	18,375,199	19,786				
	b	Less cost or other basis and	17,573,678	188,642				
	c	sales expenses Gain or (loss)	801,521	-168,856				
	d	Net gain or (los	s)		632,665			632,665
Other Revenue	8a	Gross income f events (not inc \$ of contributions See Part IV, lin	luding reported on line 1c)					
यः म			a					
Ě	Ь		penses b	vents				
J	9a			vents 🛌				
	 	lees don't	a					
	b c		penses b [loss) from gaming activ	ities				
		Gross sales of returns and allo	inventory, less	-				
	ь	less costofa	a oods sold b					
			oods sold b [(loss) from sales of inve	ntory 🛌				
		Miscellaneous		Business Code				
	11a							
	ь							
	С							
	d	All other revenue	L					
	е	Total. Add lines		· · · •				
	12	Total revenue.	See Instructions	· · · •	101,608,572	99,268,747	-96,338	2,161,962

	770 (2013)				Page 10
	Statement of Functional Expenses				
section	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All				
_	Check if Schedule O contains a response or note to any line in this		(B)		.
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	6,806,613	4,281,286	2,525,327	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	27,716,050	26,726,370	989,680	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,701,506	2,510,386	191,120	
9	Other employee benefits	8,040,356	7,394,481	645,875	
10	Payroll taxes	2,932,066	2,716,718	215,348	_
11	Fees for services (non-employees)				
а	Management				
b	Legal	243,940	155,687	88,253	
c	Accounting	408,124	242,250	165,874	
d	Lobbying	147,836	147,836		
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	89,321		89,321	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	14,540,881	14,539,292	1,589	
12	Advertising and promotion	907,139	728,020	179,119	
13	Office expenses	7,435,041	6,830,468		
14	Information technology	.,,	3,000,100	001,010	
15	Royalties				
16	Occupancy	1,378,458	756,746	621,712	
17	Travel	4,105,920	3,901,774	204,146	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,103,320	3,301,771	201,110	
19	Conferences, conventions, and meetings	351,000	288,263	62,737	
20	Interest	934,498	934,498		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,511,194	2,876,167	2,635,027	
23	Insurance	603,890	55,618	548,272	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Equipment Rental	1,911,250	1,198,267	712,983	
b	General & Administrativ	1,584,885	935,109	649,776	
c	Taxes	451,407	364,907	86,500	
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	88,801,375	77,584,143	11,217,232	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► □ if following SOP 98-2 (ASC 958-720)				

Form 990 (2013) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing 6,515,336 6,557,698 1 1 2 2 Savings and temporary cash investments 3 3 4 8.563.740 4 10.484.626 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets 6 7 8 913.366 8 0 9 1,810,734 2,843,508 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis 98,749,501 10a Complete Part VI of Schedule D h Less accumulated depreciation 10b 44,035,436 51,791,382 10c 54,714,065 48.873.265 41.545.863 11 11 12 86,574,340 12 89,574,340 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 14 8.931.705 14 12,767,035 23,879,404 40,642,365 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 237,853,272 16 259, 129, 500 1,460,265 17 2,877,624 **17** Accounts payable and accrued expenses 18 18 19 5,349,127 19 4,846,548 21,151,111 21,786,458 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . _iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 714.900 24 0 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 21,542,014 25 19,218,901 26 Total liabilities. Add lines 17 through 25 50,217,417 26 48,729,531 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete Fund Balances lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 187,635,855 27 210,399,969 28 28 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. ŏ 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds š 187,635,855 33 33 210,399,969 Total liabilities and net assets/fund balances 237,853,272 259,129,500

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		101,6	508,572
2	Total expenses (must equal Part IX, column (A), line 25)	2		88,8	301,375
3	Revenue less expenses Subtract line 2 from line 1	3		12,8	307,197
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		187,6	535,855
5	Net unrealized gains (losses) on investments	5		6,4	142,568
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		3,5	514,349
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		210,3	399,969
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2 c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

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As Filed Data -

DLN: 93493318040674

Employer identification number

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

	e <mark>of th</mark> nternati	ne organization	Employer identification number					
NOI II	itemati	Olidi	38-1428955					
Pa	rt I	Reason for Public Charity Status (All organizations must complete this pa	rt.) See ınstruc	tions.				
The	organı	zation is not a private foundation because it is (For lines 1 through 11, check only one box						
1	Γ	A church, convention of churches, or association of churches described in section 170(b)	(1)(A)(i).					
2	Γ	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)						
3	Γ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A	A)(iii).					
4	Γ	A medical research organization operated in conjunction with a hospital described in secti	ion 170(b)(1)(A)((iii). Ente	r the			
	_	hospital's name, city, and state				_		
5		An organization operated for the benefit of a college or university owned or operated by a q	governmental unit	describe	d ın			
		section 170(b)(1)(A)(iv). (Complete Part II)						
6	Г	A federal, state, or local government or governmental unit described in section 170(b)(1)	(A)(v).					
7	Γ	An organization that normally receives a substantial part of its support from a government	tal unit or from the	e general	public			
8	_	described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)						
9	<u>'</u>	An organization that normally receives (1) more than 331/3% of its support from contribution	tions mambarabi	a food on	d aroc	_		
9	,	receipts from activities related to its exempt functions—subject to certain exceptions, and	-	•	_	5		
		its support from gross investment income and unrelated business taxable income (less se	• •					
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part	•	חוו טעטוווע	:5565			
10	굣							
10	 	An organization organized and operated exclusively to test for public safety. See section!						
11	J	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section $509(a)(1)$ or section $509(a)(2)$ See section $509(a)(3)$. Check						
		the box that describes the type of supporting organization and complete lines 11e through			.,(5).	CHECK		
		a	/pe III - Non-fund	tionally i	ntegra	ited		
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly	,	•	•			
		other than foundation managers and other than one or more publicly supported organization	ns described in s	ection 50	9(a)(1	L) or		
f		section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type :	II orTyna III suu	nnortina a	raani	zation		
•		check this box	ii, or Type iii su	pporting (n gainiz			
g		Since August 17, 2006, has the organization accepted any gift or contribution from any o	f the			,		
		following persons?		ı				
		(i) A person who directly or indirectly controls, either alone or together with persons desc	ribed in (ii)		Yes	No		
		and (III) below, the governing body of the supported organization?		11g(i)				
		(ii) A family member of a person described in (i) above?		11g(ii)				
		(iii) A 35% controlled entity of a person described in (i) or (ii) above?		11a(iii)				

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see	organizati col (i) lis your gove	organization in th		(v) Did you notify the organization in col (i) of your support?		the on in anized S ?	(vii) A mount of monetary support	
		instructions))	Yes	No	Yes	No	Yes	No		
Total										

Provide the following information about the supported organization(s)

	(Complete only if you of Part III. If the organization	checked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ition failed to q	ualify under
S	ection A. Public Support	rtion rans to qu	diriy dilaci tile	teoto notea per	ovy predoc con	ipiete i di c IIII)	
	endar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column	1					
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support						
	endar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	in) ► A mounts from line 4						
8	Gross income from interest,						
9	dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated						
	business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activiti	es, etc (see inst	ructions)	<u> </u>	1	12	
13	First five years. If the Form 990 is this box and stop here						
14	ection C. Computation of Pub Public support percentage for 2013			11 column (f)		141	
15	Public support percentage for 2013	,		II, Column (1))		14	
	33 1/3% support test—2013. If the			on line 12 and 1	ine 14 is 32 4/20/-	or more, check t	hie hov
b	and stop here. The organization qua 33 1/3% support test—2012. If the box and stop here. The organization 10%-facts-and-circumstances test-is 10% or more, and if the organiza	ilifies as a public organization did n qualifies as a p — 2013. If the org	ly supported orga not check a box oublicly supported anization did not	inization on line 13 or 16a, organization check a box on li	, and line 15 is 33 ne 13, 16a, or 16	1/3% or more, ch	eck this
b 18	in Part IV how the organization mee organization 10%-facts-and-circumstances test- 15 is 10% or more, and if the organization in Part IV how the organization private foundation. If the organization	ets the "facts-and - 2012. If the org nization meets th tion meets the "f	d-circumstances anization did not e "facts-and-circ acts-and-circum	' test The organi check a box on li umstances" test stances" test Th	zation qualifies a: ne 13, 16a, 16b, , check this box a le organization qu	s a publicly suppo or 17a, and line nd stop here. alifies as a public	orted ►
	instructions			. ,	,		▶ □

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
_	in) ►		 ` '	, ,	<u> </u>	. ,	
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either						
	paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)				1		
	ndar year (or fiscal year beginning	I				I	
Care	in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	1017 E-						
9	A mounts from line 6						
9 10a	, , , , , , , , , , , , , , , , , , ,						
	Amounts from line 6						
	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties						
	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes)						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after						
10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included						
10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12)						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for	or the organization	on's first, second	, third, fourth, or f	fifth tax year as a	1 501(c)(3) organ	
10a b c 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here		·	, thırd, fourth, or f	fifth tax year as a	1 501(c)(3) organ	nization, ▶
10a b c 11 12 13 14 Se	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the check this box and stop here	ic Support Pe	ercentage		fifth tax year as a		
10a b c 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Puble Public support percentage for 2013	ic Support Pe (line 8, column (ercentage f) divided by line		fifth tax year as a	15	
10a b c 11 12 13 14 Se	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the check this box and stop here	ic Support Pe (line 8, column (ercentage f) divided by line		fifth tax year as a		
10a b c 11 12 13 14 See 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Puble Public support percentage for 2013	ic Support Pe (line 8, column (2 Schedule A, Pa	ercentage f) divided by line art III, line 15	13, column (f))	fifth tax year as a	15	
10a b c 11 12 13 14 See 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is to check this box and stop here ection C. Computation of Pub Public support percentage from 201	ic Support Pe (line 8, column (2 Schedule A, Pa estment Inco	ercentage f) divided by line art III, line 15 me Percenta	13, column (f))		15	
10a b c 11 12 13 14 Se 15 16 Se 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Public support percentage for 2013 Public support percentage from 201 ction D. Computation of Inventional section of Invention of Inventi	ic Support Pe (line 8, column (2 Schedule A, Pa estment Inco 2013 (line 10c, co	ercentage f) divided by line art III, line 15 me Percentage blumn (f) divided	13, column (f)) ge by line 13, colum		15 16	
10a b c 11 12 13 14 See 15 16 See 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the sale of the computation of Public support percentage for 2013 Public support percentage from 201 ection D. Computation of Inventor	ic Support Per (line 8, column (2 Schedule A, Parestment Inco 2013 (line 10 c, con 2012 Schedule A	ercentage f) divided by line art III, line 15 me Percentag blumn (f) divided A, Part III, line 1	13, column (f)) ge by line 13, colum 7	n (f))	15 16 17 18	▶

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).					
		Facts And Circumstances Test				
Retu	ırn Reference	Explanation				
		Schodulo A / Form 0	000 er 000 E7) 201			

Schedule A (Form 990 or 990-EZ) 2013

DLN: 93493318040674

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

SCHEDULE C (Form 990 or 990-EZ)

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its

instructions is at www.irs.gov/form990. If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** NSF International 38-1428955 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

Sch	hedule C (Form 990 or 990-EZ) 2013					Page 2
P	art II-A Complete if the organization	is exempt under	section 501(c)(3) and file	ed Form 5768	
_	under section 501(h)).		List in Dank IV as			a adduces FIN
٠.	Check ► If the filing organization belongs to a expenses, and share of excess lobb		iist in Part IV ea	ch amiliated gro	up members nam	e, address, EIN,
3	Check ► ☐ If the filing organization checked bo		ol" provisions app	ly		
	Limits on Lobbying E (The term "expenditures" means ar		l.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisl	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount to	from the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	000		
	Over \$17,000,000	\$1,000,000				
		1.6				
_	Grassroots nontaxable amount (enter 25% of lir	•				
	Subtract line 1g from line 1a If zero or less, ent			_		1
	Subtract line 1f from line 1c If zero or less, ente			L		1
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file	Form 4720 repo	orting	┌ Yes ┌ No
	(Some organizations that made a columns below. See t	he instructions fo	ection do not r lines 2a thre	have to con ough 2f on p		ne five
	Lobbying Exp	enditures During	4-Year Avera	ging Period	1	1
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					

e Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

or e		the leave the second and the second	(6	1)		(b)	
activ		ı below, provide in Part IV a detailed description of the lobbying	Yes	No		Amoui	nt
1		ation attempt to influence foreign, national, state or local influence public opinion on a legislative matter or referendum,					
а	Volunteers?			Νo			
b	Paid staff or management (include co	ompensation in expenses reported on lines 1c through 1i)?		Νo			
C	Media advertisements?			Νo			(
d	Mailings to members, legislators, or	the public?		Νo			(
е	Publications, or published or broadca	ast statements?		Νo	\perp		(
f	Grants to other organizations for lobb			Νo			ı
g		staffs, government officials, or a legislative body?	Yes			1	47,83
h		onventions, speeches, lectures, or any similar means?		Νo	┷		(
i	Other activities?			Νo			(
j	Total Add lines 1c through 1i			Ī	<u> </u>	14	47,836
2a		organization to be not described in section 501(c)(3)?		Νo	4		
Ь	If "Yes," enter the amount of any tax				\vdash		
С.		incurred by organization managers under section 4912		İ	<u> </u>		
d		ection 4912 tax, did it file Form 4720 for this year?	-04/-	\\	Щ.		
Par	501(c)(6).	nization is exempt under section 501(c)(4), section !	501(C)(5),	or s	ectio	'n
	301(C)(6).					Yes	No
1	Were substantially all (90% or more)) dues received nondeductible by members?			1	+	+
2		use lobbying expenditures of \$2,000 or less?			2		\vdash
3		ver lobbying and political expenditures from the prior year?			3	1	†
Par		nization is exempt under section 501(c)(4), section !	501(c)(5),	or s	ectio	'n
		er (a) BOTH Part III-A, lines 1 and 2, are answered "	No" C	R (b)) Par	rt III	-A,
	line 3, is answered "		1 . 1				
1	Dues, assessments and similar amou		1				
2	expenses for which the section 527(1	ng and political expenditures (do not include amounts of political					
а	Current year	tux was palay.	2a				
b	Carryover from last year		2b				
c	Total		2c				
3	Aggregate amount reported in sectio	n 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4		on line 2c exceeds the amount on line 3, what portion of the excess					
		over to the reasonable estimate of nondeductible lobbying and					
_	political expenditure next year?		4				
5	Taxable amount of lobbying and polit		5				
	art IV Supplemental Inform						
	vide the descriptions required for Part t II-B, line 1 Also, complete this part	: I-A , line 1 , Part I-B , line 4 , Part I-C , line 5 , Part II-A (affiliated grou for any additional information	ıp lıst),	Part I	I-A,	line 2,	, and
	Return Reference	Explanation					
	II-B, Line 1	2013, NSF International engaged the services of a lobbying firm in W				rder to	,
art	li .						
o art	bet	ter inform and represent interests in the areas of food and water safe	ty legis	lation			
Part	bet	ter inform and represent interests in the areas of food and water safe	ty legis	lation			

201104410 0 (101111 330 01 330 12) 2013		i age -i
Part IV Supplemental Information	on <i>(continued)</i>	
Return Reference	Explanation	
l		

Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493318040674

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

ar Nevenue Gervice	<u></u>	Inspection
n me of the organization F International		Employer identification number 38-1428955
Organizations Maintaining Dono organization answered "Yes" to Forn	r Advised Funds or Other Similar n 990, Part IV, line 6.	
-	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
Aggregate contributions to (during year)		
Aggregate grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and donor funds are the organization's property, subject to	_	lonor advised Yes F
Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?		
rt III Conservation Easements. Compl	ete if the organization answered "Yes'	" to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recreation of natural habitat Preservation of open space Complete lines 2a through 2d if the organization	eation or education) Preservation of Preservation of	an historically important land area a certified historic structure n the form of a conservation
easement on the last day of the tax year		
T delement of the control of the con		Held at the End of the Yea
Total number of conservation easements		2a
Total acreage restricted by conservation easem		2b
Number of conservation easements on a certified	` '	2c
Number of conservation easements included in (historic structure listed in the National Register		2d
Number of conservation easements modified, tra	insterred, released, extinguished, or termina	ated by the organization during
Number of states where property subject to cons	servation easement is located ►	
Does the organization have a written policy rega enforcement of the conservation easements it ho		andling of violations, and
Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conservation eas	sements during the year
A mount of expenses incurred in monitoring, insp	ecting, and enforcing conservation easeme	nts during the year
Does each conservation easement reported on li and section 170(h)(4)(B)(ii)?	ine 2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
In Part XIII, describe how the organization report balance sheet, and include, if applicable, the tex the organization's accounting for conservation ex	t of the footnote to the organization's financ	
Complete of the organization answer	ctions of Art, Historical Treasures red "Yes" to Form 990, Part IV, line 8.	s, or Other Similar Assets.
If the organization elected, as permitted under S works of art, historical treasures, or other simila service, provide, in Part XIII, the text of the foot	r assets held for public exhibition, educatio	n, or research in furtherance of public
If the organization elected, as permitted under S works of art, historical treasures, or other simila service, provide the following amounts relating to	r assets held for public exhibition, educatio	
(i) Revenues included in Form 990, Part VIII, li	ne 1	► \$
(ii) Assets included in Form 990, Part X		-
If the organization received or held works of art, following amounts required to be reported under		for financial gain, provide the
Revenues included in Form 990, Part VIII, line :	1	► \$
Accets included in Form 990 Part V		b - ⊄

Part	Organizations Maintaining Co	llections of Art, I	<u>listor</u>	ical ⁻	Treası	ures, or Oth	<u>er Similar As</u>	ssets (continued)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other records	, check	any o	f the fol	lowing that are	a significant us	e of its
а	Public exhibition		d 🗆	Loa	n or exc	hange progran	าร	
b	Scholarly research	,	е Г	Oth	er			
c	Preservation for future generations							
4	Provide a description of the organization's co	llections and explain	how th	ey furt	her the	organızatıon's	exempt purpose	ın
5	During the year, did the organization solicit o						ımılar	
	assets to be sold to raise funds rather than t	<u> </u>					N!! to Fame	Yes No
Par	Part IV, line 9, or reported an an					n answered	Yes" to Form	990,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other intermedi	ary for	contri	butions	or other asset	s not	┌ Yes ┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the fo	lowing	table				
							A	mount
С	Beginning balance					10	:	
d	Additions during the year					10	<u> </u>	
е	Distributions during the year					16	:	
f	Ending balance					11		
2a	Did the organization include an amount on Fo	rm 990, Part X, line 2	1?					┌ Yes ┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the ex	kplanat	ion ha	s been	provided in Pai	tXIII	Г
Pa	rt V Endowment Funds. Complete	f the organization a	nswe	red "۱	∕es" to	Form 990, P	art IV, line 10.	
		(a)Current year	(b) Prio	year	b (c)	Two years back (d) Three years back	(e)Four years back
1a	Beginning of year balance				-			
Ь	Contributions				_			
C	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the curr	ent year end balance	(line 1	g, colu	ımn (a))	held as		
а	Board designated or quasi-endowment ►							
b	Permanent endowment ►							
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	ıld equal 100%						
За	Are there endowment funds not in the posses	sion of the organizati	on that	are h	eld and	admınıstered f	or the	
	organization by						Γ_	Yes No
	(i) unrelated organizations (ii) related organizations			•				(i) (ii)
ь	(II) related organizations							(")
4	Describe in Part XIII the intended uses of th				-		<u>-</u>	
Par	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line 1		orga	nızatı	on ans	wered 'Yes' t	o Form 990, P	art IV, line
	Description of property				or other estment)	(b)Cost or othe basis (other)	r (c) Accumulated depreciation	d (d) Book value
1a	Land		\dashv	3	,562,515	1,387,93	:5	4,950,450
	Buildings				,,	49,846,73		
	Leasehold improvements					1,678,38		 -
	Equipment					38,354,54	<u> </u>	
	0. th a					3,919,38		
	I. Add lines 1a through 1e (Column (d) must e		column	(B), Iır	ne 10(c).			54,714,065
		· · · · · ·						D (Form 990) 2013

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(Including name of security) (1)Financial derivatives		Cost or end-of-year market value
(2)Closely-held equity interests		
(3)Other		
(A) Investment in Subsidiaries	89,574,340	С
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	▶ 89,574,340	
Part VIII Investments—Program Related. (answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	F	
Part IX Other Assets. Complete if the organization (a) Description		Part IV, line 11d See Form 990, Part X, line 15 (b) Book value
(1) Work in Process	Inpulati	5,247,039
(2) Investment Interest		74,370
(3) Intercompany Receivable		34,879,896
(4) Investments for Long Term Use		106,450
(5) Other Non Current Assets		392,634
(6) Deferred Tax Assets		-58,024
Total. (Column (b) must equal Form 990, Part X, col.(B) line	15.)	40,642,365
	ganızatıon answered 'Yes' to	Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25. (a) Description of liability	(b) Book value	
Federal income taxes		
Interest Payable	125,559	
Accrued Compensation	8,544,665	
Employee Benefits Liability	10,429,019	
Deferred Taxes	84,568	
Supplemental Pension Expense	35,090	
	+	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)		
2. Liability for uncertain tax positions In Part XIII. provi	19,218,901	anno monto de financial ababanciada blada

	the organization answ	vered 'Yes' to Form 990, Part IV, line 12a.								
1	Total revenue, gains, and othe	r support per audited financial statements	1							
2	Amounts included on line 1 bu	t not on Form 990, Part VIII, line 12								
а	Net unrealized gains on invest	ments								
b	Donated services and use of fa	Donated services and use of facilities								
c	Recoveries of prior year grants	5								
d	Other (Describe in Part XIII)									
e	Add lines 2a through 2d .		2e							
3	Subtract line ${f 2e}$ from line ${f 1}$.		3							
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1								
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b . 4a								
b	Other (Describe in Part XIII)	4b								
c	Add lines 4a and 4b		4c							
5		14c. (This must equal Form 990, Part I, line 12)	5							
Part		xpenses per Audited Financial Statements With Expense swered 'Yes' to Form 990, Part IV, line 12a.	es per	Return. Complete						
1	Total expenses and losses per	audited financial statements	1							
2	A mounts included on line 1 bu	t not on Form 990, Part IX, line 25								
а	Donated services and use of fa	acilities								
b	Prior year adjustments	2b								
C	Otherlosses	2c								
d	Other (Describe in Part XIII)									
e	Add lines 2a through 2d		2e							
3	Subtract line ${f 2e}$ from line ${f 1}$.		3							
4	Amounts included on Form 990	0, Part IX, line 25, but not on line 1:								
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b 4a								
b	Other (Describe in Part XIII)	4b								
c	Add lines 4a and 4b		4 c							
5	Total expenses Add lines 3 ar	nd 4c. (This must equal Form 990, Part I, line 18)	5							
Part	XIII Supplemental Inf	ormation								
Part		Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part		de any additional						
	Return Reference	Explanation								
Part X	, Line 2	Per consolidated audited financial statements of NSF International and includes the activity of NSF International) The Organization has deter unrecognized tax benefits. The Organization is subject to taxation in the states and foreign jurisdictions. As of December 31, 2013, the Organiz 2010, 2011, and 2012 are subject to examination by various tax auth	mined it e Unite zation's	has no material d States and various						
		4								

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493318040674

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

	of the organization nternational				Employer ident	ification number
					38-1428955	
Par	t I General Information "Yes" to Form 990, Par			ne United States. Co	omplete if the organiz	ation answered
1	For grantmakers. Does the o	rganızatıon ma	aıntaın records	to substantiate the a	mount of its grants an	d
	other assistance, the grantee	es' eligibility fo	r the grants o	r assistance, and the s	election criteria used	
	to award the grants or assista	ance?				│ Yes │ No
2	For grantmakers. Describe in assistance outside the United	n Part V the org	ganızatıon's pı	rocedures for monitorii	ng the use of its grant	s and other
3	Activites per Region (The follow	ing Part I, line 3	table can be du	uplicated if additional spa	ice is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	East Asia and the Pacific	0		Investments		4,029,206
(2)	Europe (including Iceland & Greenland)	0	0	Investments		5,441,747
(3)	North America	0	0	Investments		6,275,374
(4)						
(5)						
3a	Sub-total	0	0			15,746,327
b	Total from continuation sheets to Part I	0	0			C
C	Totals (add lines 3a and 3b)	0	0			15,746,327

26						duplicated if addition			to Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(:	1)								
(:	2)								
(:	3)								
(4	4)								
2						les by the foreign co (c)(3) equivalency l			
3	Enter total nur	nber of other or	ganızatıons or ent	ıtıes					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	tional space is ne	eded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							, , ,
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
	•			•	•		

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	লি	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	্ব	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	∀	Yes	Г	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	্য	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	।	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	▽	Νo

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013 Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
Schedule F, Part I, Line 3	Amounts reported in Part I represent the end-of-year book value of direct foreign investments

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OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization NSF International

Employer identification number

			38-1428955			
Pa	rt I Questions Regarding Compensation	on				
					Yes	No
1a	Check the appropriate box(es) if the organization pri 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	▼ Travel for companions	Γ	Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the creimbursement or provision of all of the expenses of			1b	Yes	
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Ex			2	Yes	
3	Indicate which, if any, of the following the filing org organization's CEO/Executive Director Check all used by a related organization to establish comper	that apply				
	Compensation committee	굣	Written employment contract			
		굣	Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	, Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	ol paymen	t?	4a		Νo
b	Participate in, or receive payment from, a supplem	ental non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-	based co	mpensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and p	provide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only n	nust comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section a compensation contingent on the revenues of	_				
а	The organization?			5a		No
ь	Any related organization?			5b		Νο
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section a compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section a payments not described in lines 5 and 6? If "Yes,"			7	Yes	
8	Were any amounts reported in Form 990, Part VII,					
	subject to the initial contract exception described		tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow to section 53 4958-6(c)?	he rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns (B)(ı)-(D)	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits		reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Also complete this part for any additional morniation							
Return Reference	Explanation						
Part I, Line 1a	Spouse airfare provided to annual board meeting in March for board members Peter Daamen, Charles DePew, Tom Glasgow, and Leslie Loomans - \$3,571, \$399, \$393, and \$520, respectively All amounts were reported as taxable compensation. Ian Haynes received a gross-up payment related to a car allowance						
Part I, Line 4b	Lorelle Bestervelt and Kevan Lawlor participated in the Supplemental Executive Retirement Plan (SERP) during the year Kevan Lawlor received a SERP payout in the amount of \$925,934 No additional accruals were made on their behalf in 2013 Mr Kevan Lawlor will be transitioned into a 457 Retirement Plan in 2014 Therefore, the accumulated awards attributable to the SERP were paid out to close the plan in 2013 Part I, Line 7 Certain executives and employees are eligible for participation in the annual bonus plan. The plan provides eligible participants with the opportunity to receive an incentive payment based on attainment of established individual, business unit and corporate goals. The company has a long-term incentive compensation plan whereby certain management was awarded deferred compensation based on several criteria. The amounts awarded each year are reported as "Retirement and Deferred Compensation" on the 990 Beginning three years after the amounts are awarded, the amounts begin to vest for the participant. The vested amounts are included under the "Bonus and Incentive Compensation" column of 990. Under the terms of our plan, such long-term incentive compensation will be consistently reported for Form 990 purposes twice - once when awarded and again when vested						

Schedule J (Form 990) 2013

Software ID: **Software Version:**

EIN: 38-1428955

Name: NSF International

orm 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees												
(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation				
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ				
Kevan Lawlor President, CEO	(ı) (ıı)		730,034 0	932,469 0	419,909 0	15,755 0	2,503,542 0	1,137,881 0				
Lorelle Bestervelt Executive VP, CTO	(ı) (ıı)		292,715 0	6,105 0	-113,841 0	6,050, 0	488,356 0	86,900 0				
Thomas Chestnut VP Global Food	(ı) (ıı)		0 194,761	0 1,042	0 139,007	0 15,195	0 595,808	0 61,567				
Elizabeth Jones VP Marketing	(ı) (ıı)		158,051 0	526 0	97,067 0	5,316 0	501,664 0	62,100 0				
Chandana Kathuria VP, CIO	(ı) (ıı)		212,728 0	430 0	223,928 0	16,195 0	689,283 0	72,367 0				
Kurtis Kneen VP Global Labs	(ı) (ıı)		28,478 0	1,053 0	292,835 0	6,016 0	496,640 0	0				
James Lewis VP Human Resources	(ı) (ıı)		140,786 0	766 0	330,967 0	14,715 0	656,543 0	50,433 0				
Clifton McLellan VP Water Systems	(ı) (ıı)		45,048 0	766 0	362,564 0	15,395 0	619,153 0	0				
Michael P Walsh VP, CFO	(ı) (ıı)		164,315 0	430 0	50,507 0	15,195 0	429,249 0	57,400 0				
Robert Pietrowski VP, Global Health Sci Divison	(I)		0 93,574	0	0 77,095	0 29,945	0 470,316	0				
Ian Haynes M D Global Business Development	(I)		37,450 0	41,627 0	19,099 0	12,065 0	283,069 0	0				
Robert W Frayer Director, Engineering Lab	(I) (II)		29,568 0	1,378 0	15,650 0	7,709 0	195,544 0	0				
Thomas J Bruursema G M Sustainability	(ı) (ıı)		28,420 0	326 0	15,576 0	14,195 0	199,210 0	0				
Paul Lane G M Reference Standards	(ı) (ıı)		0	766 0	19,600 0	20,150 0	216,843 0	0				
Stan Hazan Sr Director, Regular Affair	(I) (II)		29,515 0	566 0	15,602 0	1,616 0	188,953 0	0				

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DLN: 93493318040674 OMB No 1545-0047

Open to Public

2013

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information on Tax Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a, Provide descriptions,

> explanations, and any additional information in Part VI. ► Attach to Form 990. ► See separate instructions.

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

Name of the organization NSF International 38-1428955

Pa	rt I Bond Issues													
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue pri	ice ((f) Description	n of purpose	(g) Def	eased	beha	On alf of uer		Pool ncing
									Yes	No	Yes	No	Yes	No
Α	Mıchıgan Strategic Fund	52-1417332		09-06-2013	22,250,	,000 12/	fund bonds issi /31/07, land p ure expansion	ued 2/26/04 & urchase for		Х		×		х
Pa	rt III Proceeds				_		_			С				
	A				A B					D				
1	A mount of bonds retired					463,542	2							
	A mount of bonds legally defea	sea												
3	Total proceeds of issue				2.2	2,250,000	0							
4														
5														
6	Proceeds in refunding escrows													
7	Issuance costs from proceeds					117,941	1							
8	Credit enhancement from proc													
9	Working capital expenditures f	from proceeds												
10	Capital expenditures from prod	ceeds			3	3,520,000	0							
11	Other spent proceeds				18	3,612,059	9							
12	Other unspent proceeds													
13	Year of substantial completion	1			201	3								
					Yes	No	Yes	No	Yes	<u> r</u>	No	Yes		No
14	Were the bonds issued as part	of a current refund	ing issue?		X									
15	Were the bonds issued as part	of an advance refu	nding issue?			Х								
16	Has the final allocation of proc	eeds been made?			Х									
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?				x									
Par	TIII Private Business U	lse												
			I A		l B	1		С	I		D			

			A		В		С	Г)	
		Yes	No	Yes	No	Yes	No	Yes	No	
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		×							
2	Are there any lease arrangements that may result in private business use of bond-financed property?	X								
For I	r Panerwork Reduction Act Notice see the Instructions for Form 990		Cat No. 50193F				Sch	redule K (Form 990) 201		

Part III Private Business Use (Continued)

ECL	Private Business Use (Continued)								
			Α	E	3			Г	D
		Yes	No	Yes	No	Yes	No	Yes	No
За	Are there any management or service contracts that may result in private business use of bond-financed property?	Х							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	Х							
с	Are there any research agreements that may result in private business use of bond-financed property?		х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		1 280 %						
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %						
6	Total of lines 4 and 5		1 280 %						
7	Does the bond issue meet the private security or payment test?		Х						
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?		х						

Par	i IV Arbitrage								
		A	_	В		С	_	D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T?		Х						
2	If "No" to line 1, did the following apply?								
а	Rebate not due yet?	Х							
b	Exception to rebate?		Х						
С	No rebate due?		Х						
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?	Х							
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	Х							
b	Name of provider	Wells Fargo B NA	ank						
С	Term of hedge	12 00000	0000000						
d	Was the hedge superintegrated?		Х						
e	Was the hedge terminated?		Х						
		•		•			Sc	hedule K (Forn	n 990) 2013

Part IV Arbitrage (Continued)

Return Reference

	<u> </u>	А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		х						
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		Х						
7	Has the organization established written procedures to monitor the requirements of section 148?		Х						
Pa	rt V Procedures To Undertake Corrective Action								•
		А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		Х						
— Р	art VI Supplemental Information. Provide additional inform	nation for res	ponses to qu	iestions on S	chedule K (s	ee instructio	ns).	1	

Explanation

Schedule K (Form 990) 2013

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DLN: 93493318040674

OMB No 1545-0047

2013

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Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

SCHEDULE 0

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization NSF International Employer identification number

38-1428955

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	
Form 990, Part VI, Section B, line 12c	Each year, all officers and directors must specifically state, in writing, any potential conflicts of interest that they may have These documents are kept as part of the permanent board records, and all potential conflicts are reviewed by human resources. In addition, all employees are required to undergo an online training course annually. As part of this training course, all employees are reminded of the conflict of interest policy, and are to ld to report any conflicts of interest to human resources.
Form 990, Part VI, Section B, line 15	Each year during the January board meeting and after the publication of the prior year fin ancial results, the compensation committee (comprised of members of the board of directors) reviews the compensation of all corporate officers and board members and recommends adjustments to compensation, as necessary. The full board of directors reviews the recommendations of the compensation committee and approves adjustments to compensation, if deemed appropriate. This compensation review/recommendation/approval process was last done in January 2013. In addition, compensation studies are performed periodically by an outside firm to assist the compensation committee in the review of officer's compensation. The last study was performed in May 2011, the next one is planned for sometime in mid-2015.
Form 990, Part VI, Section C, line 19	Governing documents, conflict of interest policy, and financial statements are available to the public upon request
Form 990, Part IX, line 11g	Intercompany Expense Program service expenses 7,839,316 Management and general expenses 0 Fundraising expenses 0 Total expenses 7,839,316 Training/Consulting Program service expenses 978,112 Management and general expenses 1,589 Fundraising expenses 0 Total expenses 979,701 Subcontractor Costs Program service expenses 5,721,864 Management and general expenses 0 Fundraising expenses 0 Total expenses 5,721,864
Form 990, Part XI, line 9	Non-Controlling/Minority Interest in Joint Venture 243,863 Changes in Benefit Plan Obliga tions 3,624,389 Foreign Currency Translation Loss -353,903

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(Form 990)

Department of the Treasury

Internal Revenue Service

NSF International

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493318040674OMB No 1545-0047

2013

Open to Public Inspection

Employer identification number

38-1428955

Part I Identification of Disregarded Entities Complete	ıf the organızatıon	answered "Yes" or	n Form 990, Pa	irt IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the	tions Complete ıf t tax year.		_		art IV, line 34 becau	ise it had o	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	tion (e) Public charity (if section 501)	status (c)(3)) (f) Direct contro entity	Iling Section (13)	(g) on 512(controlle entity?
						Yes	No No
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 501	35Y		Schedule R	(Form 990)	2013

(a) Name, address, and EIN of		(b)	(c)	(d)	(e)	(f)	(g)	_ (h	1)	(i)	(j)	(k)
Name, address, and EIN of related organization		Primary activity	domicile domicile (state or foreign country)	entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-yea assets	Disprop r alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	aging ner?	Percentage ownership
					,			Yes	No		Yes	No	
V Identification of Related Org								swered	d "Yes	" on Form	990,	Part	IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controlli entity	(e) Type of entit (C corp, S corp, or trust)	y Share of to income	otal Share	(g) e of end- f-year ssets		(h) ercentage wnership	Section (b) cont	i) on 512 (13) rolled :ity?	
onal Data Table		.,				<u> </u>					Yes		No
niai Data Tabie													
	1												l I

Transactions with Related Organizations Complete if the organization answer	erea res on Forn	1 990, Part IV, IIII	e 34, 350, 0r 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
$oldsymbol{1}$ During the tax year, did the organization engage in any of the following transactions with one or more re	lated organizations li	sted in Parts II-IV?				
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a	Yes	
b Gift, grant, or capital contribution to related organization(s)				1b	Yes	
c Gift, grant, or capital contribution from related organization(s)				1c		No
d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No
Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1p		No
q Reimbursement paid by related organization(s) for expenses				1q		No
				H		
r Other transfer of cash or property to related organization(s)				1r		No
s Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	overed relationships	and transaction thresholds			
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amo	ount in	volved	
	type (a-s)	Amount involved	riction of actermining and		VOIVCu	
See Additional Data Table						
				-		
	i	I				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships															
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	org	section to		(e) Are all partners section 501(c)(3) organizations? (f) Share of total income		(g) Share of end-of-year assets	(h) Disproprtiona allocations'		(i) Code V7UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No			
									_		1	1			
			I		1				_	1		_			

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

Software ID: Software Version:

EIN: 38-1428955

Name: NSF International

Form 990, Schedule R, Part IV -	Identification of	Related Orga	inizations Taxa	ible as a Cor	poration or Tru	ıst			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c)	(d) Direct Controlling Entity	(e)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership	Section (13) coi enti	512(b) ntrolled
								Yes	No
REGISTRATIONS LTD 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-3278080	ISO 9000/14000 REGISTRATION SERVICES	MI	N/A	С				Yes	
QAI INC 9191 TOWNE CENTER DRIVE SUITE 510 SAN DIEGO, CA 92122 33-0615965	ORGANIC FOOD CERTIFICATION	CA	N/A	С				Yes	
NSF-ISR CANADA LTD 789 N DIXBORO ROAD ANN ARBOR, MI 48105 20-0014596	ISO 9000/14000 AND REGISTRATION SERVICES	MI	N/A	С				Yes	
NSF INTERNATIONAL FOOD SAFETY LLC 789 N DIXBORO ROAD ANN ARBOR, MI 48105 20-2009916	FOOD SAFETY AUDITS AND CONSULTING	MI	N/A	С				Yes	
GLOBAL LIFESCIENCE SOLUTIONS LLC	CLIENT RISK ASSESSMENTS IN HUMAN HEALTH	MI	N/A	С				Yes	
NSF INTERNATIONAL HOLDINGS 789 N DIXBORO ROAD ANN ARBOR, MI 48105 20-2031751	HOLDING COMPANY	MI	N/A	С	32	89,576,476	100 000 %	Yes	
DAVIS FRESH TECHNOLOGIES LLC 789 N DIXBORO ROAD ANN ARBOR, MI 48105 77-0511381	FFOOD SAFETY AUDITS AND CONSULTING	MI	N/A	С				Yes	
NSF CERTIFICATION UK LTD 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	UK	N/A	С				Yes	
NSF HEALTH SCIENCES UK LTD 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	UK	N/A	С				Yes	
NSF INTERNATIONAL UK LIMITED 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	UK	N/A	С				Yes	
FOOD HYGIENE BUREAU LIMITED 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	UK	N/A	С				Yes	
NSF PERU SAC 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	PE	N/A	С				Yes	
CHECKMATE INTERNATIONAL CONSULTING LTD 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	UK	N/A	C				Yes	
NSF HEALTH AND SAFETY SPAIN SA 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	SP	N/A	С				Yes	
BONHEUR 86 GENERAL TRADING (PROPRIETARY) LTD 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	SF	N/A	С				Yes	

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?				
SUREFISH INC 4208 198TH ST SW 206 LYNNWOOD, WA 98036 91-1561182	FOOD SAFETY AUDITS AND CONSULTING	WA	N/A	c				Yes	No			
NSF INTERNATIONAL CHILE SA 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	CI	N/A	С				Yes				
NSF WRC LTD 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	WATER SAFETY CERTIFICATION AND CONSULTING	UK	N/A	С	233,345	3,556,623	93 410 %	Yes				
NSF COSTA RICA SA EDIFICIO TERAL II TERCER PISO AVEN SAN JOSE CS	FOOD SAFETY AUDITS AND CONSULTING	CS	N/A	С				Yes				
38-1428955 NSF KOREA 82-13 SUSAN BUILDING 5TH FLOOR NO SEOUL KS 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	KS	N/A	С				Yes				
NSF SAFETY AND QUALITY UK LTD HANBOROUGH BUSINESS PARK LONG HANB OX29 8SJ UK 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	UK	N/A	С				Yes				
NSF AGRICULTURE UK LTD HANBOROUGH BUSINESS PARK LONG HANB OXFORD OX29 8SJ UK 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	UK	N/A	С				Yes				
INTEGRA FOOD SECURE LIMITED HANBOROUGH BUSINESS PARK LONG HANB OXFORD OX29 8SJ UK 38-1428955	FOOD SAFETY AUDITS AND CONSULTING	UK	N/A	С				Yes				
NSF SHANGHAI CO LTD 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	Product Certification for Water and Food	СН	N/A	С	1,103,437	2,392,854	80 000 %	Yes				
NSF SHANGHAI TESTING TECHNOLOGY CO LTD 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	Lab Testing	СН	N/A	С	-1,086,452	3,048,893	100 000 %	Yes				
NSF DEUTSCHLAND GMBH 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	Food Safety and ISO 9000/14000	GM	N/A	С				Yes				
NS WINDSOR HOLDCO INC 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	Food Safety and ISO 9000/14000	CA	N/A	С				Yes				
AQA CANADA INC 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	ISO 9000/14000	CA	N/A	С				Yes				
NORTH SHORE MANAGEMENT SYSTEMS INC 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	ISO 9000/14000	CA	N/A	С				Yes				
AQA MEXICO SC 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955	ISO 9000/14000	MX	N/A	С				Yes				

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (c) (h) (g) (b) Name, address, and EIN of related Direct Type of entity Share of total (i) Legal Domicile Share of Percentage Primary activity organization Controlling (C corp, S ıncome Section 512(b) (State or end-of-year ownership Entity (13) controlled corp, Foreign assets or trust) entity? Country) Yes No WATER SAFETY N/A 62,304 472,583 BUILDCERT LTD UK 93 410 % Yes 789 N DIXBORO ROAD CERTIFICATION ANN ARBOR, MI 48105 land 38-1428955 CONSULTING N/A CHESHIRE MONITORING LTD FOOD SAFETY UK Yes 789 N DIXBORO ROAD AUDITS AND CONSULTING ANN ARBOR, MI 48105 38-1428955 FOOD SAFETY SF N/A NSF-DBA (PTY) LTD Yes 789 N DIXBORO ROAD **AUDITS AND** CONSULTING ANN ARBOR, MI 48105 38-1428955 N/A **NSFCANADA** EDUCATION CA-1.001.601 6,275,374 100 000 % Yes 789 N DIXBORO ROAD AND TRAINING ANN ARBOR, MI 48105 38-1428955 INTERNATIONAL ANALYTICAL FOOD SAFETY PΕ N/A Yes SERVICES SAC AUDITS AND 789 N DIXBORO ROAD CONSULTING ANN ARBOR, MI 48105 38-1428955 **ENVIRONMENTAL LABORATORIES** FOOD SAFETY PΕ N/A Yes PERU SAC **AUDITS AND** 789 N DIXBORO ROAD CONSULTING ANN ARBOR, MI 48105 38-1428955 SERVICIOS INTEGRALES DE FOOD SAFETY PΕ N/A Yes **AUDITS AND** SANEAMIENTO SAC CONSULTING 789 N DIXBORO ROAD ANN ARBOR, MI 48105 38-1428955 BIOENSAIOS ANALISES E ISO BR N/A Yes CONSULTORIA AMBIENTAL LTDA 9000/14000 land 789 N DIXBORO ROAD ANN ARBOR, MI 48105 REGISTRATION 38-1428955 ISERVICES FOOD SAFETY N/A NSF HEALTH SCIENCES LLC МΙ Yes AUDITS AND 789 N DIXBORO ROAD ANN ARBOR, MI 48105 CONSULTING 26-2838494

(a) Name of other organization	(b) Transaction type(a-s)	(c) A mount I nvolved	(d) Method of determining amount involved	
NSF Health Sciences LLC	А	14,400	Cost	
NSF International Food Safety LLC	А	124,800	Cost	
NSF International Strategic Registrations Ltd	А	151,200	Cost	
NSF Shanghaı Testing Tech Co Ltd	В	1,600,000	Cost	
NSF Agriculture LLC	L	63,600	Cost	
NSF Health Sciences LLC	L	2,199,260	Cost	
NSF International Food Safety LLC	L	3,016,080	Cost	
NSF International Strategic Registrations Canada Ltd	L	376,800	Cost	
NSF International Strategic Registrations Ltd	L	1,803,480	Cost	
NSF Safety and Quality UK Ltd	L	249,240	Cost	
QAI Inc	L	900,000	Cost	
Surefish Inc	L	212,400	Cost	
NSF International Food Safety LLC	0	57,960	Cost	
NSF International Strategic Registrations Canada Ltd	0	331,911	Cost	
QAI Inc	0	58,320	Cost	