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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

DLN: 93493222011546

2015

Open to Public Inspection

| Address change Maintender change Control | A Fo | r the | e 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015 | 5 | | | | | | |
|---|--------------------|----------|---|----------------------------------|----------------|------------|--|--|--|--|
| RESPACE FORMATION Doing Distincts as Total at least Part Total plane change Total at least Part Pa | B Che | ck ıf a | | D Employer identification number | | | | | | |
| | Add | ress cl | | | 53-0 | 53-0241255 | | | | |
| Telephone number ETelephone number ETEL | Nam | ne cha | Doing business as | | | | | | | |
| Part | Initia | al retu | | | F Telen | hone | number | | | |
| Application pending F Name and address of principal officer MATTHEW CHASE 2 8 MASSACHUSETTS AVENW Weshington, DC 20001 I Tax-exempt status F SOLICI(3) SOLICI(1) | _ | | DE MACCACHLICETTC AVE NIM | е | · · | | | | | |
| Washington, DC 20001 G Gines incespts \$ 3,834,830 | _ | , | illilated | | (202 | 2)94. | 2-4201 | | | |
| F Name and address of principal officer MATTHEW CHASE 25 MASSACHUSETTS AVE NW washington, DC 20001 Tax-excmpt status F SOL(c)(x) SOL(c)(x) Image Medical | | | washington, DC 20001 | | G Gross | receir | pts \$ 5,834,630 | | | |
| ### ATTHEW CHASE 25 MASSACHUSETTS AVE NW washington, DC 20001 Toxic exempt status | App | licatio | n pending | | | | , | | | |
| ### Association Tax-exempt status Foot Solicia Tax-exempt status Foot Tax-exempt status | | | | H(a) I | s this a grou | ıp ret | urn for | | | |
| Meshington, Dr. 20001 Individed? If "No," attach a list (see instruction of the property | | | | | | | FYes ₹No es FYes TNo | | | |
| Tax-exempts status Solic()(3) Solic()(1) 4 (Insert no.) 4947(a)(1) or S27 | | | washington, DC 20001 | | | umati | es Test No | | | |
| Website: WWW NACO ORG | T Tax | -even | nnt status | | | | | | | |
| Port Summary | | | | H(c) (| Group exem | ption | number ► | | | |
| Pare | | | | 1 | | 4050 | M Control of the Cont | | | |
| 1 Briefly describe the organization's mission or most significant activities TO ASCERTAIN, DEVELOP AND DISTRIBUTE KNOWLEDGE ABOUT COUNTY GOVERNMENT FOR THE EDUCATION PUBLIC GENERALLY AND FOR THE EDUCATION AND TRAINING OF PUBLIC OFFICIALS AND PROSPECTIVE PUBLIC OFFICIALS 2 Check this box FT if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) | | | | L Year | of formation | 1958 | M State of legal domicile DI | | | |
| TO ASCERTAIN, DEVELOP AND DISTRIBUTE KNOWLEDGE ABOUT COUNTY GOVERNMENT FOR THE EDUCATION PUBLIC GENERALLY AND FOR THE EDUCATION AND TRAINING OF PUBLIC OFFICIALS AND PROSPECTIVE PUBLIC OFFICIALS A | Pal | | - | | | | | | | |
| PUBLIC GENERALLY AND FOR THE EDUCATION AND TRAINING OF PUBLIC OFFICIALS AND PROSPECTIVE PUBLIC OFFICIALS 2 Check this box fifthe organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) | | | | GOVERN | IMENT FOR | THE | EDUCATION OF THE | | | |
| 2 Check this box | | Р | UBLIC GENERALLY AND FOR THE EDUCATION AND TRAINING OF PUBLIC | | | | | | | |
| 3 Number of voting members of the governing body (Part VI, line 1a) 3 4 4 4 4 4 4 4 4 4 | ဗ | <u>o</u> | FFICIALS | | | | | | | |
| 3 Number of voting members of the governing body (Part VI, line 1a) 3 4 4 4 4 4 4 4 4 4 | [] | _ | | | | | | | | |
| 3 Number of voting members of the governing body (Part VI, line 1a) 3 4 4 4 4 4 4 4 4 4 | [] | | | | | | | | | |
| 3 Number of voting members of the governing body (Part VI, line 1a) 3 4 4 4 4 4 4 4 4 4 | ၌ | 2 | Check this box দ if the organization discontinued its operations or disposed of | more tha | an 25% of it | s net | assets | | | |
| Total unrelated business revenue from Part VIII, column (C), line 12 Total unrelated business taxable income from Form 990-T, line 34 Prior Year Current | | 3 | Number of voting members of the governing body (Part VI, line 1a) | | | 3 | 9 | | | |
| Total unrelated business revenue from Part VIII, column (C), line 12 Total unrelated business taxable income from Form 990-T, line 34 Prior Year Current | ĭi ĭi | | | | | - | | | | |
| Total unrelated business revenue from Part VIII, column (C), line 12 Total unrelated business taxable income from Form 990-T, line 34 Prior Year Current | ፤ | | | | | <u></u> — | | | | |
| 7a Total unrelated business revenue from Part VIII, column (C), line 12 | ~ | | | | | ⊢ | 139 | | | |
| B Net unrelated business taxable income from Form 990-T, line 34 Tb | | | | | | 7a | 74,761 | | | |
| 8 | | b N | et unrelated business taxable income from Form 990-T, line 34 | | | 7t | -19,052 | | | |
| 9 Program service revenue (Part VIII, line 2g) | | | | | Prior Year | • | Current Year | | | |
| 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 8 | Contributions and grants (Part VIII, line 1h) | | 5,004 | ,519 | 4,595,237 | | | |
| 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | an l | 9 | Program service revenue (Part VIII, line 2g) | | 1,310 | ,364 | 1,235,052 | | | |
| 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | ē, | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 19 | 720 | 4,341 | | | |
| 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) | # | 11 | | | | 0 | C | | | |
| Benefits paid to or for members (Part IX, column (A), line 4) | | 12 | | | 6,334 | 603, | 5,834,630 | | | |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) | | 13 | Grants and similar amounts paid (Part IX, column (A), lines $1-3$) | | 859 | 695,695 | 33,720 | | | |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) | | 14 | | | | 0 | C | | | |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 8 | 15 | | | 1,946 | ,983 | 2,228,635 | | | |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | <u>₹</u> | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | | 0 | C | | | |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | ਡੀ | b | - · · · · · · · · · · · · · · · · · · · | | | | | | | |
| 19 Revenue less expenses Subtract line 18 from line 12 | | 17 | | | | | | | | |
| Beginning of Current Year End of Your Property of State of Your Property of Your | | | | | | | | | | |
| | | 19 | Revenue less expenses Subtract line 18 from line 12 | <u> </u> | 363 | 3,244 | 17,851 | | | |
| | ර් ක්රි ක්රි | | | Beginni | ng of Curren | t Year | End of Year | | | |
| | 98 kg | 20 | Total assets (Part X, line 16) | | 1,405 | ,081 | 1,839,771 | | | |
| | 절절 | 21 | Total liabilities (Part X, line 26) | | 645 | ,214 | 1,069,138 | | | |
| Cinnature Black | žĒ | 22 | Net assets or fund balances Subtract line 21 from line 20 | | | | | | | |
| Part II Signature Block | Par | t II | Signature Block | | | | | | | |

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

Sign Here ******
Signature of officer

robert hagans jr chief financial officer
Type or print name and title

Paid Preparer Use Only Print/Type preparer's name
Deborah G Kosnett

Firm's name

► Tate and Tryon

Firm's address
► 2021 L Street NW Suite 400

Washington, DC 20036

May the IRS discuss this return with the preparer shown above? (see instructio

| Form | 1990 (2015) | | | | | Page |
|------|--|--|--|--|--|---|
| Par | t IIII Stateme | nt of Program Serv | ice Accomp | lishments | | |
| | Check if S | chedule O contains a res | ponse or note t | to any line in this Part | III | |
| 1 | Briefly describe t | the organization's missior | 1 | | | |
| | | | | | VERNMENT FOR THE EDUC AND PROSPECTIVE PUBLI | |
| | | | | | | |
| | | | | | | |
| 2 | Did the organizat the prior Form 99 | | ant program s | ervices during the yea | r which were not listed on | ▽Yes ▽No |
| | If "Yes," describe | these new services on S | chedule O | | | |
| 3 | | ion cease conducting, or | | | onducts, any program | ⊤Yes ▼No |
| | If "Yes," describe | these changes on Scheo | lule O | | | |
| 4 | expenses Sectio | · | l) organızatıon | s are required to repor | nree largest program services t the amount of grants and al | • |
| 4a | (Code |) (Expenses \$ | 1,336,501 | ıncludıng grants of \$ | 33,720) (Revenue \$ | 105,530) |
| | COUNTIES, MANAGI COUNTIES ARE ELIC LEADERSHIP TRAINI | NG A PEER-TO-PEER NETWORK GIBLE AND DISSEMINATING WR | K OF EXPERT COU ITTEN MATERIALS | NTY OFFICIALS, HOSTING A NACORF ALSO FACILITATE | E TO COUNTIES, RESPONDING TO I A CLEARINGHOUSE OF INFORMATIO ES EDUCATIONAL PROGRAMS AT NAC lational Workforce Association in 201 | N ABOUT GRANTS FOR WHICH CO CONFERENCES AND |
| 4b | (Code |) (Expenses \$ | 1,374,019 | ıncludıng grants of \$ |) (Revenue \$ | 1,800) |
| | capacity, and foster webinars, peer-to-p small grants, and in land-use planning a affordable housing p | innovative practices in county beer networking opportunities, idividualized technical and con- nd community development, e programs and capacity-building apportunities for formerly incarc | programs Assista publications, speci ulting assistance conomic developr to create sustaina | nce varies by project but is ial reports, toolkits, training Current projects are in the nent, resiliency, health and able communities, technica | on a wide range of issues in order to often presented through workshops materials, case studies and survey areas of environmental, energy, and thuman services, juvenile and adult assistance to county officials in ma e projects comes from federal agence | and special training sessions ar results, competitively awarded d transportation management, t justice systems, promotion of naging local jail populations, and |
| 4c | (Code |) (Expenses \$ | 671,963 | ıncludıng grants of \$ |) (Revenue \$ | 1,127,722) |
| | PUBLIC AFFAIRS - T GOVERNMENTS ON BIWEEKLY PUBLICA' COUNTY OFFICIALS WASHINGTON, D C NEWSLETTER DISTR | HIS DEPARTMENT IS RESPONS CAPITOL HILL, WHILE EDUCATI FION CIRCULATED TO MORE TH ABOUT WHAT IS HAPPENING II , THAT AFFECT COUNTIES AND | IBLE FOR COUNTY NG NACO MEMBEI IAN 33,200 ELECT N OTHER COUNTII THEIR RESIDENT MEMBERS, TELLS | Y NEWS WITH A FOCUS ON RS ABOUT PROGRAMS, PRO TED AND APPOINTED COUNTES ES AND PROVIDES INFORM. S COUNTY NEWS IS ALSO MEMBERS THAT COUNTY N | CREATING GREATER VISIBILITY OF DUCTS, AND SERVICES PROVIDED IN OFFICIALS ACROSS THE COUNTRATION ABOUT LEGISLATIVE AND REGAVAILABLE ON LINE COUNTY NEWS EWS IS AVAILABLE ONLINE, HIGHLIG | NACO AND COUNTY BY NACO COUNTY NEWS IS A Y COUNTY NEWS INFORMS ULATORY ACTIVITIES IN ALERT, AN ELECTRONIC |
| | 0.11 | (5) | | | | |
| 4d | | ervices (Describe in Sch | • | £ # |) /D + | • |
| | (Expenses \$ | | luding grants o | <u> </u> |) (Revenue \$ |) |
| 4e | Total program s | ervice expenses 🟲 | 3,382,483 | 3 | | |

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐯 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 😼 | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | No |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | No |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | No |
| e | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | No |
| | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than $$15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{?}$ If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | | | |
| | | 28a | | No |
| D | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M | 29 | | Νo |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | Yes | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 38 | Yes | |

| | Chatamanta Banandian Other IDC Filings and Tau Canadiana | | | Page 5 |
|-----------|--|-------------|-----------------|--|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part V | · · | | <u> </u> |
| _ | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 1 | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b | 0 | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | | |
| | gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and | | | |
| | Tax Statements, filed for the calendar year ending with or within the year covered by this return | o | | |
| L | | ∪ 2b | | |
| D | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 20 | | |
| 32 | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | Yes | |
| | | 3b | Yes | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 30 | 1 65 | <u> </u> |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | | Νo |
| b | TO IIV and I was harden as the form and a continue by | | | |
| | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts | | | |
| | (FBAR) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | No |
| | | 5b | | |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | 1 |
| _ | Describes a manufacture from the control of the con | H | | h. |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| h | If "Yes," did the organization include with every solicitation an express statement that such contributions or gift | <u>,</u> | | |
| | were not tax deductible? | ຶ 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and | 7a | | No |
| _ | services provided to the payor? | '" | | "" |
| ь | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required t | | | |
| | file Form 8282? | 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | | N. a |
| _ | | 7e | | No |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required? | s 7g | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a | /9 | | |
| | Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. | | | |
| _ | Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time | | | |
| | during the year? | 8 | | |
| 9a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| ь | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | | | | |
| D | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | | | | |
| | Gross income from members or shareholders | | | |
| | | | | |
| D | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the | | | |
| | year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| _ | To the example the home of to record the field health plant in most than any at 1,021 to 0. | | | 1 |
| đ | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | 1 |
| h | Enter the amount of reserves the organization is required to maintain by the states | | | |
| U | in which the organization is licensed to issue qualified health plans 13b | | | |
| С | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | - 113 |
| ע | 11 163, has it med a form 720 to report these payments 11 No, provide an explanation in Schedule O | | orm oo | <u> </u> 0 (2015) |
| | | Г | UIIII サガ | , (∠∪⊥⊃) |

| Part VI Governance, Management, and Disclosus | Part VI | Governance. | Management. | and | Disclosu |
|---|---------|-------------|-------------|-----|----------|
|---|---------|-------------|-------------|-----|----------|

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI.

| Se | ection A. Governing Body and Management | - | • • • | * |
|-----|--|-------|--------|-------|
| 30 | ction A. Governing body and management | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax 1a 9 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was | 4 | | N o |
| _ | filed? | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | Νo |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal R | evenu | ıe Cod | e.) |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Νo |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| ь | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give | | | |
| | rise to conflicts? | 12b | Yes | |
| | In Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | | Νo |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| Ь | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Se | ection C. Disclosure | | | |
| 17 | List the States with which a copy of this Form 990 is required to be filed▶ | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of | | | |

interest policy, and financial statements available to the public during the tax year

 $State\ the\ name,\ address,\ and\ telephone\ number\ of\ the\ person\ who\ possesses\ the\ organization's\ books\ and\ records$

▶ROBERT HAGANS JR CFO 25 MASSACHUSETTS AVE NW washington, DC 20001 (202) 393-6226

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) A verage hours per week (list any hours for related | more pers and | than on is | one bot ecto | not box h ar or/tr | offic ustee | ess er e) | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization |
|--|---|-----------------------------------|-----------------------|--------------------|-----------------------------|------------------------------|-----------------|---|--|--|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | MISC) | MISC) | and related organizations |
| (1) Sallie Clark | 1 00 | ,, | | ,, | | | | | 4.025 | |
| President | 0 00 | × | | Х | | | | 0 | 4,025 | 0 |
| (2) Bryan Desloge | 1 00 | х | | х | | | | 0 | 0 | 0 |
| (3) Roy Brooks | 1 00 | | | | | | | | | |
| Second Vice President | 0 00 | × | | Х | | | | 0 | 0 | 0 |
| (4) Rıkı Hokama Immediate Past President | 1 00 | х | | х | | | | 0 | 0 | 0 |
| (5) Cındy Bobbitt | 1 00 | | | | | | | | | |
| Director | 0 00 | X | | | | | | 0 | 0 | 0 |
| (6) Gregg Goslin | 1 00 | х | | | | | | 0 | 0 | 0 |
| (7) Christian Leinbach Director | 1 00 | х | | | | | | 0 | 0 | 0 |
| (8) Merceria Ludgood | 1 00 | | | | | | | | | |
| Director | 0 00 | × | | | | | | О | 0 | 0 |
| (9) Lesley Robinson Director | 1 00 | х | | | | | | 0 | 0 | 0 |
| (10) David Keen CFO (outgoing) | 3 50 | | | х | | | | 14,862 | 144,373 | 41,285 |
| (11) Robert Hagans | 5 00 | | | х | | | | 12,750 | 63,750 | 0 |
| (12) Matthew Chase | 3 00 | | | <u>,</u> | | | | 20.11 | 22 | |
| Executive Director | 34 50 | | | X | | | | 33,442 | 384,575 | 61,375 |
| (13) Daniel Gillison CSI Director | 22 50 15 00 | | | | х | | | 122,624 | 81,750 | 25,756 |
| (14) Deborah Stoutamıre Human Resource Director | 7 50 | | | | х | | | 32,057 | 128,229 | 42,989 |
| | 30 00 | | | | | | | | | Form 990 (2015) |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and Title | (B) A verage hours per week (list any hours | more pers | than on is | one bot | not box h ar | check , unle n office rustee | ess er | (D) Reportable compensati from the organizatio | on n | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | | (F Estim amount comper from | nated of other nsation |
|--------------|---|---|-----------------------------------|-----------------------|------------|--------------------|---------------------------------------|-----------|--|---------|--|-----|---|------------------------------|
| | | for related organizations below dotted line) | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | (W-2/1099 MISC) |) - | | | organi and re organiz | lated |
| | George Goodman | 1 50 | | | | x | | | 7 | ,574 | 181, | 762 | | 31,744 |
| (16) | Affairs Director Emilia Istrate arch Director | 36 00 37 50 0 00 | | | | х | | | 185 | ,244 | | 0 | | 37,762 |
| (17) | Beverly Schloitterbeck Itive Editor, CountyNews | 37 50 | | | | | х | | 113 | ,400 | | 0 | | 29,496 |
| CSI P | Maeghan Gilmore rogram Director | 37 50 0 00 | | | | | х | | 109 | ,723 | | 0 | | 27,120 |
| | Kathy Nothstine rogram Director | 37 50 0 00 | | | | | х | | 132 | ,025 | | 0 | | 15,973 |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 1b c d | Sub-Total | VII, Section A | | | | * | | | 763,701 | | 988,464 | | | 313,500 |
| 2 | Total number of individuals (including b \$100,000 of reportable compensation | ut not limited to | those | liste | ed al | bove | e) who | rec | eıved more th | an | | | | |
| 3 | Did the organization list any former offi | cer, director or | trustee | e, key | / em | nploy | yee, o | r hıg | jhest compens | sated | l employee | | Yes | No |
| | on line 1a? If "Yes," complete Schedule J | for such individ | lual . | • | • | • | | • | | • | [| 3 | | Νo |
| 4 | For any individual listed on line 1a, is the organization and related organizations of individual | | | | | | | | | | m the | 4 | Yes | |
| 5 | Did any person listed on line 1a receive services rendered to the organization? | | | | | | | | | or inc | dividual for | 5 | | No |
| Se | ection B. Independent Contracto | ors | | | | | | | | | | | | |
| 1 | Complete this table for your five highes compensation from the organization Re | | | | | | | | | | | | tax year | |
| | | (A) usiness address | | | | | - | | 1 | (| (B) n of services | | (C Comper |) |
| | | | | | | | | | | | | # | | |
| | | | | | | | | | | | | | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 🕨 0

| Part V | 4 🛊 🛊 1 | Statement of Revenue | | th Dt VIII | | | _ |
|---------------------------------------|---------|--|-------------------------------|-------------------|--|--------------------------------|--|
| | | Check if Schedule O contains a respon | se or note to any II <u>n</u> | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| s ts | 1a | Federated campaigns 1a | | | | | |
| Grants mounts | ь | Membership dues 1b | | | | | |
| Gr. | С | Fundraising events 1c | | | | | |
| Giffs, ilar Aı | d | Related organizations 1d | 2,950,407 | | | | |
| ons, Gifts, Grants Similar Amounts | e | Government grants (contributions) 1e | 568,907 | | | | |
| ons Sil | f | All other contributions, gifts, grants, and 1f | 1,075,923 | | | | |
| tributio Other | | similar amounts not included above | | | | | |
| Contributions, and Other Sim | g | Noncash contributions included in lines 1a-1f \$ | | | | | |
| Cont | h | Total. Add lines 1a-1f | · · · · • | 4,595,237 | | | |
| le | | | Business Code | | | | |
| Ken. | 2a | county news | 900099 | 1,052,961 | 1,052,961 | | |
| 22 | Ь | COUNTY SERVICES | 900099 | 107,330 | 107,330 | | |
| MCA | C | COUNTY news | 511120 | 74,761 | | 74,761 | |
| Ş | d e | | | | | | |
| Program Serwce Revenue | f | All other program service revenue | | | | | |
| ار اح | _ | | | 4 225 052 | | | |
| | g 3 | Total. Add lines 2a-2f | | 1,235,052 | | | |
| | | and other similar amounts) | • [| 4,341 | | | 4,341 |
| | 4 | Income from investment of tax-exempt bond p | roceeds | | | | |
| | 5 | Royalties | (II) Personal | | | | |
| | 6a | Gross rents | (11) | | | | |
| | ь | Less rental | | | | | |
| | c | expenses Rental income | | | | | |
| | _ | or (loss) Net rental income or (loss) | | | | | |
| | u | (i) Securities | (II) O ther | | | | |
| | 7a | | (v) I will | | | | |
| | ь | Less cost or other basis and | | | | | |
| | | sales expenses | | | | | |
| | c d | Sain or (loss) Net gain or (loss) | | | | | |
| Other Revenue | 8a | Gross income from fundraising events (not including \$ of contributions reported on line 1c) | ŕ | | | | |
| 눖 | | See Part IV, line 18 | | | | | |
| ζŧ | b | Less direct expenses b | | | | | |
| J | | Net income or (loss) from fundraising e | events 🛌 | | | | |
| | 9a | Gross income from gaming activities See Part IV, line 19 a | | | | | |
| | | Less direct expenses b | | | | | |
| | | Net income or (loss) from gaming activ | rities | | | | |
| | 10a | Gross sales of inventory, less returns and allowances . | | | | | |
| | | Less cost of goods sold b | | | | | |
| | С | Net income or (loss) from sales of inve | Business Code | | | | |
| | 11a | Priscenarieous Revenue | DUSINESS CODE | | | | |
| | b | | | | | | |
| | С | | | | | | |
| | d | All other revenue | | | | | |
| | e | Total. Add lines 11a-11d | 🕨 | | | | |
| | 12 | Total revenue. See Instructions | · · · • | 5,834,630 | 1,160,291 | 74,761 | 4,341 |

Part IX Statement of Functional Expenses

| Section | n 501(c)(3) and 501(c)(4) organizations must complete all columns | All other organiza | ations must com | plete column (A) | |
|---------|--|-----------------------|---|-------------------------------------|--|
| | Check if Schedule O contains a response or note to any line in th | ıs Part IX | | | <u> </u> |
| | ot include amounts reported on lines 6b, , 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and | | | | |
| | domestic governments See Part IV, line 21 | 13,220 | 13,220 | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | 20,500 | 20,500 | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 467,732 | 355,735 | 111,997 | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 1,244,403 | 1,205,052 | 16,911 | 22,440 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 155,851 | 146,214 | 6,720 | 2,917 |
| 9 | Other employee benefits | 243,521 | 218,813 | 23,007 | 1,701 |
| 10 | Payroll taxes | 117,128 | 106,698 | 8,713 | 1,717 |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | | | | |
| b | Legal | 3,260 | 3,260 | | |
| c | Accounting | 13,802 | | 13,802 | |
| d | Lobbying | | | | |
| e | Professional fundraising services See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 255,521 | 254,054 | 1,179 | 288 |
| 12 | Advertising and promotion | 3,760 | 3,760 | | |
| 13 | Office expenses | 333,535 | 323,613 | 8,509 | 1,413 |
| 14 | Information technology | 191,122 | 8,236 | 182,882 | 4 |
| 15 | Royalties | | | | |
| 16 | Occupancy | 425,819 | 521 | 425,298 | |
| 17 | Travel | 313,536 | 289,266 | 18,582 | 5,688 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 3,280 | 3,280 | | |
| 19 | Conferences, conventions, and meetings | 384,462 | 380,058 | 913 | 3,491 |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | | | | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | COST-SHARING REIMBURSEM | 1,575,830 | | 1,575,830 | |
| b | SUBSCRIPTIONS AND ANNUA | 29,392 | 29,392 | | |
| c | MISCELLANEOUS | 10,179 | 10,087 | 70 | 22 |
| d | PURCHASED SERVICES | 7,000 | 7,000 | | |
| е | All other expenses | 3,926 | 3,724 | 202 | |
| 25 | Total functional expenses. Add lines 1 through 24e | 5,816,779 | 3,382,483 | 2,394,615 | 39,681 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2015) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 1 1 Cash-non-interest-bearing 2 Savings and temporary cash investments . . 1,063,051 1,438,659 62.807 3 3 217.288 Pledges and grants receivable, net . . . 49,074 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use . . . 8 9 40,891 9 47,820 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10c b 10b Less accumulated depreciation . 189,258 136,004 11 11 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . 14 14 **15** 15 Other assets See Part IV, line 11 1,405,081 16 1.839.771 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . . . 17 183,559 **17** 122,371 Accounts payable and accrued expenses . . 18 Grants payable 18 38.099 40,000 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . _iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 423,556 906,767 25 645,214 1,069,138 26 26 **Total liabilities.**Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 92,674 27 211,123 Unrestricted net assets 28 Temporarily restricted net assets 657,193 559,510 10,000 29 29 O Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 33 759,867 770,633 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 1.405.081 34 1,839,771

| FUIII | 1990 (2013) | | | | Page ⊥ ∡ |
|-------|---|-----------|----|-----|-----------------|
| Par | Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI | | | | ୮ |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 5,8 | 334,630 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 5,8 | 316,779 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | | 17,851 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | - | 759,867 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | -7,085 |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | C |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | | - | 770,633 |
| Par | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | . ᅜ |
| | · · · · · · · · · · · · · · · · · · · | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | - | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Νo |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revaluated basis, or both | riewed on | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| ь | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sebasis, consolidated basis, or both | parate | | | |
| | Separate basis Consolidated basis 🔽 Both consolidated and separate basis | | | | |
| C | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for overs of the audit, review, or compilation of its financial statements and selection of an independent accountai | | 2c | Yes | |
| | If the organization changed either its oversight process or selection process during the tax year, explain Schedule O | n in | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133? | the | За | | No |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | | 3b | | |

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As Filed Data -

DLN: 93493222011546

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| IOITAN | NAL AS | ne organization SOCIATION OF COUNTIES DUNDATION | | | | | Employer identifica | ition number | |
|--------|----------|---|---|---|-----------------|------------------|---------------------------------|---|--|
| | rt I | | c Charity S | Status (All organiza | tions must co | mnlete this r | 53-0241255 See Instruction | ins | |
| | | zation is not a private fo | | | | | | | |
| 1 | | • | | • | = - | • | = | | |
| 2 | Ė | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) | | | | | | | |
| 3 | <u></u> | | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | |
| 4 | į. | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the | | | | | | | |
| - | ' | hospital's name, city, | | oracea iii eenganeenen i | a moopital a | | | ,c | |
| 5 | \vdash | = | | nefit of a college or un | iversity owned | or operated by | a governmental unit d | escribed in section | |
| _ | _ | 170(b)(1)(A)(iv). (Co | | | 4 | t: 470/b)/s | 137437-3 | | |
| 6 | <u> </u> | A federal, state, or loc | _ | - | | | | | |
| 7 | ı | An organization that n described in section 1 | | | | om a governme | ental unit or from the g | eneral public | |
| 8 | Γ | A community trust des | | | | tII) | | | |
| 9 | 1 | | | ves (1) more than 33 | | | ibutions, membership | fees, and gross | |
| | | | | s exempt functions—s | | | | | |
| | | | | unrelated business tax | | | 1 tax) from businesse | s acquired by the | |
| 10 | Г | An organization organ | • | ee section 509(a)(2). (a) ted exclusively to tes | • | • | n 509(a)(4). | | |
| 11 | , | An organization organ | • | • | • | | | ut the purposes of | |
| | • | one or more publicly s | | | | | | | |
| | _ | the box in lines 11a th | | | | | | | |
| а | ı | Type I. A supporting o | | | | | | | |
| | | supported organization organization You mus | | | | ty of the direct | ors or trustees or the | Supporting | |
| b | Γ | Type II. A supporting | organization s | upervised or controlle | d in connection | | | | |
| | | management of the su | | | same persons t | hat control or r | nanage the supported | organization(s) You | |
| _ | _ | must complete Part IN Type III functionally i | | | n anaratad in c | onnoction with | and functionally into | aratad with lite | |
| С | 1 | supported organization | | | | | | Jiateu Witii, its | |
| d | Γ | Type III non-function | | | | | | anızatıon(s) that ıs | |
| | | not functionally integr | | | | | ement and an attentiv | eness requirement | |
| e | _ | (see instructions) You Check this box if the o | | | | | ca Typo I Typo II T | vno III functionally | |
| - | , | integrated, or Type III | = | | | | s a rype i, rype ii, r | ype III lulictionally | |
| f | Ente | r the number of support | | | | | | | |
| g | | Provide the following i | nformation abo | out the supported orga | nızatıon(s) | | | | |
| | | | | | | | | | |
| | | (i) | (ii)EIN | (iii) | (iv) | | (v) | (vi) | |
| Nam | e of s | upported organization | | Type of organization | Is the organ | | A mount of monetary support | A mount of other support (see | |
| | | | | (described on lines | docume | | (see instructions) | instructions) | |
| | | | | 1-9 above (see | | | (, | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| | | | | ınstructions)) | | | | | |
| | | | | | Yes | No | | | |
| | | | | | 162 | 140 | | 1 | |
| | | | | | | | | | |
| | | | | | | | | | |

| | Support Schedule for (Complete only if you Part III. If the organization | checked the bo | x on line 5, 7, | or 8 of Part I o | r if the organiz | ation failed to q | ualify under |
|----------|---|---|---|---|---------------------------|-----------------------|------------------|
| S | ection A. Public Support | | | | | | |
| _ | Calendar year | (a)2011 | (b) 2012 | (c)2013 | (d)2014 | (e)2015 | (f)Total |
| (or 1 | fiscal year beginning in) Gifts, grants, contributions, and membership fees received (Do not include any unusual grants) | | | | | | |
| _ | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| _ | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, column | | | | | | |
| 6 | (f) Public support. Subtract line 5 from line 4 | | | | | | |
| S | ection B. Total Support | | | , | , | , | |
| (or | Calendar year fiscal year beginning in) 🕨 | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) ⊤otal |
| - | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activity | ies, etc (see inst | ructions) | | | 12 | |
| 13 | First five years.If the Form 990 is check this box and stop here | <u> </u> | <u> </u> | | | | 3) organization, |
| | ection C. Computation of Pul | | | | | | |
| 14 | Public support percentage for 201! | | | e 11, column (f)) | | 14 | |
| 15 | Public support percentage for 2014 33 1/3% support test—2015.If the | • | • | v on line 12 and | line 14 ie 22 1/20 | 6 or more, check | this hov |
| | and stop here. The organization qui 33 1/3% support test—2014. If the box and stop here. The organizatio | alıfıes as a publıc organızatıon dıd | ly supported organic not check a box of | anızatıon on lıne 13 or 16a | • | , | ▶ ┌ |
| 17a | 10%-facts-and-circumstances test is 10% or more, and if the organization Part VI how the organization merorganization | — 2015. If the organization meets the fa | anization did not o cts-and-circums | check a box on lir tances test, chec | ck this box and st | op here. Explain | orted ▶□ |
| b | 10%-facts-and-circumstances test 15 is 10% or more, and if the organization Explain in Part VI how the organization | nızatıon meets th | e "facts-and-circ | umstances" test | , check this box a | and stop here. | |
| 18 | Private foundation. If the organizations | ion did not check | a box on line 13 | , 16a, 16b, 17a, | or 17b, check thi | s box and see | ▶ □ |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | | | | | | |
|---|--|--|--|--|---|----------------------|---|---|
| | Calendar year | (a)2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 20 | 15 | (f) Total |
| - | iscal year beginning in) 🕨 | (4)2011 | (5)2012 | (6)2013 | (4)2011 | (0)20 | | (1)1 ocai |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received (Do not include any "unusual | 3,387,353 | 3,971,408 | 4,542,591 | 5,004,519 | 4 | ,595,237 | 21,501,108 |
| | grants ") | | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | | |
| | merchandise sold or services | | | | | | | |
| | performed, or facilities furnished | 1,019,096 | 1,011,634 | 1,276,477 | 1,195,246 | 1 | ,160,291 | 5,662,744 |
| | in any activity that is related to | | | | | | | |
| | the organization's tax-exempt purpose | | | | | | | |
| 3 | Gross receipts from activities | | | | | | | |
| • | that are not an unrelated trade or | | | | | | | |
| | business under section 513 | | | | | | | |
| 4 | Tax revenues levied for the | | | | | | | |
| | organization's benefit and either | | | | | | | |
| 5 | paid to or expended on its behalf The value of services or facilities | | | | | | - | |
| 5 | furnished by a governmental unit | | | | | | | |
| | to the organization without | | | | | | | |
| | charge | | | | | | | |
| 6 | Total. Add lines 1 through 5 | 4,406,449 | 4,983,042 | 5,819,068 | 6,199,765 | 5 | ,755,528 | 27,163,852 |
| 7a | A mounts included on lines 1, 2, | | | | | | | |
| | and 3 received from disqualified | 1,652,507 | 2,557,000 | 2,752,097 | 3,495,755 | 2 | ,965,407 | 13,422,766 |
| | persons Amounts included on lines 2 and | | | | | | | |
| D | 3 received from other than | | | | | | | |
| | disqualified persons that exceed | 101 726 | 244.042 | 627.706 | F20.640 | | 000 557 | 2 205 770 |
| | the greater of \$5,000 or 1% of | 184,726 | 214,042 | 627,796 | 529,649 | | 829,557 | 2,385,770 |
| | the amount on line 13 for the | | | | | | | |
| | year | | . == | | | | | .= = |
| | Add lines 7a and 7b | 1,837,233 | 2,771,042 | 3,379,893 | 4,025,404 | 3 | ,794,964 | 15,808,536 |
| 8 | Public support. (Subtract line 7 c from line 6) | | | | | | | 11,355,316 |
| Se | ction B. Total Support | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | Calendar year | (a)2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 20 | 15 | (f) Total |
| | | (a)2011 4,406,449 | (b) 2012 4,983,042 | (c)2013 5,819,068 | (d) 2014 | | ,755,528 | (f) Total 27,163,852 |
| (or f | Calendar year iscal year beginning in) 🏲 | | | | | | | |
| (or f | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on | 4,406,449 | | 5,819,068 | 6,199,765 | | ,755,528 | 27,163,852 |
| (or f | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties | | | | | | | |
| (or f 9 10a | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 4,406,449 | | 5,819,068 | 6,199,765 | | ,755,528 | 27,163,852 |
| (or f | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable | 4,406,449 | | 5,819,068 | 6,199,765 | | ,755,528 | 27,163,852 |
| (or f 9 10a | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) | 4,406,449 | | 5,819,068 | 6,199,765 | | ,755,528 | 27,163,852 |
| (or f 9 10a | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable | 4,406,449 | | 5,819,068 | 6,199,765 | | ,755,528 | 27,163,852 |
| (or f 9 10a | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after | 4,406,449 | | 5,819,068 | 6,199,765 | | ,755,528 | 27,163,852 |
| (or f 9 10a b | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated | 4,406,449 7,260 | | 5,819,068 207 | 6,199,765 19,720 | | ,755,528 4,341 | 27,163,852 31,528 |
| (or f 9 10a b | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included | 4,406,449 7,260 | | 5,819,068 207 | 6,199,765 19,720 | | ,755,528 4,341 | 27,163,852 31,528 |
| (or f 9 10a b | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the | 4,406,449 7,260 | | 5,819,068 207 | 6,199,765 19,720 | | ,755,528 4,341 | 27,163,852 31,528 |
| (or f 9 10a b | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | 4,406,449 7,260 | | 5,819,068 207 | 6,199,765 19,720 | | ,755,528 4,341 | 27,163,852 31,528 |
| (or f 9 10a b | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the | 4,406,449 7,260 | | 5,819,068 207 | 6,199,765 19,720 | | ,755,528 4,341 | 27,163,852 31,528 |
| (or f 9 10a b | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include | 4,406,449 7,260 | | 5,819,068 207 | 6,199,765 19,720 | | ,755,528 4,341 | 27,163,852 31,528 |
| (or f 9 10a b | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | 4,406,449 7,260 | | 5,819,068 207 | 6,199,765 19,720 | | ,755,528 4,341 | 27,163,852 31,528 |
| (or f 9 10a b | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, | 4,406,449 7,260 | | 5,819,068 207 | 6,199,765 19,720 | 5 | ,755,528 4,341 | 27,163,852 31,528 |
| (or f 9 10a b c 11 12 | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) | 7,260 7,260 7,260 | 4,983,042 | 5,819,068 207 207 5,819,275 | 6,199,765 19,720 19,720 6,219,485 | 5 | ,755,528 4,341 4,341 ,759,869 | 27,163,852 31,528 31,528 27,195,380 |
| (or f 9 10a b c 11 | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is | 7,260 7,260 7,260 | 4,983,042 | 5,819,068 207 207 5,819,275 | 6,199,765 19,720 19,720 6,219,485 | 5 | ,755,528 4,341 4,341 ,759,869 | 27,163,852 31,528 31,528 27,195,380 |
| (or f 9 10a b c 11 12 13 14 | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here | 4,406,449 7,260 7,260 4,413,709 for the organizati | 4,983,042 4,983,042 on's first, second | 5,819,068 207 207 5,819,275 | 6,199,765 19,720 19,720 6,219,485 | 5 | ,755,528 4,341 4,341 ,759,869 | 27,163,852 31,528 31,528 27,195,380 |
| (or f 9 10a b c 11 12 13 14 Se | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here Ction C. Computation of Pula | 4,406,449 7,260 7,260 4,413,709 for the organizati | 4,983,042 4,983,042 on's first, second | 5,819,068 207 207 5,819,275 , third, fourth, or the second control of the second control | 6,199,765 19,720 19,720 6,219,485 | 5 section ! | ,755,528 4,341 4,341 ,759,869 | 27,163,852 31,528 31,528 27,195,380 2) organization, |
| (or f 9 10a b c 11 12 13 14 Se 15 | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Put | 4,406,449 7,260 7,260 4,413,709 for the organizati | 4,983,042 4,983,042 on's first, second ercentage (f) divided by line | 5,819,068 207 207 5,819,275 , third, fourth, or the second control of the second control | 6,199,765 19,720 19,720 6,219,485 | 5 section ! | ,755,528 4,341 4,341 ,759,869 | 27,163,852 31,528 31,528 27,195,380 27,195,380 41 750 % |
| (or f 9 10a b c 11 12 13 14 See 15 16 | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Put Public support percentage from 20 | 4,406,449 7,260 7,260 4,413,709 for the organizati blic Support P 5 (line 8, column 14 Schedule A, P | 4,983,042 4,983,042 on's first, second ercentage (f) divided by line art III, line 15 | 5,819,068 207 207 5,819,275 , third, fourth, or the state of the state | 6,199,765 19,720 19,720 6,219,485 | 5 section ! | ,755,528 4,341 4,341 ,759,869 | 27,163,852 31,528 31,528 27,195,380 2) organization, |
| (or f 9 10a b c 11 12 13 14 Se 15 16 Se | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Put Public support percentage from 20 ction D. Computation of Inv | 4,406,449 7,260 7,260 4,413,709 for the organization of the organization of the second | 4,983,042 4,983,042 on's first, second ercentage (f) divided by line art III, line 15 ome Percenta | 5,819,068 207 207 5,819,275 , third, fourth, or the second of the second | 6,199,765 19,720 19,720 6,219,485 fifth tax year as a | 5 section ! | ,755,528 4,341 4,341 ,759,869 | 27,163,852 31,528 31,528 27,195,380 27,195,380 41 750 % 46 500 % |
| (or f 9 10a b c 11 12 13 14 Se 15 16 Se 17 | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Put Public support percentage for 201 Public support percentage from 20 ction D. Computation of Inv Investment income percentage for | 4,406,449 7,260 7,260 7,260 4,413,709 for the organizati Slic Support P 5 (line 8, column 14 Schedule A, P estment Inco 2015 (line 10 c, c) | 4,983,042 4,983,042 on's first, second ercentage (f) divided by line art III, line 15 ome Percenta olumn (f) divided | 5,819,068 207 207 5,819,275 , third, fourth, or 1 13, column (f)) ge by line 13, colum | 6,199,765 19,720 19,720 6,219,485 fifth tax year as a | 5 section ! 15 16 | ,755,528 4,341 4,341 ,759,869 | 27,163,852 31,528 31,528 27,195,380 27,195,380 41 750 % 46 500 % 0 120 % |
| (or f 9 10a b c 11 12 13 14 Se 15 16 Se 17 18 | Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Put Public support percentage from 20 ction D. Computation of Inv | 4,406,449 7,260 7,260 7,260 4,413,709 for the organization of the | 4,983,042 4,983,042 on's first, second ercentage (f) divided by line art III, line 15 ome Percenta olumn (f) divided A, Part III, line 1 | 5,819,068 207 207 5,819,275 , third, fourth, or the second of the second | 6,199,765 19,720 19,720 6,219,485 fifth tax year as a | 5 section 5 16 17 18 | ,755,528 4,341 4,341 ,759,869 5 0 1 (c)(3 | 27,163,852 31,528 31,528 27,195,380 27,195,380 41 750 % 46 500 % 0 120 % 0 110 % |

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

| مو | ction | Λ | ΔΠ | Sunna | rtina | Orga | nizations | |
|-----|-------|----|-----|-------|---------|------|-------------|--|
| 361 | CUUII | м. | ~11 | Suppu | 71 UIIG | Olua | IIIZALIUIIS | |

| | ction A. An Supporting Organizations | | | |
|-----|--|-----|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? | 2 | | |
| | If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| За | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. | 3a | | |
| I | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| • | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | 3c | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | | | |
| | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below. | 4a | | |
| l | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised | 4b | | |
| | by or in connection with its supported organizations. | | | |
| • | : Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? | | | |
| | If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the | | | |
| | authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| 1 | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| • | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| ı | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| • | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below. | 10a | | |
| ı | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). | 10b | | |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| ŧ | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | 11a | | |
| ı | A family member of a person described in (a) above? | 11b | | |
| | : A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |

| Pai | rt IV Supporting Organizations (continued) | | | |
|-------------|--|----|-----|----|
| Se | ection B. Type I Supporting Organizations | | | |
| | · · · · · · · · · · · · · · · · · · · | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization. | 2 | | |
| Se | ection C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Se | ection D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| | | | | |
| | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 a b | The organization is the parent of each of its supported organizations. Complete line 3 below | | | |
| 2 | Activities Test Answer (a) and (b) below. | | Yes | No |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| ŀ | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| Ŀ | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Part V | Type III Non-Functionally | , Integrated 509(a)(: | 3) Supporting | Organization |
|--------|------------------------------|-----------------------|-----------------|---------------|
| | I TO III INDII I UIICUOIIUII | Tillegiatea 303(a)(| J/ Juppoi tilly | OI Gailleadol |

| Section A - Adjusted Net Income Net short-term capital gain Recoveries of prior-year distributions Other gross income (see instructions) Add lines 1 through 3 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions) | 1 2 3 4 5 6 7 8 | (A) Prior Year | (B) Current Yea (optional) |
|---|-----------------------|----------------|-------------------------------|
| Recoveries of prior-year distributions Other gross income (see instructions) Add lines 1 through 3 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 2 3 4 5 | | |
| Other gross income (see instructions) Add lines 1 through 3 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 3 4 5 6 7 | | |
| Add lines 1 through 3 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 4 5 6 7 | | |
| Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 7 | | |
| Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 7 | | |
| gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 7 | | |
| Other expenses (see instructions) | | | |
| o the expenses (see methanis) | 8 | | l |
| Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | | | |
| | <u> </u> | (A) Duan Varu | (B) Current Yea |
| Section B - Minimum Asset Amount | | (A) Prior Year | (optional) |
| Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| Subtract line 2 from line 1d | 3 | | |
| Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| Multiply line 5 by 035 | 6 | | |
| Recoveries of prior-year distributions | 7 | | |
| Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | Current Year |
| Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | - Carrona Four |
| Enter 85% of line 1 | 2 | | |
| F- | 3 | | |
| Minimum asset amount for prior year (from Section B, line 8, Column A) | 4 | | |
| Enter greater of line 2 or line 3 | 5 | | |
| Income tax imposed in prior year | 5 | | |
| Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) Check here if the current year is the organization's first as a non-functionally-in | 6 | | |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | |
|---|---------------------------------|--|---|--|
| Section D - Distributions | | | Current Year | |
| 1 Amounts paid to supported organizations to accom | plish exempt purposes | | | |
| 2 A mounts paid to perform activity that directly furth excess of income from activity | ers exempt purposes of supp | orted organizations, in | | |
| 3 Administrative expenses paid to accomplish exemp | ot purposes of supported orga | anızatıons | | |
| 4 Amounts paid to acquire exempt-use assets | | | | |
| 5 Qualified set-aside amounts (prior IRS approval re | quired) | | | |
| 6 Other distributions (describe in Part VI) See instru | uctions | | | |
| 7 Total annual distributions. Add lines 1 through 6 | | | | |
| Distributions to attentive supported organizations t details in Part VI) See instructions | to which the organization is re | esponsive (provide | | |
| 9 Distributable amount for 2015 from Section C, line | 6 | | | |
| 10 Line 8 amount divided by Line 9 amount | | | | |
| | | | | |
| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2015 | (iii) Distributable Amount for 2015 | |
| 1 Distributable amount for 2015 from Section C, line 6 | | | | |
| 2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions) | | | | |
| 3 Excess distributions carryover, if any, to 2015 | | | | |
| | | | | |
| | | | | |
| d From 2013 | | | | |
| e From 2014 | | | | |
| f Total of lines 3a through e g Applied to underdistributions of prior years | | | | |
| h Applied to 2015 distributable amount | | | | |
| i Carryover from 2010 not applied (see | | | | |
| instructions) | | | | |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f | | | | |
| 4 Distributions for 2015 from Section D, line 7 | | | | |
| a Applied to underdistributions of prior years | | | | |
| b Applied to 2015 distributions of prior years | | | | |
| | | | | |
| c Remainder Subtract lines 4a and 4b from 4 | | | | |
| 5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) | | | | |
| 6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) | | | | |
| 7 Excess distributions carryover to 2016. Add lines 31 and 4c | | | | |
| 8 Breakdown of line 7 | | | | |
| | | | | |
| c Excess from 2013 | | | | |
| d From 2014 | | | | |
| e From 2015 | | | | |

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

| Facts | And | Circum | stances | Test |
|-------|-----|--------|---------|------|
|-------|-----|--------|---------|------|

| Return Reference | Explanation |
|------------------|-------------|

Schedule A (Form 990 or 990-EZ) 2015

DLN: 93493222011546

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Supplemental Financial Statements

Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service **Employer identification number** NATIONAL ASSOCIATION OF COUNTIES RESEARCH FOUNDATION 53-0241255 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) **2**c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 24 historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear 🟲 Number of states where property subject to conservation easement is located ▶_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the vear Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- (i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Cat No 52283D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

| Part | 3 () | Organizations Maintaining (continued) | Collections of | Art, His | torica | l Tre | easures, o | or Ot | her Simi | lar As | sets | |
|------|-----------------|---|--|--------------|-----------|-------------------|-------------------|------------|---------------------------------------|-----------------------|-------------------|-------------|
| 3 | | the organization's acquisition, acc tion items (check all that apply) | ession, and other re | ecords, ch | ` | | _ | | _ | ant use | of its | |
| а | ┌ P | ublic exhibition | | d | l L | oan o | r exchange p | rogra | ims | | | |
| b | ┌ s | cholarly research | | е | Г о | ther | | | | | | |
| c | ГР | reservation for future generations | | | | | | | | | | |
| 4 | Provide Part > | de a description of the organization' (III | s collections and ex | xplaın hov | v they fu | rther | the organiza | ation's | s exempt pı | urpose i | n | |
| 5 | | g the year, did the organization soli s to be sold to raise funds rather th | | | | | | | | _ Yes | ┌ No | |
| Par | t IV | Escrow and Custodial Arra Complete if the organization a Part X, line 21. | | n Form s | 990, Pa | rt IV | /, line 9, or | · rep | orted an a | ımount | on For | m 990, |
| 1a | | e organization an agent, trustee, cus led on Form 990, Part X? | todian or other inte | ermediary | for con | rıbut | ions or othei | asse | | Yes | ┌ No | |
| b | If" | Yes," explain the arrangement in P | art XIII and comple | ete the fol | lowing t | able | | | | Amount | | |
| C | Beg | ginning balance | | | | | | 1 c | | | | |
| d | A d | ditions during the year | | | | | Ī | 1d | | | | |
| e | Dis | tributions during the year | | | | | Ī | 1e | | | | |
| f | | ding balance | | | | | Ī | 1f | | | | |
| 2a | | ne organization include an amount o | n Form 990. Part X. | line 21. | for escr | ow or | L custodial ac | coun | t liability? | Yes | Г | |
| | | | ······································ | , | | | | | · · · · · · · · · · · · · · · · · · · | | , | |
| b | If"Ye | s," explain the arrangement in Part | XIII Check here if | f the expla | anation | has b | een provided | d in P | art XIII . | | | Γ |
| Pai | rt V | Endowment Funds. Comple | | | | | | | | | | |
| | | · | (a)Current year | (b)Prio | r year | Ь (| (c)Two years b | ack (| d) Three year | s back | (e) Four y | ears back |
| 1a | Begin | ning of year balance | 193,907 | | 901,23 | 9 | 773, | 211 | 7 | 56,192 | | 606,598 |
| b | Contr | nbutions | 16,000 | | 191,00 | 0 | 162, | 000 | | 12,000 | | 167,177 |
| c | Net ir losse | nvestment earnings, gains, and s | -2,744 | | 19,72 | 0 | 18, | 083 | | 16,761 | | 6,232 |
| d | Grant | s or scholarships | 33,720 | | 24,32 | 9 | 8, | 418 | | 11,742 | | 17,504 |
| e | | r expenditures for facilities rograms | 5,991 | | 892,93 | 4 | 43, | 637 | | | | 6,311 |
| f | • A dmi | nistrative expenses | | | 78 | 9 | | | | | | |
| g | | f year balance | 167,452 | | 193,90 | 7 | 901, | 239 | 7 | 73,211 | | 756,192 |
| 2 | Provi | de the estimated percentage of the | current year end ba | lance (lın | e 1g, co | lumn | (a)) held as | • | | | | |
| а | | designated or quasi-endowment 🕨 | | | | | | | | | | |
| ь | | anent endowment 🕨 | | | | | | | | | | |
| | | | 00 000 % | | | | | | | | | |
| С | | orarily restricted endowment • 1 ercentages on lines 2a, 2b, and 2c | |) | | | | | | | | |
| 3a | | nere endowment funds not in the pos | ssession of the orga | anızatıon t | hat are | held | and adminis | tered | for the | | - | |
| | | ızatıon by related organızatıons | | | | | | | | 3a(| Yes | No No |
| | | | | | | • | | | | 3a(| - | No |
| ь | | elated organizations | | | | | | | | . 3t | | 1 |
| 4 | | ribe in Part XIII the intended uses | | | | | | | | | | |
| Par | t VI | Land, Buildings, and Equip | | | | | | | | | | |
| | | Complete if the organization a | | Form 9 | | | | | | | | |
| | | Description of property | | (a) | Cost or o | other b stment | | her ba | | ımulated reciation | (d)B | ook value |
| 1a | Land | | | | | | | | | | | |
| b | Buildin | gs | | | | | | | | | | |
| c | Leasel | nold improvements | | . | | | | | | | | |
| d | Equipn | nent | | . \vdash | | | | | | | | |
| | | | | 🗀 | | | | | | | | |
| | | ines 1a through 1e (Column (d) mus | st equal Form 990, Pa | art X, colui | mn (B), I | ine 10 | O(c).) | | | . 🕨 | | 0 |

| Part VII 1 | | | | |
|--|--|---|---------------------------|---|
| | Gee Form 990, Part X, line 12. (a) Description of security or catego | ry | (b) Book value | (c)Method of valuation |
| (1)Financial o | (including name of security) | | | Cost or end-of-year market valu |
| | eld equity interests | | | |
| (3) 0 ther | | | | |
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| | | | | |
| Total. (Column | (b) must equal Form 990, Part X, col (B) line 12) | þ- | | |
| Part VIII | Investments—Program Related. | 111/1 5 0 | 00 5 1777 1 11 | |
| | Complete if the organization answer | ed 'Yes' on Form 9 | | |
| | (a) Description of investment | | (b) Book value | (c) Method of valuation Cost or end-of-year market valu |
| | | | | |
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| | | | | |
| | (b) must equal Form 990, Part X, col (B) line 13) | <u>►</u> | | |
| | Other Assets. Complete if the organiza | tion answered 'Yes' o | n Form 990, Part IV, line | |
| | Other Assets. Complete if the organiza | | n Form 990, Part IV, line | 11d See Form 990, Part X, line 15 (b) Book value |
| | Other Assets. Complete if the organiza | tion answered 'Yes' o | n Form 990, Part IV, line | |
| | Other Assets. Complete if the organiza | tion answered 'Yes' o | n Form 990, Part IV, line | |
| | Other Assets. Complete if the organiza | tion answered 'Yes' o | n Form 990, Part IV, line | |
| | Other Assets. Complete if the organiza | tion answered 'Yes' o | n Form 990, Part IV, line | |
| | Other Assets. Complete if the organiza | tion answered 'Yes' o | n Form 990, Part IV, line | |
| | Other Assets. Complete if the organiza | tion answered 'Yes' o | n Form 990, Part IV, line | |
| | Other Assets. Complete if the organiza | tion answered 'Yes' o | n Form 990, Part IV, line | |
| | Other Assets. Complete if the organiza | tion answered 'Yes' o | n Form 990, Part IV, line | |
| | Other Assets. Complete if the organiza | tion answered 'Yes' o | n Form 990, Part IV, line | |
| | Other Assets. Complete if the organiza | tion answered 'Yes' o | n Form 990, Part IV, line | |
| Part IX | Other Assets. Complete if the organizar (a) Des | tion answered 'Yes' o | | (b) Book value |
| Total. (Column | Ther Assets. Complete if the organizar (a) Des | tion answered 'Yes' of scription | | (b) Book value |
| Total. (Columnia) | Other Assets. Complete if the organizar (a) Des | tion answered 'Yes' of scription | | (b) Book value |
| Total. (Columnia Part X | Ther Assets. Complete if the organization (a) Described in (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X to the organization (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) must equal Form 990, Part X, col.(B) line (b) (b) must equal Form 990, Part X, col.(B) line (b) (b) must equal Form 990, Part X, col.(B) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c | tion answered 'Yes' of scription | | (b) Book value |
| Total. (Columnia Part X | Ther Assets. Complete if the organization (a) Description of liability (a) Description of liability | e 15.) | | (b) Book value |
| Total. (Columnia Part X | Ther Assets. Complete if the organization (a) Description of liability (a) Description of liability | e 15.) | | (b) Book value |
| Total. (Column Part X (| Ther Assets. Complete if the organization (a) Description of liability (a) Description of liability | e 15.) rganization answer | | (b) Book value |
| Total. (Column Part X (| n (b) must equal Form 990, Part X, col.(B) line Other Liabilities. Complete if the ore See Form 990, Part X, line 25. (a) Description of liability me taxes | e 15.) rganization answer | ed 'Yes' on Form 990, | (b) Book value |
| Total. (Column Part X (| n (b) must equal Form 990, Part X, col.(B) line Other Liabilities. Complete if the ore See Form 990, Part X, line 25. (a) Description of liability me taxes | e 15.) rganization answer | ed 'Yes' on Form 990, | (b) Book value |
| Total. (Column Part X (| n (b) must equal Form 990, Part X, col.(B) line Other Liabilities. Complete if the ore See Form 990, Part X, line 25. (a) Description of liability me taxes | e 15.) rganization answer | ed 'Yes' on Form 990, | (b) Book value |
| Total. (Column Part X (| n (b) must equal Form 990, Part X, col.(B) line Other Liabilities. Complete if the ore See Form 990, Part X, line 25. (a) Description of liability me taxes | e 15.) rganization answer | ed 'Yes' on Form 990, | (b) Book value |
| Total. (Column Part X (| n (b) must equal Form 990, Part X, col.(B) line Other Liabilities. Complete if the ore See Form 990, Part X, line 25. (a) Description of liability me taxes | e 15.) rganization answer | ed 'Yes' on Form 990, | (b) Book value |
| Total. (Column Part X (| n (b) must equal Form 990, Part X, col.(B) line Other Liabilities. Complete if the ore See Form 990, Part X, line 25. (a) Description of liability me taxes | e 15.) rganization answer | ed 'Yes' on Form 990, | (b) Book value |
| Total. (Column Part X (| n (b) must equal Form 990, Part X, col.(B) line Other Liabilities. Complete if the ore See Form 990, Part X, line 25. (a) Description of liability me taxes | e 15.) rganization answer | ed 'Yes' on Form 990, | (b) Book value |
| Total. (Column Part X (| n (b) must equal Form 990, Part X, col.(B) line Other Liabilities. Complete if the ore See Form 990, Part X, line 25. (a) Description of liability me taxes | e 15.) rganization answer | ed 'Yes' on Form 990, | (b) Book value |
| Total. (Column Part X (| n (b) must equal Form 990, Part X, col.(B) line Other Liabilities. Complete if the ore See Form 990, Part X, line 25. (a) Description of liability me taxes | e 15.) rganization answer | ed 'Yes' on Form 990, | (b) Book value |
| Total. (Column Part X (| n (b) must equal Form 990, Part X, col.(B) line Other Liabilities. Complete if the ore See Form 990, Part X, line 25. (a) Description of liability me taxes | e 15.) rganization answer | ed 'Yes' on Form 990, | (b) Book value |
| Total. (Column Part X (S) 1. Federal Incoming due to national (S) | n (b) must equal Form 990, Part X, col.(B) line Other Liabilities. Complete if the ore See Form 990, Part X, line 25. (a) Description of liability me taxes | e 15.) rganization answer (b) Book value 906 | ed 'Yes' on Form 990, | (b) Book value |

Return Reference

Part V, Line 4

| Par | Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | per l | Return |
|------|---|-------|--------------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 5,827,545 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains (losses) on investments 2a -7,085 | | |
| b | Donated services and use of facilities | | |
| c | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII)............2d | | |
| e | Add lines 2a through 2d | 2e | -7,085 |
| 3 | Subtract line 2e from line 1 | 3 | 5,834,630 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$ | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIII).............4b | | |
| C | Add lines 4a and 4b | 40 | 0 |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | 5 | 5,834,630 |
| Part | Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | s pe | r Return. |
| 1 | Total expenses and losses per audited financial statements | 1 | 5,816,779 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| C | Other losses | | |
| d | Other (Describe in Part XIII).............. 2d | | |
| e | Add lines 2a through 2d | 2e | 0 |
| 3 | Subtract line 2e from line 1 | 3 | 5,816,779 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII)............... 4b | | |
| c | Add lines 4a and 4b | 4c | 0 |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 5 | 5,816,779 |
| | t XIII Supplemental Information | ı. | |
| Part | vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to mation | | ıde any addıtıonal |

Explanation

UNIVERSITY WHERE THE INDIVIDUAL IS ENROLLED

THE JJ COONEY ENDOWMENT OF \$10,000 OF RESTRICTED FUNDS WAS ESTABLISHED TO

PROVIDE A CASH AWARD TO INDIVIDUALS WHO EXCEL IN TRAINING AND EMPLOYMENT THE CASH AWARDS RANGE FROM \$100 TO \$300 AND ARE PAID THRU DIVIDEND AND INTEREST EARNINGS OF THE FUND THE JOHN DAVID DAVENPORT ENDOWMENT OF \$150,000 WAS ESTABLISHED TO PROVIDE SCHOLARSHIP GRANTS TO INDIVIDUALS ENTERING COLLEGE AND SELECTED BY THE INCOMING NACO PRESIDENT THE GRANT, VALUED AT \$10,000 OVER THE 4-YEAR COURSE, IS PAID DIRECTLY TO THE COLLEGE OR

EDUCATIONAL SUPPORT PROGRAM SELECTED BY THE NACO PRESIDENT THE GRANT, VALUED AT \$6,000 OVER THE 4-YEAR COURSE, IS PAID DIRECTLY TO THE COLLEGE OR

UNIVERSITY WHERE THE INDIVIDUAL IS ENROLLED CH2MHILL SUPPORTS AN

| Part XIII Supplemental Information (continued) | | | | | | | | | |
|--|-------------|--|--|--|--|--|--|--|--|
| Return Reference | Explanation | | | | | | | | |
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Schedule D (Form 990) 2015

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DLN: 93493222011546

OMB No 1545-0047

Open to Public

Schedule I (Form 990)

Department of the

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

| nternal Revenue Service | | | | | | | |
|--|---|--|---|---------------|---|---|---------------------------------------|
| ame of the organization ATIONAL ASSOCIATION OF | COUNTIES | | | | | Employer identific | ation number |
| ESEARCH FOUNDATION | COUNTIES | | | | | 53-0241255 | |
| Part I General Inform | ation on Grants | and Assistance | | | | · | |
| Does the organization mainstrain the selection criterial used Describe in Part IV the organization | to award the grants ganızatıon's procedu | or assistance? res for monitoring the i | | United States | | | √ Yes |
| | | | omestic Governments. (dditional space is neede | | iization answered "Yes" o | on Form 990, Part IV, line | 21, for any recipient |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) A mount of cash grant | | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| The National Workforce (1) Association 810 1st Street NE Suite 530 Washington, DC 20002 | 52-2279922 | 501 (C)(3) | 13,220 | | | | O perations |
| | | | | | | | |
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| Enter total number of sectEnter total number of othe | | - | | | | . | 1 |

| Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 |
|--|
| Part III can be duplicated if additional space is needed |

| (a)Type of grant or assistance | (b) Number of recipients | (c) A mount of cash grant | (d)A mount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance | | | | |
|--------------------------------|--|-------------------------------------|-----------------------------------|--|---------------------------------------|--|--|--|--|
| (1) SCHOLARSHIPS | 8 | 20,500 | | | | | | | |
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| | | | | | | | | | |
| Down TV Complemental Informati | Supplemental Information Drough the information required in Dark Line 2 Dark III column (b) and any other additional information | | | | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference | Explanation |
|------------------|---|
| • | NACO RF REQUIRES THAT GRANTS BE MANAGED WITH SOUND FINANCIAL MANAGEMENT POLICIES, ADEQUATE INTERNAL CONTROL SYSTEMS, COST-EFFICIENT PROCUREMENT PROCEDURES, AND DOCUMENTATION OF ALL EXPENDITURES AND PURCHASES ALL |
| | FINANCIAL AND ACCOUNTING RECORDS SHOULD BE AVAILABLE FOR INSPECTION AND SHOULD BE RETAINED BASED ON NACO RF'S DOCUMENT RETENTION POLICY |

Schedule I (Form 990) 2015

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DLN: 93493222011546

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Internal Revenue Service Name of the organization NATIONAL ASSOCIATION OF COUNTIES RESEARCH FOUNDATION

Employer identification number

53-0241255

| Pa | rt I Ques | stions Regarding Compensatio | n | | | |
|----|-----------------|---|---|----|-----|-----|
| | | | | | Yes | No |
| 1a | | | ovided any of the following to or for a person listed on Form I to provide any relevant information regarding these items | | | |
| | ┌ Fırst-cla | ass or charter travel | Housing allowance or residence for personal use | | | |
| | Travel fo | or companions | Payments for business use of personal residence | | | |
| | Tax ider | mnıfıcatıon and gross-up payments | Health or social club dues or initiation fees | | | |
| | ☐ Discreti | onary spending account | Personal services (e g , maid, chauffeur, chef) | | | |
| b | • | • | rganization follow a written policy regarding payment or escribed above? If "No," complete Part III to explain | 1b | | |
| 2 | _ | · | reimbursing or allowing expenses incurred by all cutive Director, regarding the items checked in line 1a? | 2 | | |
| | , | , , , | ' | | | |
| 3 | organızatıon | 's CEO/Executive Director Check all t | nization used to establish the compensation of the nat apply Do not check any boxes for methods sation of the CEO/Executive Director, but explain in Part III | | | |
| | Compen | sation committee | Written employment contract | | | |
| | | dent compensation consultant | Compensation survey or study | | | |
| | Form 99 | 0 of other organizations | Approval by the board or compensation committee | | | |
| 4 | During the year | | Part VII, Section A, line 1a with respect to the filing organization | | | |
| а | Receive a se | everance payment or change-of-control | payment? | 4a | | Νo |
| b | Participate ii | n, or receive payment from, a suppleme | ntal nonqualified retirement plan? | 4b | | No |
| c | Participate ii | n, or receive payment from, an equity-b | ased compensation arrangement? | 4c | | Νo |
| | If "Yes" to a | ny of lines 4a-c, list the persons and pi | ovide the applicable amounts for each item in Part III | | | |
| | Only 501(c)(| (3), 501(c)(4), and 501(c)(29) organiza | tions must complete lines 5-9. | | | |
| 5 | | listed on Form 990, Part VII, Section A on contingent on the revenues of | , line 1a, did the organization pay or accrue any | | | |
| а | The organiza | ition? | | 5a | | Νo |
| b | Any related | organization? | | 5b | | Νο |
| | If "Yes," on | line 5a or 5b, describe in Part III | | | | |
| 6 | | listed on Form 990, Part VII, Section A on contingent on the net earnings of | , line 1a, did the organization pay or accrue any | | | |
| а | The organiza | ition? | | 6a | | No |
| b | Any related | organization? | | 6b | | Νo |
| | If "Yes," on | line 6a or 6b, describe in Part III | | | | |
| 7 | | listed on Form 990, Part VII, Section A ot described in lines 5 and 6? If "Yes," | , line 1a, did the organization provide any non-fixed describe in Part III | 7 | Yes | |
| 8 | | | paid or accured pursuant to a contract that was n Regulations section 53 4958-4(a)(3)? If "Yes," describe | 8 | | No |
| 9 | If "Yes" on I | | e rebuttable presumption procedure described in Regulations | • | | 110 |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title | | (B) Breakdown o | f W-2 and/or 1099-MIS | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in |
|--|------|--------------------------|--|-----------------|--------------------------------|----------------|----------------------|--|
| | | Base (i) compensation | (ii) (iii) Bonus & incentive Other reportable compensation compensation | | other deferred compensation | benefits | (B)(ı)-(D) | column(B) reported as deferred on prior Form 990 |
| 1 David Keen CFO (outgoing) | (i) | 14,804 | 0 | 58 | 1,985 | 1,901 | 18,748 | 0 |
| | (ii) | 143,807 | 0 | 566 | 19,285 | 18,114 | 181,772 | 0 |
| 2 Matthew Chase Executive Director | (i) | 30,717 | 2,656 | 69 | 2,756 | 2,204 | 38,402 | 0 |
| | (ii) | 353,243 | 30,544 | 788 | 31,694 | 24,721 | 440,990 | 0 |
| 3 Daniel GillisonCSI Director | (i) | 115,674 | 4,800 | 2,150 | 14,567 | 887 | 138,078 | 0 |
| | (ii) | 77,116 | 3,200 | 1,434 | 9,711 | 591 | 92,052 | 0 |
| Deborah Stoutamire Human Resource Director | (i) | 29,251 | 2,400 | 406 | 4,205 | 4,392 | 40,654 | 0 |
| | (ii) | 117,005 | 9,600 | 1,624 | 16,821 | 17,571 | 162,621 | 0 |
| 5 George Goodman Public Affairs Director | (i) | 7,322 | 0 | 252 | 886 | 384 | 8,844 | 0 |
| | (ii) | 175,720 | 0 | 6,042 | 21,252 | 9,222 | 212,236 | 0 |
| 6 Emilia Istrate Research Director | (i) | 162,030 | 22,000 | 1,214 | 24,192 | 13,570 | 223,006 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Schedule J (Form 990) 2015

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

| Tovide the information, explanation, or descriptions required for rater, lines 14, 15, 7, 14, 15, 16, 54, 54, 54, 54, 54, 54, 54, 54, 54, 54 | | | | | | | | |
|--|---|--|--|--|--|--|--|--|
| Return Reference | Explanation | | | | | | | |
| Part I, Line 3 | NACORF DOES NOT ITSELF MAKE ANY COMPENSATION DECISIONS, AS THE EXECUTIVE DIRECTOR IS EMPLOYED BY NACO, A RELATED ORGANIZATION NACO MAKES USE OF THE FOLLOWING IN SETTING EXECUTIVE COMPENSATION - COMPENSATION COMMITTEE - FORMS 990 OF OTHER ORGANIZATIONS - WRITTEN EMPLOYMENT CONTRACT - COMPENSATION SURVEYS/STUDIES - APPROVAL BY BOARD OR COMPENSATION COMMITTEE THE EXECUTIVE/COMPENSATION COMMITTEE RECOMMENDS THE AMOUNT TO BE PAID, AND THE NACO BOARD OF DIRECTORS DECIDES AND APPROVES AT THE NACO ANNUAL BOARD MEETING | | | | | | | |
| Part I, Line 7 | THE NACORF EXECUTIVE DIRECTOR HAS AN ANNUAL BONUS OPTION, WHICH IS TO BE BASED ON THE PERFORMANCE OBJECTIVES DETERMINED ANNUALLY BY THE NACO/RF OFFICERS THE OFFICERS WILL EVALUATE HIS PERFORMANCE EACH MAY AND DETERMINE HIS ANNUAL INCREASE AND THEN BONUS AMOUNT ADDITIONALLY, DURING EMPLOYEE PERFORMANCE REVIEWS, SUPERVISORS CAN RECOMMEND THAT EMPLOYEES RECEIVE ABOVE STANDARD MERIT INCREASES AND/OR PERFORMANCE BONUSES THOSE RECOMMENDATIONS MUST INCLUDE SPECIFIC JUSTIFICATION AND ARE SUBJECT TO REVIEW BY THE HR DIRECTOR AND ULTIMATELY THE EXECUTIVE DIRECTOR THE BOARD DOES NOT APPROVE INDIVIDUAL GOALS OR BONUSES, WITH THE EXCEPTION OF THE EXECUTIVE DIRECTOR HOWEVER, THE BOARD DOES APPROVE NACO'S STRATEGIC GOALS AND INITIATIVES, WHICH ARE THE BASIS FOR THE INDIVIDUAL BONUSES | | | | | | | |

Schedule J (Form 990) 2015

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As Filed Data -

DLN: 93493222011546

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public

Inspection

| Name of the organization | Employer identification number |
|----------------------------------|--------------------------------|
| NATIONAL ASSOCIATION OF COUNTIES | |
| RESEARCH FOUNDATION | 53-0241255 |

| Return Reference | Explanation |
|---|--|
| Form 990, Part VI, Section A, line 7a | The Board of Directors shall consist of the officers of NACo, the four regional representatives of NACo and the chair of the NACo Programs and Services Committee Their terms shall be coterminous with the terms of the NACo positions they hold Resignations, removal and vacancies shall be handled as provided by the NACo Bylaws for the members of the NACo Executive Committee and for the chair of the Programs and Services Committee The NACo Executive Director shall also serve on the Board as an ex officio, non-voting member |

| Return Reference | Explanation |
|--|--|
| Form 990, Part VI, Section B, line 11 | THE NACO AUDIT COMMITTEE, WHICH FUNCTIONS AS THE NACORF AUDIT COMMITTEE, ALONG WITH THE EXECUTIVE COMMITTEE, SUBSETS OF THE NACO BOARD OF DIRECTORS, REVIEW THE DRAFT FORM 990 BEFORE FILING UPON APPROVAL, THE FINAL FORM IS MADE AVAILABLE TO ALL BOARD MEMBERS VIA THE NACO WEBSITE |

| Return Reference | Explanation |
|--|---|
| Form 990, Part VI, Section B, line 12c | NACORF and NACO ARE BOUND BY THE SAME CONFLICT OF INTEREST POLICY, SET BY NACO THE TERM OF OFFICE OF THE MEMBERS OF THE BOARD IS FOR ONE YEAR IMMEDIATELY AFTER ELECTION OR APPOINTMENT TO THE BOARD, THEY ARE REQUIRED TO SIGN, AS A MATTER OF ORGANIZATIONAL POLICY, A CONFLICT OF INTEREST DISCLOSURE STATEMENT DEFINED BY NACO THE EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER ARE ALSO REQUIRED TO SIGN A CONFLICT OF INTEREST DISCLOSURE STATEMENT UPON ASSUMPTION OF OFFICE AND TO PROMPTLY REPORT ANY CONFLICT-OF-INTEREST SITUATION THAT MAY ARISE WHILE THEY ARE IN OFFICE |

| Form 990, Part VI, Section B, Inne 15a CEO, EXECUTIVE DIRECTOR OR TOP MANAGEMENT NACO'S EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER ARE ALSO THE PRINCIPAL OFFICERS OF NACO RF IN THEIR RESPECTIVE POSITIONS BOTH ARE NOT PAID DIRECTLY BY NACO RF BUT THEIR SALARIES AND BENEFITS ARE PART OF THE OVERHEAD COST POOL IN WHICH NACO RF IS BILLED FOR ITS SHARE THE HIRING AND DECISION ON EXECUTIVE COMPENSATION GOES THROUGH NACO'S PROCESS WHERE IT GOES THROUGH A REVIEW AND APPROVAL BY INDEPENDENT PERSONS (EXECUTIVE COMMITTEE), COMPARABILITY DATA (REVIEW OF SALARIES AND BENEFITS OF EXECUTIVE DIRECTORS/PRESIDENT OF OTHER NONPROFIT ORGANIZATIONS COMPARABLE TO NACO) AND PERFORMANCE EVALUATION BY THE EXECUTIVE BOARD THE EXECUTIVE DIRECTOR'S ANNUAL COMPENSATION, BASED UPON THE RECOMMENDATION OF THE EXECUTIVE COMMITTEE, IS DECIDED AND APPROVED AT THE BOARD OF DIRECTORS MEETING HELP DURING THE NACO ANNUAL CONFERENCE. OTHER OFFICERS OR KEY EMPLOYEES THE HIRING AND DECISION ON KEY EMPLOYEE COMPENSATION ALSO GOES THROUGH NACO'S PROCEDURES WHERE IT PARTICIPATES IN LOCAL SALARY SURVEYS AND USES THE SURVEY RESULTS TO ENSURE THAT ITS SALARY STRUCTURES ARE COMPETITIVE AND COMPARABLE WITH SIMILAR POSITIONS FROM OTHER ORGANIZATIONS NACO'S EXECUTIVE DIRECTOR REVIEWS AND APPROVES SALARY LEVELS AND MERIT INCREASES BASED ON THE EMPLOYEE PERFORMANCE EVALUATION RATING AND RECOMMENDATION OF THE EMPLOYEES SUPERVISOR/DEPARTMENT DIRECTOR THE BOARD OF DIRECTORS MEETS IN NOVEMBER/DECEMBER OF EACH YEAR TO DECIDE ON THE RATE OF EMPLOYEE SALARY INCREASE FOR THE FOLLOWING YEAR | Return Reference | Explanation |
|---|------------------------|---|
| | Part VI, Section B, | THE PRINCIPAL OFFICERS OF NACO RF IN THEIR RESPECTIVE POSITIONS BOTH ARE NOT PAID DIRECTLY BY NACO RF BUT THEIR SALARIES AND BENEFITS ARE PART OF THE OVERHEAD COST POOL IN WHICH NACO RF IS BILLED FOR ITS SHARE. THE HIRING AND DECISION ON EXECUTIVE COMPENSATION GOES THROUGH NACO'S PROCESS WHERE IT GOES THROUGH A REVIEW AND APPROVAL BY INDEPENDENT PERSONS (EXECUTIVE COMMITTEE), COMPARABILITY DATA (REVIEW OF SALARIES AND BENEFITS OF EXECUTIVE DIRECTORS/PRESIDENT OF OTHER NONPROFIT ORGANIZATIONS COMPARABLE TO NACO) AND PERFORMANCE EVALUATION BY THE EXECUTIVE BOARD THE EXECUTIVE DIRECTOR'S ANNUAL COMPENSATION, BASED UPON THE RECOMMENDATION OF THE EXECUTIVE COMMITTEE, IS DECIDED AND APPROVED AT THE BOARD OF DIRECTORS MEETING HELP DURING THE NACO ANNUAL CONFERENCE OTHER OFFICERS OR KEY EMPLOY EES THE HIRING AND DECISION ON KEY EMPLOYEE COMPENSATION ALSO GOES THROUGH NACO'S PROCEDURES WHERE IT PARTICIPATES IN LOCAL SALARY SURVEYS AND USES THE SURVEY RESULTS TO ENSURE THAT ITS SALARY STRUCTURES ARE COMPETITIVE AND COMPARABLE WITH SIMILAR POSITIONS FROM OTHER ORGANIZATIONS NACO'S EXECUTIVE DIRECTOR REVIEWS AND APPROVES SALARY LEVELS AND MERIT INCREASES BASED ON THE EMPLOYEE PERFORMANCE EVALUATION RATING AND RECOMMENDATION OF THE EMPLOYEE'S SUPERVISOR/DEPARTMENT DIRECTOR THE BOARD OF DIRECTORS MEETS IN NOVEMBER/DECEMBER OF EACH YEAR TO DECIDE ON THE RATE OF EMPLOYEE SALARY INCREASE |

| Return Reference | Explanation |
|---|---|
| Form 990, Part VI, Section C, line 19 | CORPORATE BY-LAWS ARE AVAILABLE UPON REQUEST NACO'S CORPORATE ANNUAL REPORTS INCLUDE NACO RF'S PROGRAMS AND ACTIVITIES THESE ARE AVAILABLE ONLINE AT NACO'S WEBSITE. THE CONFLICT OF INTEREST POLICY DOCUMENT IS ADOPTED FROM NACO BY NACO RF, AS THEY SHARE THE SAME BOARD MEMBERS. IT IS AVAILABLE TO CONCERNED ENTITIES ONLY, SUCH AS BOARD OF DIRECTORS, OFFICERS AND EMPLOYEES OF NACO AND ITS AFFILIATED ORGANIZATIONS. FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE UPON REQUEST AND CAN ALSO BE ACCESSED VIA GUIDESTAR, A NON-PROFIT INFORMATION DATABASE. |

| Return Reference | Explanation |
|----------------------------|--|
| FORM 990, PART XI, LINE 2C | THE AUDIT OVERSIGHT PROCESS HAS REMAINED UNCHANGED FROM THE PRIOR YEAR |

DLN: 93493222011546

SCHEDULE R (Form 990)

Name of the organization

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

| NATIONAL ASSOCIATION OF COUNTIES RESEARCH FOUNDATION | | | | 53-0241 | 255 | | | |
|--|--|---|-------------------------|-----------------------------------|----------------------|--|---------------------------|------------------|
| Part I Identification of Disregarded Entities Comp | olete if the organization | answered "Yes" or | ı Form 990, Par | | | | | |
| (a) Name, address, and EIN (ıf applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | Dii | (f) rect controlling entity | | |
| | | | | | | | | |
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| | | | | | | | | |
| Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during | nizations Complete if the tax year. | e organization and | swered "Yes" or | n Form 990, Pa | art IV, li | ne 34 because it | had on | e |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code sect | (e) Public charity (if section 50 | / status 1(c)(3)) | (f) Direct controlling entity | Section (13) co eni | ontroll tity? |
| (1)NATIONAL ASSOCIATION OF COUNTIES (NACO) 25 MASSACHUSETTS AVENUE SUITE 500 | IMPROVEMENT OF COUNTY GOVERNMENT | DE | 501(c)(4) | | | N/A | Yes | No. |
| WASHINGTON, DC 20001 53-0190321 | | | | | | N/A | | |
| | | | | | | | +- | \vdash |
| | | | | | | | | <u> </u> |
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| For Paperwork Reduction Act Notice, see the Instructions for Form 9 | 90. | Cat No 501 | 35Y | | | Schedule R (Forn | n 990) 3 | 2015 |

| Part III | Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Forn | n 990, f | Part IV, | line 34 |
|----------|--|----------|----------|---------|
| | because it had one or more related organizations treated as a partnership during the tax year. | | | |

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income(related, unrelated, excluded from tax under sections 512- 514) | (f) Share of total income | (g) Share of end-of-year assets | (h Disprop alloca | rtionate | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | | ralor Iging | (k) Percentage ownership |
|---|--------------------------------|--|--------------------------------------|---|---------------------------------|--|-------------------------|----------|--|------|----------------|---------------------------------------|
| | | | |] 317) | | | Yes | No | | Yes | No | |
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| Part IV Identification of Related Organizations Taxable a | s a Corpor | ation | or Trust (| omnlete if th | o organiza | ation answ | vered | "Voc" | on Form 9 | an d | art I | IV line |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (g) Share of end-of- year assets | (h) Percentage ownership | (i Section (b)(contro enti | n 512 13) olled |
|--|--------------------------------|---|-------------------------------------|---|---|---------------------------------------|---|-----------------------|
| (1) NACO FINANCIAL SERVICES CORPORATION 25 MASSACHUSETTS AVE NW WASHINGTON, DC 20001 52-1913476 | MANAGEMENT SERVICES | DE | N/A | С | | | 163 | No |
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| Pa | rt V Transactions With Related Organizations Complete if the organization answ | ered "Yes" on Form | 990, Part IV, line | 34, 35b, or 36. | | | |
|--|---|---------------------------|------------------------|---|------------|---------|----------|
| | Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | | | Yes | No |
| 1 D | uring the tax year, did the orgranization engage in any of the following transactions with one or more | related organizations lis | sted in Parts II-IV? | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | | No |
| b | Gift, grant, or capital contribution to related organization(s) | | | | 1b | | No |
| c | Gift, grant, or capital contribution from related organization(s) | | | | 1c | Yes | |
| d | Loans or loan guarantees to or for related organization(s) | | | | 1d | | No |
| е | Loans or loan guarantees by related organization(s) | | | | 1e | | No |
| f | Dividends from related organization(s) | | | | 1f | | No |
| g | Sale of assets to related organization(s) | | | | 1g | | No |
| h | Purchase of assets from related organization(s) | | | | 1h | | No |
| i | Exchange of assets with related organization(s) | | | | 1i | | No |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | No |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | Yes | |
| ı | $ Performance \ of \ services \ or \ membership \ or \ fundraising \ solicitations \ for \ related \ organization (s) \ . \ . \ . $ | | | | 11 | | No |
| m | $Performance\ of\ services\ or\ membership\ or\ fundraising\ solicitations\ by\ related\ organization (s)\ . \ .$ | | | | 1m | | No |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | Yes | <u> </u> |
| 0 | Sharing of paid employees with related organization(s) | | | | 10 | Yes | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1 p | | No |
| q | Reimbursement paid by related organization(s) for expenses | | | | 1q | | No |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | | No |
| s | Other transfer of cash or property from related organization(s) | | | | 1 s | | No |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest, (ii)annuities, (iii)royalties, or (iv)rein from a controlled entity. b Gift, grant, or capital contribution for celated organization(s). c Gift, grant, or capital contribution from related organization(s). d Loans or loan guarantees to or for related organization(s). f Dividends from related organization(s). g Sale of assets to related organization(s). i Exchange of assets for related organization(s). j Lease of facilities, equipment, or other assets to related organization(s). k Lease of facilities, equipment, or other assets from related organization(s). performance of services or membership or fundraising solicitations for related organization(s). m Performance of services or membership or fundraising solicitations by related organization(s). s Sharing of facilities, equipment, mailing lists, or other assets with related organization(s). p Reimbursement paid to related organization(s) for expenses. q Reimbursement paid to related organization(s) for expenses. q Other transfer of cash or property to related organization(s). 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresh | | | | | | | |
| | (a) Name of related organization | Transaction | (c) Amount involved | (d) Method of determining am | ount ır | nvolved | 1 |
| (1) NA | TIONAL ASSOCIATION OF COUNTIES (NACO) | С | 2,950,407 | CASH | | | |
| (2)NA | TIONAL ASSOCIATION OF COUNTIES (NACO) | К | 608,696 | CASH | | | |
| (3)NA | TIONAL ASSOCIATION OF COUNTIES (NACO) | N | 1,575,830 | CASH | | | |
| (4) NA | TIONAL ASSOCIATION OF COUNTIES (NACO) | 0 | 2,228,635 | CASH | _ | _ | |
| | | | | | | | |
| | | 1 | I | | | | |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships | | | | | | | | | | | | | |
|--|-------------------------|-----------------------|--|-----|---|------------------------------------|--|-------------------------------------|----------|---|----------------------|----|--------------------------------|
| (a) Name, address, and EIN of entity | (b) Primary activity | domicile (state or | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | | (e) all partners section 501(c)(3) janizations? | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtiona allocations | _ | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | managing partner? | | (k) Percentage ownership |
| | | | 314) | Yes | No | | | Yes | No | | Yes | No | |
| | | | | | | | | | <u> </u> | | 1 | 1 | ı |
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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2015

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