DLN: 93493321016974

2013

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS

generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

Open to Public Inspection

A Fo	rthe 2	2013 calendar year, or tax year beginning 01-01-2013 , 2013, and ending 12-31	-2013			
<b>B</b> Che	ck if ap	oplicable C Name of organization RENAISSANCE HEALTH SERVICE CORPORATION		D Employ	er ider	itification number
☐ Add	ress ch	ange (FORMERLY DELTA HEALTH PLAN INC)		38-167	5667	,
☐ Nar	ne char	Doing Business As nge				
Init	al retur	Number and street (of P or box if mail is not delivered to street address) Room/suite	2	E Telephon	e numl	per
Ter	mınated	PO BOX 30416		(517)3	10-6	000
┌ Am	ended r	eturn City or town, state or province, country, and ZIP or foreign postal code LANSING, MI 489097916		(517)3	49-0	000
☐ App	lication	pending		<b>G</b> Gross red	eipts \$	10,686
		F Name and address of principal officer	<b>H(a)</b> Is the	ıs a group r	eturn	for
		LAURA L CZELADA PO BOX 30416		rdınates?		ΓYes <b>Γ</b> No
		LANSING, MI 489097916	<b>H(b)</b> Are a	ıll subordın	ates	┌ Yes ┌ No
			ınclu	ded?		, , ,
<b>I</b> Tax	r-exem	pt status	If "N	o," attach a	lıst	(see instructions)
J W	ebsite	:► WWW RENAISSANCEFAMILY COM	H(c) Grou	ıp exemptic	n nun	nber ►
	_	anization 🔽 Corporation 🧵 Trust 🗀 Association 🗀 Other 🕨	<b>L</b> Year of fo	mation 196	3 <b>M</b>	State of legal domicile MI
Pa	rt I	Summary				
		Briefly describe the organization's mission or most significant activities SEE SCHEDULE ORENAISSANCE HEALTH SERVICE CORPORATIONS MISSI		MAYC BEE	NTO	DE THE LEADED IN
		DUR MARKETS, TO DELIVER UNMATCHED QUALITY AND VALUE IN OUR PR				
ဗ	7	/IGOROUSLY PROMOTE THE IMPORTANCE OF ORAL HEALTH AS AN ESSE	NTIAL PAR	TOFOVER	ALL	HEALTH
Œ	_					
Governance	-					
Ŝ	2 (	Check this box 🔭 if the organization discontinued its operations or disposed of	more than 2	5% of its r	et as:	sets
<b>න්</b> රෙ	3 1	Number of voting members of the governing body (Part VI, line 1a)		. 1	3	26
Activities &		Number of independent voting members of the governing body (Part VI, line 1b)		4	24	
χ		otal number of individuals employed in calendar year 2013 (Part V, line 2a)			5	0
ă		otal number of volunteers (estimate if necessary)			6	0
	<b>7</b> a ⊺	otal unrelated business revenue from Part VIII, column (C), line 12		[	7a	0
	Ь١	Net unrelated business taxable income from Form 990-T, line 34			7b	0
			Prio	r Year		Current Year
q <sub>i</sub>	8	Contributions and grants (Part VIII, line 1h)			0	0
Revenue	9	Program service revenue (Part VIII, line 2g)			0	0
H-54	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		367,0		10,686
_	11 12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		5,00	0	0
	12	12)		372,0:	L 1	10,686
	13	Grants and similar amounts paid (Part IX, column (A), lines $1-3$ )			0	0
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0	0
8	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	216,30	00	216,200	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0	0
ੜੇ	b	Total fundraising expenses (Part IX, column (D), line 25) ▶0				
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		859,27	78	847,385
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		1,075,5	_	1,063,585
- 09	19	Revenue less expenses Subtract line 18 from line 12		-703,56	_	-1,052,899
Not Assets or Fund Balances				g of Current 'ear	:	End of Year
SS-8 Bafa	20	Total assets (Part X, line 16)		15,925,3	30	14,927,695
e Pd L	21	Total liabilities (Part X, line 26)		49,9	_	105,216
ZΞ	22	Net assets or fund balances Subtract line 21 from line 20		15,875,3	78	14,822,479
Par	t II	Signature Block				

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

Sign	
Here	

Signature of officer

GORAN JURKOVIC CHIEF FINANCIAL OFFICER Type or print name and title

## Paid Preparer **Use Only**

Print/Type preparer's name DAVID LOWENTHAL CPA Preparer's signature Firm's name PLANTE & MORAN PLLC Firm's address ► 1111 MICHIGAN AVE EAST LANSING, MI 48823

May the IRS discuss this return with the preparer shown above? (see instruction

	JJ0 (2013)					raye z
Par			ce Accomplishments onse or note to any line in t			্ন,
1	Briefly describe the	organization's mission				
MAR	KETS, TO DELIVER	UNMATCHED QUALITY	VICE CORPORATIONS M AND VALUE IN OUR PR SENTIAL PART OF OVER	OGRAMS AND		
2	the prior Form 990	or990-EZ?	nt program services during		n were not listed on	┌ Yes ┌ No
_		hese new services on Sc				
3	services?	= -	ake significant changes in • • • • • • • • • • • • • • • • • • •	how it conduct	s, any program · · · · · · ·	┌ Yes ┌ No
4	Describe the organi expenses Section 5	zation's program service 501(c)(3) and 501(c)(4)	accomplishments for each organizations are required ach program service repor	I to report the a		
4a	(Code	) (Expenses \$	803,161 including gran	ts of \$	) (Revenue \$	)
	MEMBERS OF THE PUB HEALTH SERVICE CORE	LIC AND TO PROMOTE AND AD PORATION AND AFFILIATES PR	AL CARE AND MAKE AVAILABLE ON AND AND AND AND OCESSED NEARLY 19 MILLION CORPORATION IS HELPING TO IMP	LEARNING IN THE LAIMS FOR MORE	FIELD OF DENTISTRY AND REL THAN 12 MILLION PEOPLE IN 20	ATED SERVICES RENAISSANCE D13 THROUGH ITS
4b	(Code	) (Expenses \$	ıncludıng grant	s of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$	ıncludıng grant	s of \$	) (Revenue \$	)
	-					
	Other program ser	vices (Describe in Sched	lule O)			
	(Expenses \$		ding grants of \$	) (	Revenue \$	)
4e	Total program serv	rice expenses <b>►</b>	803,161			

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νο
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part $I^{\square}$	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule $E$	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	Yes	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

· C	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	- 1	Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   67		103	110
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable  1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
C	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered			
_	by this return			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
<del>1</del> a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь				
	If "Yes," enter the name of the foreign country ►			
Ба	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	36		
_	In res, to line sa of SD, did the organization me Form 0000-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	66		
_	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
_	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
^		•		
9	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the organization make any taxable distributions under section 4966?	9a		
_	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
_				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
a	Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
la	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response of note to any line in this Part VI	chedule O contains a response or note to any line in this Part VI		_
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	ection A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	26			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	24			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		relationship with any	2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management coi	,		3		No
4	Did the organization make any significant changes to its governing documents since filed?	-	•	4		No
5	Did the organization become aware during the year of a significant diversion of the oi	raanız	ation's assets?	5		Νο
6	Did the organization have members or stockholders?			6	Yes	
	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?		elect or appoint one or	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?	lby)	members, stockholders,			No
8	Did the organization contemporaneously document the meetings held or written active year by the following		ndertaken during the			
а	The governing body?			8a	Yes	
		_		8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedule	who c		9		N o
Se	ection B. Policies (This Section B requests information about policies not		ired by the Internal R	eveni	ie Cod	
	Section Bi Tolleres (This Section B requests information about policies from	, equ	rea by the internal is	CTCIII	<del>10 000</del>	<del> ,</del>
					Vac	No
102	Did the organization have local chanters, branches, or affiliates?			102	Yes	No No
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act	ivitie	s of such chapters,	10a	Yes	No No
b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it	ivitie on's e	s of such chapters, xempt purposes?	10b		
b 11a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it the form?	civitie on's e s gov	s of such chapters, xempt purposes? erning body before filing 	10b	Yes	
b 11a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?	ivitie on's e s gov • • •	s of such chapters, exempt purposes? erning body before filing  990	10b	Yes	
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13.	on's es gov	s of such chapters, exempt purposes? erning body before filing  990	10b		
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this Form the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts?	civitie on's e s gov  Form 9	s of such chapters, exempt purposes? erning body before filing erests that could give	10b	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.	civitie on's e s gov form 9	s of such chapters, exempt purposes? erning body before filing	10b 11a 12a 12b 12c	Yes Yes Yes	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?	s gov s gov form s ly inte	s of such chapters, exempt purposes? erning body before filing	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.	s gov s gov form s ly inte	s of such chapters, exempt purposes? erning body before filing	10b 11a 12a 12b 12c	Yes Yes Yes	
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the	civitie on's es gov  form 9  ly inte  the p  new are	s of such chapters, exempt purposes? erning body before filing	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revi	civitie on's es gov  form 9  ly inte  the p  new are	s of such chapters, exempt purposes? erning body before filing	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the	civitie on's es gov  form 9  ly inte  the p  .  iew ar e deli	s of such chapters, exempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revisit persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official	civitie on's es gov  form 9  ly inte  the p  .  iew ar e deli	s of such chapters, exempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this FD id the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official.  Other officers or key employees of the organization	tivitie on's es gov  form 9  ty inte  the p  iew ar  e deli	s of such chapters, exempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official.  Other officers or key employees of the organization.  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organication of the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?	civitie on's e s gov  form 9  ly inte  the p  e deli  crisim	s of such chapters, exempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official.  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?	civitie on's e s gov  form 9  ly inte  the p  lew are e deli  crisim	s of such chapters, exempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?  Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official.  Other officers or key employees of the organization.  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organication in joint venture arrangements under applicable federal tax law, and take	civitie on's e s gov  form 9  ly inte  the p  lew are e deli  crisim	s of such chapters, exempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►GORAN JURKOVIC CHIEF FINANCIAL OFF 4100 OKEMOS ROAD OKEMOS, MI 48864 (517)349-6000

Form 990	(2013)	
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# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♦ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

<b>(A)</b> Name and Title	(B) Average hours per	Posi		(C)				(D)	(E)	(F)
	week (list any hours	more t	han o n is	ne l both	oox, an c	heck unless officer stee)		Reportable compensation from the organization (W-	<b>(E)</b> Reportable compensation from related organizations	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	more t perso	(C)  Position (do not check more than one box, unless person is both an officer and a director/trustee)					Repor comper from organiza	table nsation the tion (W-			(F) Estima amount o compens from t	ited fother sation :he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC	)   0	rganizati relate organiza	ed
												-		
												+		
												+		
												+		
								<u> </u>						
1b c	Sub-Total	.     .    . ts to Part VII. S	· · · ection A	٠.			_	•						
d	Total (add lines 1b and 1c) .							<b> -</b>		216,200	6,536,5	559	:	2,865,182
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more th	nan			
													Yes	No
3	Did the organization list any <b>f</b> oon line 1a? <i>If "Yes," complete S</i>					, key	emplo	yee,	, or highes	t compen	sated employee	_		
4	For any individual listed on line					mpe	nsatio	n and	d other co	mpensatio	on from the	3		N o
	organization and related organ											4	Yes	
5	Did any person listed on line 1 services rendered to the organ										or individual for	5		No
Se	ection B. Independent Co	ontractors												
1	Complete this table for your five compensation from the organization	ve highest comp											tay vear	
		(A) lame and business	-	2011	101	LITE C	. arend	ar ye	ar enamy		(B) cription of services	., 011 3	(C	)
STEPI		NAMN ARBOR MI48								DENTAL RE		$\Rightarrow$	Comper	110,000
			_									$\exists$		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►1

Part V	/##1	Statement of Revenue Check if Schedule O contains a response or note to any	ine in this Part VIII			
		Check if Schedule O contains a response of note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
so	1a	Federated campaigns 1a				
ants	ь	Membership dues 1b				
	С	Fundraising events 1c	•			
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations 1d	•			
19. €	e	Government grants (contributions)				
ons Sir	f	All other contributions, gifts, grants, and <b>1f</b>	.   			
ati her	'	similar amounts not included above				
i i	g	Noncash contributions included in lines 1a-1f \$				
Cont	h	Total. Add lines 1a-1f				
		Business Code				
Program Serwce Revenue	2a					
æ	b					
<u>م</u> 5	С					
38	d					
Ë	e	All other program convec revenue				
¶o∄	f	All other program service revenue				
<u></u>	g	<b>Total.</b> Add lines 2a−2f				
	3	Investment income (including dividends, interest, and other similar amounts)	10,686			10,680
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	6a	(1) Real (11) Personal Gross rents	_			
	b	Less rental	_			
	С	expenses Rental income	1			
	d	or (loss)  Net rental income or (loss)	-			
		(ı) Securities (ıı) Other				
	7a	Gross amount from sales of				
		assets other than inventory				
	b	Less cost or other basis and				
	c	sales expenses Gain or (loss)	_			
	d	Net gain or (loss)				
ψ	8a	Gross income from fundraising events (not including				
Other Revenue		\$ of contributions reported on line 1c) See Part IV, line 18				
E.		a				
Ť.	b	Less direct expenses b	_			
0	C	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities See Part IV, line 19				
	h	a L	_			
	b c	Net income or (loss) from gaming activities	-			
		Gross sales of inventory, less returns and allowances				
	h	Less cost of goods sold b	_			
	b c	Net income or (loss) from sales of inventory	†			
		Miscellaneous Revenue Business Code				
	11a					
	ь					
	С					
	d	All other revenue				
	e	Total. Add lines 11a-11d				
	12	Total revenue. See Instructions	10,686	0	(	10,68

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	Statement of Functional Expenses	- Ll ·		1-1	
ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All			olete column (A )	
	Check if Schedule O contains a response or note to any line in this		(B)	 [ (c) [	<u> </u> (D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	216,200	140,530	75,670	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	128,235	128,235		
b	Legal	18,615		18,615	
c	Accounting	24,153		24,153	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
L2	Advertising and promotion				
.– L3	Office expenses	25,686		25,686	
4	Information technology	2,940		2,940	
.5	Royalties	2,510		2,510	
.6	Occupancy				
. <b>7</b>	Travel	46,372		46,372	
L8	Payments of travel or entertainment expenses for any federal, state, or local public officials	40,372		+0,372	
L9	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	RESEARCH & DEVELOPMENT	433,201	433,201		
ь	INVEST, ADMIN & O/H	161,455	101,195	60,260	
c	REGULATORY AGENCY FEES	6,728		6,728	
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,063,585	803,161	260,424	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	_,			

10a		t X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			· · · <u> </u>
1   Cash-non-interest-bearing   207.889   1   289,788   2   Savings and temporary cash investments   6,335,523   2   14,440,205   3   Piedges and grants receivable, net   4   Accounts receivable, net   4   4   5   5   5   5   5   5   5   5						
2   Savings and temporary cash investments		•	Cach non interact hearing		-	
A   A   A   A   A   A   A   A   A   A			-	· ·		
A Accounts receivable, net   S				0,323,323		14,440,205
Section   Sec						
Key employees, and highest compensated employees   Complete Part II of   Schedule   Lans and other receivables from other disqualified persons (as defined under section 4958 (1/13)), persons described in section 4958 (1/13) (1/18), and contributing employers and sponsoring organizations of section 501 (1/29) volunitary employees' beneficiary organizations (see instructions)   Complete Part II of Schedule   Complete Part II of S					4	
section 49 \$58 (f)(1), persons described in section 49 \$58 (c)(3) (B), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L  7 Notes and loans receivable, net  8 Inventories for sele or use  9 Prapaid expenses and deferred charges  10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  10b Less accumulated depreciation  11 Investments—publicly traded securities  12 Investments—publicly traded securities  13 Investments—program-related See Part IV, line 11  14 Intangible assets  15 Other assets See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 34)  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  10 Tax-exempt bond liabilities  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability Complete Part IV of Schedule D  21 Escrow or custodial account liability Complete Part IV of Schedule D  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L  22 Contain International Complete Part IV of Schedule D  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (incliding federal income tax, payables to related third parties  26 Total liabilities Add lines 17 through 25  70 Total liabilities not included on lines 17-24) Complete Part X of Schedule  25 Organizations that folious SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34  26 Total liabilities and the repair life of Schedule L  27 Organizations that do not foliow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34  28 Temporarily restricted net assets  15,875,378 27 14,822,479  29 Permanently restricted net assets  10 Capital stock or trust principal, or current funds  20 Capital sto		5	key employees, and highest compensated employees Complete Part II of		5	
8   Inventories for sele or use   9   Prepaid expenses and deferred charges   51,661   9   56,633     10a	\$	6	section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees'			
8   Inventories for sele or use   9   Prepaid expenses and deferred charges   51,661   9   56,633     10a	è				6	
8   Inventories for sele or use   9   Prepaid expenses and deferred charges   51,661   9   56,633     10a	Ž.	7	Notes and loans receivable, net		7	
10a	•	8			8	
Part VI of Schedule D   Less accumulated depreciation   10b   10c		9	Prepaid expenses and deferred charges	51,661	9	56,633
11 Investments—publicly traded secunites		10a				
12 Investments—other securities See Part IV, line 11		ь	Less accumulated depreciation 10b		10c	
13 Investments—program-related See Part IV, line 11		11	Investments—publicly traded securities		11	
14 Intangible assets   14   15   15   15   15   15   15   15		12	Investments—other securities See Part IV, line 11	8,554,190	12	127,500
15 Other assets See Part IV, line 11		13	Investments—program-related See Part IV, line 11		13	
16 Total assets. Add lines 1 through 15 (must equal line 34)		14	Intangible assets		14	
17 Accounts payable and accrued expenses		15	Other assets See Part IV, line 11	786,291	15	7,589
17 Accounts payable and accrued expenses		16	Total assets. Add lines 1 through 15 (must equal line 34)	15,925,330	16	14,927,695
19 Deferred revenue		17	Accounts payable and accrued expenses	8,291	17	48,583
Tax-exempt bond liabilities		18	Grants payable		18	
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue		19	
21 Escrow or custodial account liability Complete Part IV of Schedule D		20	Tax-exempt bond liabilities		20	
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		21			21	_
Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule  D	ās l	22	Loans and other payables to current and former officers, directors, trustees,			
Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule  D	ᅙ				22	
24 Unsecured notes and loans payable to unrelated third parties		23	Secured mortgages and notes payable to unrelated third parties		23	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24.) Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties		24	
D		25	Other liabilities (including federal income tax, payables to related third parties,			
Organizations that follow SFAS 117 (ASC 958), check here  and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets			D	41,661	25	56,633
lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets		26	Total liabilities. Add lines 17 through 25	49,952	26	105,216
<b>33</b> Total net assets or fund balances	Ď.		•			
<b>33</b> Total net assets or fund balances	5	27	Unrestricted net assets	15,875,378	27	14,822,479
<b>33</b> Total net assets or fund balances	5	28	Temporarily restricted net assets		28	
<b>33</b> Total net assets or fund balances	-	29	Permanently restricted net assets		29	
<b>33</b> Total net assets or fund balances	3					
<b>33</b> Total net assets or fund balances	) n	30	-		30	
<b>33</b> Total net assets or fund balances	ا پر					
<b>33</b> Total net assets or fund balances	ř					
<u> </u>	í			15,875,378		14,822,479
	2					14,927,695

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				r
1	Total revenue (must equal Part VIII, column (A), line 12)	1			10,686
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,0	063,585
3	Revenue less expenses Subtract line 2 from line 1	3		-1,0	052,899
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		15,8	375,378
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		14,8	322,479
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

DIRECTOR

Software ID: Software Version:

**EIN:** 38-1675667

Name: RENAISSANCE HEALTH SERVICE CORPORATION

(FORMERLY DELTA HEALTH PLAN INC)

(A) Name and Title	(B) Average hours per week (list any hours	Posi more t perso and a	tion ( han o n is t	ne b ooth	ox, u an of	nless ficer	<b>;</b>	( <b>D</b> ) Reportable compensation from the organization (W-	<b>(E)</b> Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations	
TERENCE R COMAR DDS MS	5 00	×		х				2,800	61,900	0	
IMMEDIATE PAST CHAIRPERSON  JOSEPH C HARRIS DDS	7 00 5 00										
VICE CHAIRPERSON	6 00	×		Х				2,100	32,202	0	
BRUCE R SMITH	5 00										
CHAIRPERSON	12 00	X		Х				2,100	55,540	0	
STEPHEN B CHREIST	5 00	х		×				26 200	2.950	0	
TREASURER	5 00							26,300	3,850	U	
KELLY J SCHEIDERER RHIA MHA	5 00	×		x				2,100	12,510	17,500	
SECRETARY	10 00							2,100		17,500	
JAMES HALLAN	5 00	X		х				0	37,779	0	
IMMEDIATE PAST CHAIRPERSON THRU 5/15/13 BRUCE C BAIRD DDS	11 00										
	5 00	х						0	95,525	0	
DIRECTOR LISA A DANCSOK	12 00 5 00		1								
DIRECTOR		Х						2,100	21,400	0	
RORY GAMBLE	5 00 5 00										
DIRECTOR	5 00	Х						0	18,600	0	
TERRI A MILLER CPCU	5 00	<u></u>								_	
DIRECTOR	5 00	X						2,100	22,800	0	
TIMOTHY E MOFFIT DBA	5 00	×						2,100	33,242	0	
MEMBER-AT-LARGE	10 00							2,100	33,242	Ů.	
C RICHARD SEITZ	5 00	X						0	37,000	0	
DIRECTOR FATHER JACK H BAKER	8 00										
	5 00	х						0	11,600	0	
DIRECTOR  JEFFREY A KELLER	5 00 5 00		1								
DIRECTOR		х						0	2,100	0	
OLIVIA F KIRTLEY CPA	5 00 5 00										
DIRECTOR	2 00	Х						17,900	0	15,650	
MICHAEL B MOUNTJOY CPA	5 00							22.000		45.500	
DIRECTOR	2 50	Х						22,800	4,150	15,500	
THOMAS J FLESZAR DDS MS	5 00	×						0	490,952	0	
DIRECTOR, FORMER CEO/PRESIDENT	5 00								130,332		
JOSHUA S HOWIE	5 00	x						500	20,700	0	
DIRECTOR PAUL CARRUTH	5 00 5 00										
		X						20,700	5,850	0	
MEMBER-AT-LARGE DOUGLAS R ANDERSON	50 5 00		1								
DIRECTOR	11 00	Х						1,400	20,469	13,700	
JOHN R COLLIER	5 00										
DIRECTOR	1 50	X						23,500	7,650	0	
MEL COLLAZO DDS	5 00	V						20.700	^	_	
DIRECTOR	0 00	Х						20,700	0	0	
ANN FLERMOEN	5 00	×		1				0	15,579	16,240	
DIRECTOR	11 00		1					<u> </u>	13,373	10,210	
WELDON JOHNSON	5 00	×						19,300	0	0	
DIRECTOR SUSAN SMITH	0 00		-								
SUSAN SMITH	5 00	x						19,300	0	0	

0 00

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

CAMPBELL SOWELL DDS DIRECTOR	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations	
		1				ated					
DIRECTOR		l x						11,900	9,500	0	
DIRECTOR	1 00	_ ^						11,500	3,300	Ů	
KURT D GALLIGER	5 00	×						8,400	13,300	0	
DIRECTOR	5 00							,	,		
JOSEPH RAINEY	5 00	x						8,100	4,000	0	
DIRECTOR THRU 5/15/13	1 00										
GORAN JURKOVIC CPA	2 00			х				0	717,169	345,991	
CHEIF FINANCIAL OFFICER	48 00										
LAURA L CZELADA CPA	5 00			х				0	1,770,139	2,129,409	
PRESIDENT & CEO	45 00	-									
JON GROAT  VICE PRESIDENT & GENERAL COUNSEL	5 00 45 00			х				0	317,312	26,204	
EDWARD ZOBECK	5 00										
CHIEF ADMINISTRATIVE OFFICER	45 00			Х				0	1,129,821	61,786	
DR PHILIP A WENK	5 00			х				0	673,186	127,319	
EXECUTIVE VICE PRESIDENT	40 00							0	673,180	127,519	
WALTER BOLIC	5 00			x				0	354,826	38,442	
EXECUTIVE VICE PRESIDENT	45 00								,	,	
CLIFFORD T MAESAKA JR	5 00			х				0	535,908	57,441	
EXECUTIVE VICE PRESIDENT	35 00							-	,		

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DLN: 93493321016974

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

mai Revenue Service	s instructions is at www.irs.gov/rorm250.	Inspection
Name of the organization RENAISSANCE HEALTH SERVICE CORPORATION FORMERLY DELTA HEALTH PLAN INC)		Employer identification number 38-1675667
Organizations Maintaining Do organization answered "Yes" to F	nor Advised Funds or Other Similar	<u> </u>
organization and notice to the	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
Aggregate contributions to (during year)		
Aggregate grants from (during year)		
Aggregate value at end of year		
<del>-</del>	nor advisors in writing that the assets held in d t to the organization's exclusive legal control?	donor advised <b>Yes No</b>
	ors, and donor advisors in writing that grant fun the benefit of the donor or donor advisor, or for	
art II Conservation Easements. Cor	nplete if the organization answered "Yes"	" to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held be Preservation of land for public use (e g , r Protection of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization	ecreation or education)  Preservation of	an historically important land area a certified historic structure in the form of a conservation
easement on the last day of the tax year		
		Held at the End of the Year
Total number of conservation easements		2a
Total acreage restricted by conservation eas		2b
Number of conservation easements on a cert	` ,	2c
Number of conservation easements included historic structure listed in the National Regis	ter	2d
the tax year -	, transferred, released, extinguished, or termina	ated by the organization during
Number of states where property subject to d	onservation easement is located 🕨	
• • •	egarding the periodic monitoring, inspection, h	
Staff and volunteer hours devoted to monitor	ing, inspecting, and enforcing conservation eas	sements during the year
A mount of expenses incurred in monitoring, i	nspecting, and enforcing conservation easeme	ents during the year
► \$	nspecting, and emorang conservation easeme	mes during the year
·	on line 2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
	eports conservation easements in its revenue a text of the footnote to the organization's financ n easements	
	llections of Art, Historical Treasures wered "Yes" to Form 990, Part IV, line 8.	
works of art, historical treasures, or other sir	er SFAS 116 (ASC 958), not to report in its re nilar assets held for public exhibition, educatio footnote to its financial statements that descri	n, or research in furtherance of public
If the organization elected, as permitted unde	er SFAS 116 (ASC 958), to report in its revenu nilar assets held for public exhibition, educatio	ue statement and balance sheet
(i) Revenues included in Form 990, Part VII	I, line 1	<b>►</b> \$
(ii) Assets included in Form 990, Part X		<b>►</b> \$
If the organization received or held works of	art, historical treasures, or other similar assets der SFAS 116 (ASC 958) relating to these iter	s for financial gain, provide the
Revenues included in Form 990, Part VIII, li	ne 1	<b>&gt;</b> \$
Assets included in Form 990, Part X		
Assets included ill Follii 330, Pail X		<b>₹</b> ⊅

Part	Organizations Maintaining Co	llections of Art,	Histo	<u>ric</u>	<u>al Treasur</u>	es, or C	<u>)ther</u>	<u> Similar A</u>	<u>ssets</u>	(continue	<u>d)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	s, chec	k ar	ny of the follo	wing that	are a	sıgnıfıcant us	e of its		
а	Public exhibition		d [	_	Loan or excha	ange prog	rams				
b	Scholarly research		е Г	_	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how th	ney	further the or	ganızatıor	ı's ex	empt purpose	ın		
5	During the year, did the organization solicit							lar	┌ Yes	s □ No	
Par	assets to be sold to raise funds rather than to the training to the training to the training assets to be sold to raise funds rather than to the training training to the training assets to be sold to raise funds rather than to the training traini							es" to Form	,	i NO	_
	Part IV, line 9, or reported an ar										
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intermed	liary for	rco	ntrıbutıons or	other ass	ets n	ot	┌ Yes	s ┌ No	,
b	If "Yes," explain the arrangement in Part XI.	II and complete the f	ollowing	g ta	ble	г					_
_						-	4-	A	mount		—
c d	Beginning balance					F	1c 1d				—
u e	Additions during the year					}	1e				_
f	Distributions during the year  Ending balance						1f				_
2a	Did the organization include an amount on Fo	orm 990 Dart V lino	212			L	-1		Yes		_
b	-							,	•	· —	
	If "Yes," explain the arrangement in Part XI:  rt V Endowment Funds. Complete									<u>· '</u>	—
Fa	Endowment I unus. Complete	(a)Current year	( <b>b</b> )Prid					hree years back		ır years bac	<u></u>
<b>1</b> a	Beginning of year balance										_
b	Contributions										
C	Net investment earnings, gains, and losses										
d	Grants or scholarships										_
e	Other expenditures for facilities										_
_	and programs						+				—
f ~	Administrative expenses						+				_
g	End of year balance		/1 4								_
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1	.g, c	column (a)) he	eld as					
а	Board designated or quasi-endowment										
b	Permanent endowment 🟲										
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld agual 100%									
3a	Are there endowment funds not in the posse	·	tion tha	+ > r	a hald and ad	lminictoro	d for t	-ho			
Ja	organization by	ssion of the organizar	LIOII LIIa	L ai	e neiu anu au	iiiiiiistere	u ioi i	.iie	Y	es No	
	(i) unrelated organizations								ı(i)		
_	(ii) related organizations							· · · · -	(ii)		
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the second of the second of the second or the second of the seco						•	[ ]	3b		
	t VI Land, Buildings, and Equipme					ered 'Yes	s' to l	Form 990 F	art IV	line	—
	11a. See Form 990, Part X, line		ic orge	41112	duon answ	crea res			are iv,	, iiiic	
	Description of property				Cost or other s (investment)	(b)Cost or basis (ot		(c) Accumula depreciatio		<b>I)</b> Book val	ue
1a	Land										_
b	Buildings		. [								_
c	Leasehold improvements										_
d	Equipment		. [								_
	Other										_
T-4-	I. Add lines 1a through 1e (Column (d) must e										0

Part VII Investments—Other Securities. Com See Form 990, Part X, line 12.	plete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
(a) Description of security or category	(b)Book value	(c) Method of va	
(including name of security)		Cost or end-of-year	market value
(1) Financial derivatives	+		
(2)Closely-held equity interests Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Co	mplete if the organization	n answered 'Yes' to Fo	orm 990, Part IV, line 11c.
See Form 990, Part X, line 13.			
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	
		Cost of end-of-year	market value
Total (Column (h) must equal Form 000, Part V col (B) line 12	•		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization			Form 990 Part X line 15
(a) Descri		,, ,	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	i.)		
Part X Other Liabilities. Complete if the orga		o Form 990, Part IV, I	ine 11e or 11f. See
Form 990, Part X, line 25.			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
DEFERRED COMPENSATION	56,633		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	56,633		
2 Liability for uncertain tax positions In Part VIII provide	the taxt of the feetness to th	o organization's financia	I -4-4

1	Total revenue, gains, and othe	support per audited financial statements				1	
2	Amounts included on line 1 but	not on Form 990, Part VIII, line 12					
а	Net unrealized gains on invest	ments	2a				
b	Donated services and use of fa	cilities	2b				
c	Recoveries of prior year grants		2c				
d	Other (Describe in Part XIII )		2d				
e	Add lines <b>2a</b> through <b>2d</b> .					2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .					3	
4	Amounts included on Form 990	), Part VIII, line 12, but not on line 1					
а	Investment expenses not inclu	ded on Form 990, Part VIII, line 7b .	4a				
b	Other (Describe in Part XIII )		4b				
c	Add lines <b>4a</b> and <b>4b</b>					4c	
5		<b>4c.</b> (This must equal Form 990, Part I, line				5	
Part		spenses per Audited Financial Sta wered 'Yes' to Form 990, Part IV, line			n Expenses	per	Return. Complete
1		audited financial statements				1	
2	A mounts included on line 1 but	not on Form 990, Part IX, line 25					
а	Donated services and use of fa	cilities	2a				
b	Prior year adjustments		2b				
C	Otherlosses		2c				
d	Other (Describe in Part XIII )		2d				
е	Add lines 2a through 2d					2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .					3	
4	A mounts included on Form 990	, Part IX, line 25, but not on line 1:					
а	Investment expenses not inclu	ded on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII )		4b				
c	Add lines <b>4a</b> and <b>4b</b>					4c	
5	Total expenses Add lines <b>3</b> an	d <b>4c.</b> (This must equal Form 990, Part I, lir	ne 18 )			5	
Part	XIII Supplemental Info	ormation					
Part		Part II, lines 3, 5, and 9, Part III, lines 1a lines 2d and 4b, and Part XII, lines 2d and					de any additional
	Return Reference	Explanation					
PART	X, LINE 2	AS OF DECEMBER 31, 2013 AND 2012, WERE NOT SIGNIFICANT THERE WERE RECOGNIZED DURING THE YEARS OR A LONGER SUBJECT TO TAX EXAMINATION DECEMBER 31, 2010	NO SI	GNIFICAI ED AT YE	NT PENALTIE AR END THE	S O R ENTE	INTEREST ERPRISE IS NO

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

#### DLN: 93493321016974

# OMB No 1545-0047

Open to Public Inspection

#### Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. **Employer identification number** 

Name of the organization RENAISSANCE HEALTH SERVICE CORPORATION (FORMERLY DELTA HEALTH PLAN INC)

38-1675667 Questions Regarding Compensation Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain **1**b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Nο 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Nο If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentıve compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
(1)THOMAS J FLESZAR DDS MS DIRECTOR, FORMER CEO/PRESIDENT	(i) (ii)	0 22,100	0	0 468,852	0	0	0 0 490,952	0
(2)GORAN JURKOVIC CPA CHEIF FINANCIAL OFFICER	(i) (ii)	0 344,396	0 358,443	0 14,330	0 323,985	0 22,006	0 5 1,063,160	0
(3)LAURA L CZELADA CPA PRESIDENT & CEO	(i) (ii)	0 728,114	0 1,029,047	0 12,978	0 2,122,054	0 7,355	0 5 3,899,548	0 0
(4)JON GROAT VICE PRESIDENT & GENERAL COUNSEL	(i) (ii)	0 222,295	0 83,875	0 11,142	0 18,849	0 7,355	0 343,516	0
(5)EDWARD ZOBECK CHIEF ADMINISTRATIVE OFFICER	(i) (ii)	0 401,214	0 474,529	0 254,078	0 39,780	0 22,006	0 1,191,607	0
(6)DR PHILIP A WENK EXECUTIVE VICE PRESIDENT	(i) (ii)	0 488,753	0 145,216	0 39,217	0 113,798	0 13,521	0 800,505	0
(7)WALTER BOLIC EXECUTIVE VICE PRESIDENT	(i) (ii)	0 277,972	0 66,308	0 10,546	0 25,500	0 12,942	0 2 393,268	0
(8)CLIFFORD T MAESAKA JR EXECUTIVE VICE PRESIDENT	(i) (ii)	0 267,257	0 166,713	0 101,938	0 43,872	0 13,569	0 9 593,349	0

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

riss complete time part for any day	THE THE THIRD THE TENT OF THE
Return Reference	Explanation
PART I, LINE 1A	THE OPPORTUNITY FOR COMPANION TRAVEL OF SPOUSES IS AVAILABLE TO ALL BOARD MEMBERS OR EMPLOYEES WHO CHOOSE TO ATTEND THE ANNUAL MEETING THIS BENEFIT WAS TAXABLE TO THE BOARD MEMBER OR EMPLOYEE
PART I, LINE 3	THE RELATED ORGANIZATION, DELTA DENTAL PLAN OF MICHIGAN, INC, ESTABLISHES THE COMPENSATION OF THE ORGANIZATION'S CEOUSING THE FOLLOWING METHODS A COMPENSATION COMMITTEE, AN INDEPENDENT COMPENSATION CONSULTANT, FORM 990 OF OTHER ORGANIZATIONS, A WRITTEN EMPLOYMENT CONTRACT, A COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE
PART I, LINE 4B	SERP DISTRIBUTION MADE TO THOMAS FLESZAR = \$465,102 THE RELATED ORGANIZATION, DELTA DENTAL PLAN OF MICHIGAN, HAS A SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP) IN ORDER TO BE ELIGIBLE FOR THE SERP, AN EMPLOYEE MUST BE A SENIOR VICE PRESIDENT OR HIGHER AN OUTSIDE INDEPENDENT ACTUARY CALCULATES THE VALUE ON AN ANNUAL BASIS

Schedule J (Form 990) 2013

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DLN: 9349332<u>1016974</u>

OMB No 1545-0047

# **SCHEDULE N**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Liquidation, Termination, Dissolution, or Significant Disposition of Assets ▶ Complete if the organization answered "Yes" to Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36.

► Attach certified copies of any articles of dissolution, resolutions, or plans.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule N (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** Employer identification number

RENAISSAI	NCE HEALTH SERVICE CORPORATION	
(FORMERLY	DELTA HEALTH PLAN INC)	38-1675667
Part I	Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" to Form 990, Part IV	, line 31, or Form 990-EZ, line 36
	Part I can be duplicated if additional space is needed.	

1	(a)Description of asset(s) distributed or transaction expenses paid	(b)Date of distribution	(c)Fair market value of asset(s) distributed or amount of transaction expenses	(d)Method of determining FMV for asset(s) distributed or transaction expenses	(e)EIN of recipient	(f)Name and address of recipient	of rec	IRC section (RC section (RC) se	(ıf
								Yes	No
2	Did or will any officer, director, tru	ıstee, or key employe	ee of the organization						
а	Become a director or trustee of a						2a	<del>                                     </del>	
b c	Become an employee of, or independence a direct or indirect owner						. 2b	$\vdash$	

d Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution? If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III 🕨

P	art I Liquidation, Termination,	or Dissolutio	n (continued)					·	<u> </u>	
	<b>Note.</b> If the organization distributed all equal -0-	of its assets duri	ng the tax year, then For	rm 990, Part X, column (	B), line 16 (Total asse	ts), and line 26 (Total liabilities), sh	ould	Ye	s No	_
3	Did the organization distribute its asset	ts in accordance	with its governing instru	ment(s)? If "No," descri	be in Part III		. [	3		_
4a	Is the organization required to notify the	e attorney genera	al or other appropriate st	ate official of its intent t	o dissolve, liquidate, o	r terminate?	. [	1a		
b	If "Yes," did the organization provide su	uch notice? .					. [4	4b		
5	Did the organization discharge or pay a	ll of its liabilities	in accordance with state	elaws?				5		
6a							. F	5a		
Ь	Did the organization discharge or defeat	se all of its tax-e	xempt bond liabilities du	iring the tax year in acco	ordance with the Intern	al Revenue Code and state laws?	. [	5b		_
С	If "Yes" to line 6b, describe in Part III	how the organizat	tion defeased or otherwis	se settled these liabilitie	s If "No," explain in P	art III	_			
Pa	"Yes" to Form 990, Part IV, I						anızatı	on ans	wered	
1	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	determining FMV for	(e) EIN of recipient	(f) Name and address of recipient	of	) IRC sec recipient(sexempt) of of entity	s) (ıf or type	
ΙN	NVESTMENT IN C3 JIAN, INC	01-01-2013	8,426,690	BOOK VALUE	41-2177193	RENAISSANCE HOLDING COMPANY	CORPO	RATIO	N	
						PO BOX 30381 LANSING,MI 48909				_
										_
										-
										_
										_
										_
						L	<u> </u>	Va	s No	-
2	Did or will any officer director trictes	or key employee	of the organization				Г	TE	<u> </u>	-
2	Did or will any officer, director, trustee,		<del>-</del>					 2a	l No	,
a h	Become a director or trustee of a succe Become an employee of, or independent		_				• ⊢	2b	No	-
b							· -	2c	No	_
۲ C	Become a direct or indirect owner of a s Receive, or become entitled to, compen					of accets?	⊢	2d	No	
e							· · ட			-

Supplemental Information. Provide the information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additional information.

Return Reference Explanation

Schedule N (Form 990 or 990-EZ) (2013)

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As Filed Data -

DLN: 93493321016974

OMB No 1545-0047

2013

Open to Public Inspection

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization RENAISSANCE HEALTH SERVICE CORPORATION (FORMERLY DELTA HEALTH PLAN INC)

Employer identification number

38-1675667

#### 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THIS ORGANIZATION HAS CORPORATE BOARD MEMBERS THAT CONSIST OF INDUSTRY SPECIALISTS
FORM 990, PART VI, SECTION A, LINE 7A	THE BOARD OF DIRECTORS ARE ELECTED BY THE CORPORATE BOARD MEMBERS
FORM 990, PART VI, SECTION B, LINE 11	THE INFORMATION PRESENTED ON THE FORM 990 IS GATHERED BY THE SENIOR TAX ADMINISTRATOR FOR THE ORGANIZATION THE CFO REVIEWS THE INFORMATION ONCE APPROVED THE INFORMATION IS GIVEN TO OUTSIDE TAX PREPARERS WHO PREPARE AND REVIEW THE FORM 990 ONCE COMPLETE AN ELECTRONIC COPY OF THE FORM 990 IS PUT ONTO A WEBSITE FOR THE BOARD TO REVIEW, PRIOR TO THE 990 BEING FILED WITH THE IRS
FORM 990, PART VI, SECTION B, LINE 12C	THE COMPANY'S VICE PRESIDENT AND GENERAL COUNSEL IS CHARGED WITH REVIEWING AND MONITORING ANY POTENTIAL CONFLICT OF INTEREST TRANSACTIONS ALL MEMBERS OF THE BOARD OF DIRECTORS, OF FICERS, AND KEY EMPLOYEES ARE REQUIRED TO REVIEW AND EXECUTE A CONFLICT OF INTEREST POLICY THIS POLICY REQUIRES THAT ANY CONFLICTS OF INTEREST BE DISCLOSED ON AN ANNUAL BASIS, OR AT ANY OTHER TIME THAT THE PERSON EXECUTING THE POLICY BECOMES AWARE OF A SITUATION OR TRA  NSACTION THAT ACTUALLY OR POTENTIALLY CREATES A CONFLICT OF INTEREST ALL CONFLICT OF INTE REST DISCLOSURE FORMS ARE INITIALLY REVIEWED BY THE VICE PRESIDENT AND GENERAL COUNSEL IF A PROHIBITED TRANSACTION WERE IDENTIFIED, THE MATTER WOULD BE BROUGHT TO THE CHAIRPERSON OF THE BOARD FOR FURTHER REVIEW AND APPROPRIATE ACTION IN THE EVENT OF A CONFLICT OF INTE REST INVOLVING A MEMBER OF THE BOARD OF DIRECTORS, SUCH AS A CONFLICT IN WHICH A MEMBER HAD AN INTEREST, THE MEMBER IS REQUIRED TO DISCLOSE THE POTENTIAL CONFLICT AND ABSTAIN FROM ANY VOTE ON THE MATTER WHETHER FURTHER PRECAUTIONS ARE REQUIRED (E.G., PROHIBITING THE IN TERESTED PARTY FROM ENGAGING IN DISCUSSIONS) WOULD DEPEND UPON THE SPECIFIC NATURE AND BAC KGROUND OF THE CONFLICT
FORM 990, PART VI, SECTION B, LINE 15	OUTSIDE COMPENSATION CONSULTANTS ARE USED TO DETERMINE MARKET DATA FOR THE EXECUTIVE POSIT IONS AND FOR OTHER OFFICERS AND KEY EMPLOYEES THE POSITIONS COVERED ARE THE CEO, CAO, AND CFO THE ORGANIZATION CONTRACTS WITH TOWERS WATSON TO DO A COMPENSATION AND REASONABLENES S ANALYSIS EVERY TWO YEARS THE FINAL DETERMINATION OF COMPENSATION IS DONE BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH IS MADE UP OF INDEPENDENT PERSONS, AND IS BASED ON THE COMPARABILITY DATA PROVIDED BY THE COMPENSATION CONSULTANTS THE DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION ARE CONTEMPORANEOUSLY DOCUMENTED IN THE COMMITTEE MINUTES AND APPROVED BY THE BOARD THE COMPENSATION WAS LAST REVIEWED UNDER THIS PROCESS DURING 2012 THE REPORT BASED ON THIS REVIEW WAS THEN ISSUED BY THE CONSULTANTS IN APRIL OF 2013
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
FORM 990, PART XII, LINE 2C	THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AN D SELECTION OF AN INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED FROM PRIOR YEAR

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE R Related Or

Name, address, and EIN (if applicable) of disregarded entity

**Related Organizations and Unrelated Partnerships** 

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Primary activity

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

(c)

Legal domicile (state

DLN: 93493321016974
OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization RENAISSANCE HEALTH SERVICE CORPORATION (FORMERLY DELTA HEALTH PLAN INC)

(Form 990)

Department of the Treasury

Internal Revenue Service

Part I

Employer identification number

Total income

38-1675667

(f)

Direct controlling

(e)

End-of-year assets

		or foleigh country)				entity		
					1			
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the	itions Complete if t tax year.	the organization ar	nswered "Yes" o	on Form 990, I	Part IV,	line 34 because it	t had or	ne
<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity (if section 50)	r status 1(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co en	g) n 512(tontrolled tity?
See Additional Data Table							l les	T 100
								<del> </del>
								1

because it had one or more re	<del>_</del>	(b)	(c)	(d)		(e)	(f)	(g)	(h	1)	(i)	(	j)	(k)
		Primary activity		Direct controlling entity	Predominant income (relate unrelated, excluded fror tax under sections 512:		Share of	Share of				General o managing partner?		Percentage ownership
									Yes	No		Yes	No	
													$\vdash$	
		_	_											
Part IV Identification of Related On line 34 because it had one or it									swered	d "Yes	s" on Form	990,	Part	IV,
(a) Name, address, and EIN of	<b>(b)</b> Primary activity	(c	:) gal	(d) Direct contr	olling	(e) Type of e	ntity Share	(f) e of total	Share o	<b>(g)</b> of end-o	(h)		Se	(i) ection 512
related organization		(state o	nicile r foreign	entity	_	(C corp corp,	, S In	come		ear ssets	owners	ship	C	(b)(13) ontrolled
		cour	ntry)			or trus	1)						_	entity? 'es No
(1) RENAISSANCE HOLDING COMPANY	HOLDING COMPANY	MI		N/A		С							Ye	es
PO BOX 30381 LANSING, MI 48909 41-2177193														
(2) RENAISSANCE LIFE & HEALTH INSURANCE COMPANY OF AMERICA	INSURANCE	IN		RENAISSANCE HOLDING CO		С							Ye	es
PO BOX 30416 LANSING, MI 489097916 47-0397286														
(3) RENAISSANCE HEALTH INSURANCE COMPANY OF NEW YORK	INSURANCE	NY		RENAISSANCE HOLDING COI		С							Ye	es
PO BOX 30416 LANSING, MI 489097916 13-4098096														
(4) FORE HOLDING CORPORATION	EMPLOYEE BENEFITS	TN		DELTA DENTA TENNESSEE	L OF	С							Ye	es
240 VENTURE CIRCLE NASHVILLE, TN 37228 20-4116122														
(5) DENTAL CHOICE INC	REAL ESTATE HOLDING COMPANY	KY		DELTA DENTA KENTUCKY	L OF	С							Ye	es
10100 LINN STATION RD 700 LOUISVILLE, KY 402233861 61-1105118														
(6) DENTAL CHOICE AGENCY INC	PRIMARY GENERAL AGENCY FOR DELTA DENTAL OF	KY		DELTA DENTA KENTUCKY	L OF	С							Ye	es
10100 LINN STATION RD 700 LOUISVILLE, KY 402233861 61-1336003	KENTUCKY AND DENTAL CHOICE													
(7) OMEGA ADMINISTRATORS INC	PROVIDING THIRD-PARTY ADMINISTRATIVE SERVICES	AR		DELTA DENTA ARKANSAS	L OF	С							Ye	es
1513 COUNTRY CLUB ROAD SHERWOOD, AR 72120 04-3740469														

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No	
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more r	elated organizations lis	sted in Parts II-IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No	
Ь	Gift, grant, or capital contribution to related organization(s)				1b		No	
c	Gift, grant, or capital contribution from related organization(s)				1c		No	
d	Loans or loan guarantees to or for related organization(s)				1d		No	
e	Loans or loan guarantees by related organization(s)				1e		No	
f	Dividends from related organization(s)				1f		No	
g	Sale of assets to related organization(s)				1g		No	
h Purchase of assets from related organization(s)								
i	Exchange of assets with related organization(s)				1i		No	
j Lease of facilities, equipment, or other assets to related organization(s)							No	
k	k Lease of facilities, equipment, or other assets from related organization(s)							
I Performance of services or membership or fundraising solicitations for related organization(s)								
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)								
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No	
0	Sharing of paid employees with related organization(s)				10		No	
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p		No	
q	Reimbursement paid by related organization(s) for expenses				1q		No	
r	Other transfer of cash or property to related organization(s)				1r		No	
s	Other transfer of cash or property from related organization(s)				<b>1</b> s		No	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	·						
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amo	ount ir	nvolved		
<b>1)</b> D	ELTA DENTAL PLAN OF MICHIGAN INC	М	125,004	ACTUAL COST				
		<del> </del>						

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	org	(e) all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations'		(i) Code V <sup>2</sup> UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
									_		1	1	
			I		1				_	1		•	

Schedule R (Form 990) 2013

### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

# Software ID: Software Version:

**EIN:** 38-1675667

Name: RENAISSANCE HEALTH SERVICE CORPORATION

(FORMERLY DELTA HEALTH PLAN INC)

Form 990, Schedule R, Part II - Identification of	f Related Tax-Exempt Oi	rganizations					
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity		on 512 (13) rolled
						Yes	No
(1) DELTA DENTAL PLAN OF MICHIGAN INC 4100 OKEMOS ROAD OKEMOS, MI 48864 38-1791480	PROVIDE DENTAL SERVICE PLANS	MI	501(C)(4)	N/A	RENAISSANCE HEALTH SERVICE CORPORATION	Yes	
(1) DELTA DENTAL PLAN OF OHIO  PO BOX 30416 LANSING, MI 489097916	PROVIDE DENTAL SERVICE PLANS	ОН	501(C)(4)	N/A	DELTA DENTAL PLAN OF MICHIGAN INC	Yes	
31-0685339							!
(2) DELTA DENTAL PLAN OF INDIANA PO BOX 30416 LANSING, MI 489097916	PROVIDE DENTAL SERVICE PLANS	IN	501(C)(4)	N/A	DELTA DENTAL PLAN OF MICHIGAN INC	Yes	
35-1545647					<b></b>		/
(3) DELTA DENTAL OF TENNESSEE  PO BOX 30416  LANSING, MI 489097916  62-0812197	PROVIDE DENTAL SERVICE PLANS	TN	501(C)(4)	N/A	RENAISSANCE HEALTH SERVICE CORPORATION	Yes	
(4) DELTA DENTAL FUND	SUPPORT DENTAL EDUCATION AND	MI	501(C)(3)	11A TYPE II	DELTA DENTAL PLAN OF MICHIGAN INC	Yes	
PO BOX 30416 LANSING, MI 489097916 _38-2337000	RESEARCH PROGRAMS						
(5) DELTA DENTAL PLAN OF NEW MEXICO PO BOX 30416	PROVIDE DENTAL SERVICE PLANS	NM	501(C)(4)	N/A	RENAISSANCE HEALTH SERVICE CORPORATION	Yes	
LANSING, MI 489097916 85-0224562							
(6) DELTA DENTAL OF KENTUCKY	PROVIDE DENTAL SERVICE PLANS	KY	501(C)(4)	N/A	RENAISSANCE HEALTH SERVICE	Yes	
PO BOX 30416 LANSING, MI 489097916 61-0659432					CORPORATION		
(7) DELTA DENTAL OF NORTH CAROLINA PO BOX 30416	PROVIDE DENTAL SERVICE PLANS	NC	501(C)(4)	N/A	RENAISSANCE HEALTH SERVICE CORPORATION	Yes	
LANSING, MI 489097916 56-1018068							
(8) DELTA DENTAL OF ARKANSAS PO BOX 30416	PROVIDE DENTAL SERVICE PLANS	AR	501(C)(4)	N/A	RENAISSANCE HEALTH SERVICE CORPORATION	Yes	
LANSING, MI 489097916 71-0561140					CONTONATION		
(9) DELTA DENTAL OF ARKANSAS FOUNDATION  PO BOX 30416 LANSING, MI 489097916	PROVIDE DENTAL SERVICE PLANS	AR	501(C)(3)	PF	RENAISSANCE HEALTH SERVICE CORPORATION	Yes	
26-1569324 (10) PENALISSANISE FAMILY FOUNDATION INC.	EMBULACIZE DENTAL	T.N.	504 (6)(2)		DENIATORANCE		+
(10) RENAISSANCE FAMILY FOUNDATION INC 4100 OKEMOS ROAD OKEMOS, MI 48864	EMPHASIZE DENTAL HEALTH IN COMMUNITIES	IN	501(C)(3)	PF	RENAISSANCE HOLDING COMPANY	Yes	
46-1376165							